

## 2015-2016 School Year – Special Education Teachers

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### Who We Are

The San Francisco Unified School District (SFUSD) is the seventh largest school district in California, every year serving more than 55,000 students who speak more than 44 documented languages in our 131 schools across the city of San Francisco. We aim to provide each student with an equal opportunity to succeed by promoting intellectual growth, creativity, self-discipline, cultural and linguistic sensitivity, democratic responsibility, economic competence, and physical and mental health so that each student can achieve his or her maximum potential. Every day in our quest to achieve this mission we place access and equity, student achievement, and accountability at the forefront of every child's education.

### What It Means to Work Here

The San Francisco Unified School District's strategic plan, "[Impact Learning. Impact Lives.](#)" places access and equity, student achievement, and accountability at the forefront of every child's education. The ideas and actions in the plan focus on one central idea: every child has the right to be well-educated. SFUSD hires teachers and other credentialed professionals who are committed to delivering rigorous instruction to all students, continuous learning and improvement, creating a culturally responsive classroom environment, and building meaningful connections with families and the community.

As a San Francisco public school educator, you will have the opportunity to work with a diverse group of students alongside supportive and talented colleagues. You will be an integral part of the district's effort to ensure that every student who enrolls in our schools will graduate ready for college, career, and life.

#### **Special Education in the San Francisco Unified School District:**

The mission of Special Education Services within San Francisco Unified School District is to collaborate with students, staff, and parents to build respectful partnerships and create communities that embrace all students regardless of their cultural background or learning needs, and assume responsibility for the emotional and academic success for all. The San Francisco Unified School District's Special Education Services department will be undergoing a comprehensive overhaul of how it provides services to youth with disabilities during 2014-2015. This exciting redesign is meant to improve the experiences and outcomes of students with disabilities in our schools and enhance parents' communication with educators about their children. Special educators in SFUSD work towards this mission by having high expectations and accountability for all learners and ensuring meaningful access and participation for all students within general education classrooms with peers.

### Upcoming Information Sessions

#### **Wednesday February 18<sup>th</sup>, Special Education Panel & Networking Night – 4:00pm-6:00pm**

If you currently hold a credential in Special Education or if your Special Education credential is in progress, we invite you to join us for this unique recruitment event.

#### **At this event, you'll have the opportunity to:**

- Hear from current San Francisco Unified School District (SFUSD) Special Education teachers about their experiences;
- Learn more about our Special Education program and areas where you can teach;
- Network with school site administrators who are hiring at their schools for the upcoming 2015-16 school year;
- Speak with Human Resources' staff regarding the application and hiring process.



Location: Everett Middle School, 450 Church Street  
RSVP at: <http://goo.gl/wNqjXz>

### **Tuesday, February 24<sup>th</sup>, SFUSD Candidate Application Webinar – 3:00pm-5:00pm**

Join us for some informal conversations about upcoming opportunities with SFUSD and learn about our application and hiring process. In the **Certificated Application Session**, we'll take an in-depth look at our application and share some helpful tips to ensure your application is complete and best represents your experience, interests, and skills. In both webinars, we'll leave time to answer your questions about working in SFUSD. We hope you can join us for one of our webinars.

**Space is limited, reserve your webinar seat by clicking on the links below.** We'll be holding webinar sessions throughout the spring and summer. Please check back on our website for future dates.

Date: Tuesday, February 24, 2015

Time: 3:30 – 5:00 pm (PST)

Please RSVP here: <https://attendee.gotowebinar.com/register/1981639174980864001>

After registering, you'll receive a confirmation email containing information about joining the Webinar.

## **Who We Want**

We want talented people from diverse backgrounds and experiences, who are inspired by our mission steeped in equity, and who are motivated to unleash our children's potential. We want people who are strong collaborators, skilled communicators, problem solvers and who are comfortable in a community of continuous learning.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES**

In accordance with the California Standards of the Teaching Profession, teachers work under the supervision of site or central office administrators and in collaboration with their school staff, families and community and are responsible for the fulfillment of the essential duties set forth below:

1. Support School-Wide Academic Performance Goals
2. Deliver Rigorous Instruction to all Students
3. Develop a Culturally Responsive Classroom Environment
4. Improve Standards of Practice for Self and Colleagues
5. Build Connections with Families and Community to Support Student Learning
6. Other duties as assigned by the principal and/or school site administrators

The length of the work year for all teachers is 184 days of service, except department heads and deans/head counselors have 189 days of service. Principal expectations vary by school site. You may access and read individual school profiles and academic plans at the following link: [www.sfusd.edu/schools](http://www.sfusd.edu/schools).

Please note that the first day of work for teachers is August 11, 2015.

## **Minimum Qualifications**

Possession of a valid California Teaching Credential (or out-of-state equivalent) in the appropriate content area and English Learner or Bilingual Authorization.



## What We Offer

SFUSD offers a competitive salary commensurate with experience, and a comprehensive benefits package including dental and vision plans, disability, life insurance, flexible spending account options and vacation time. We also offer an inclusive and equity-centered environment where we encourage staff to bring their whole selves to work.

**SFUSD is committed to attracting and retaining the best educators in the nation. Benefits of teaching in San Francisco include:**

- Competitive salaries determined by experience, education level, and credentials
- Comprehensive medical, vision, and dental insurance for teachers and their eligible dependents
- City and state programs for housing assistance:
  - Teacher Next Door Program: <http://sf-moh.org/index.aspx?page=287>
  - Extra Credit Home Purchase Program: <http://www.treasurer.ca.gov/cdlac/applications/applications.asp?app=ecthpp>
- Additional salary stipend of \$5000 for National Board Certified teachers and
- Additional salary stipend of \$2000 for credentialed teachers teaching in high need schools and a \$1000 stipend for teachers teaching high need subject areas.

## How to Apply

Go to: [www.sfusd.edu/jobs](http://www.sfusd.edu/jobs)

- Create an account and complete an application. Applications generally take 1-2 hours to complete. SFUSD looks very carefully at the entire application, including the 3 short answer questions
- Go to the “Jobs” tab to view and apply for specific openings.
- Please check back often to connect your application to specific openings as they are posted.
- Applicants will be contacted based on the needs of the district and current selection criteria.

For more information about SFUSD’s mission and Strategic Plan please visit [www.sfusd.edu](http://www.sfusd.edu).

For other questions, contact us at [teach@sfusd.edu](mailto:teach@sfusd.edu)

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*San Francisco Unified School District is an equal employment opportunity employer committed to maintaining a non-discriminatory work environment. SFUSD does not discriminate against any employee or applicant for employment on the basis of race, color, religion, sex, national origin, age, disability, veteran status, marital status, sexual orientation, or any other characteristic protected by applicable law.*