**For**

**Academic Senate**

**January 31, 2017**

**Present:** Alvim, Azevedo, Bernard, Bice, Broadwater, Carroll, Chan, Crayton, C. Davis, Demers, Dyre, Espinoza, Eudey, Filling, Garcia, Garone, Geer, Gerson, Gonzalez, Greer, Hight, Nagel, McNally, Nainby, Odeh, Petratos, Petrosky, Sarraille, Sims, Stessman, Strahm, Strangfeld, Strickland, M. Thomas, Thompson, Wagner, Wellman, Williams, Wood, Wooley, and Zhang.

**Excused**: Advanced Studies, Bettencourt and Giventer.

**Proxies:** Kimy Liu for Webster.

**Guests:** David Lindsay, Shawna Young, Provost Kimberly Greer, Helene Caudill, Ron Rodriguez, Marcy Chavasta, Scott Davis, Jake Myers, David Evans, Carolina Alfaro, Noelia Gonzalez, Solange Goncalves Altman, Lauren Byerly, Harold Stanislaw, Oddmund Myhre, Susan Brum, Corey Cardoza, James Tuedio, Darrell Haydon, Dave Colnic and Kristen Dias.

 Isabel Pierce, Recording Secretary

**First Reading Item: 13/AS/16/SEC Joint Statement on Shared Governance Resolution.**

Next Academic Senate Meeting:

February 14, 2017

2:00-4:00pm, JSRFDC Reference Room 118

Minutes submitted by:

Betsy Eudey, Clerk

1. **Call to order**

2:08pm

1. **Approval of Agenda**

Approved.

1. **Approval of Academic Senate Minutes of December 6, 2016 (**distributed electronically)

Approved.

1. **Introductions**

David Lindsay, Shawna Young, Provost Kimberly Greer, Helene Caudill, Ron Rodriguez, Marcy Chavasta, Scott Davis, Jake Myers, David Evans, Carolina Alfaro, Noelia Gonzalez, Solange Goncalves Altman, Lauren Byerly, Harold Stanislaw, Oddmund Myhre, Susan Brum, Corey Cardoza, James Tuedio, Darrell Haydon, Dave Colnic and Kristen Dias.

1. **Announcements**

Petrosky wondered if we could get a status on whether summer registration will roll out on time. Gonzalez says she believes we’re on target. Caudill said it is on the website earlier than normal, and will be tied to timing for fall enrollment. Following this meeting Speaker Sims send out the following email to the Senators:

Subject: Summer schedule and registration

Senators,

In response to a question from yesterday’s meeting, VP Kaul followed up with Lisa Bernardo, and offers the following: the summer schedule is posted online (about two months earlier than last year), and registration and other related processes are scheduled to be released earlier than last year, as requested. A timeline will be distributed to deans and departments the week of February 6.

Chan announced an event in the Music Dept. on Feb. 16th in the Snider Music Hall, a guest artist recital by Jon Hynes on the piano. Tickets can be purchased at this link: <http://siteline.vendini.com/site/soa.csustan.edu>

Carroll gave a word of thanks to the ASCSU rep. and all of ASCSU for offering a statement on the current nominee for Secretary of Education.

Rodriguez noted that this summer all of the CSU libraries will start using a new computer system.  This new system will replace the current library catalog and all the supporting functional modules behind it, including acquisitions, circulation, and Link+.  The new system supports close communication among all 23 CSU campuses and will enable us to better serve all CSU library users through harnessing the “power of 23”.  The new system is scheduled to go live at the end of June, but as always, the library faculty and I want to inform you well in advance.  We will continue to update the campus community and plan to offer several informational forums towards the end of this semester. I am in the middle of scheduling a collection development meeting with your department representative and chair in March, and the new library system is also on the agenda for that meeting.

Gerson noted that we have a new baby in the Faculty Development Center. Emy Barsley gave birth to daughter last week. Please be patient during spring due to this transition. They’ve hired a temporary office person who will work MWF 8-2pm to help with basic needs. Gerson will be here much of the rest of the time. Things may take longer to address, and evening and weekend events may a bit harder to schedule this term because of competing time issues and limited hours for the temporary help. Gerson is learning 25-live scheduling. You may email FacultyDevelopmentCenter@csustan.edu for assistance.

Gerson mentioned several programs being offered this semester, including a pedagogy book club reading *Using Reflection and Metacognition to Improve Student Learning.* The Latin-American Studies reading group, led by Garcia from Modern Languages, will read *Yerma,* which is a book tied to a spring theatre production. The Critical University Studies book club is back, as Nagel is back from his sabbatical and is leading this discussion. The FDC provides the books, and can order more copies on two-day turnaround if needed. The Fiction and Non-Fiction book clubs are also underway this term, and the first will be featuring John Mayer’s Steppenwolf book. Meditation is ongoing as always, and they welcome new participants. See Gerson if you have questions.

Garone noted that thru Feb. 25, there is an excellent exhibition at the Art Space on Main St. titled “Instinct/Extinct the Great Pacific Flyway.” For those who may not be familiar with the concept, the Pacific Flyway is a series of migratory bird routes that extend across western North American from the Arctic to Mexico. So when we see ducks and geese flying overhead here in the valley every fall and spring, we are witnessing the flyway in motion. The wetlands of our Central Valley are particularly important as the wintering grounds for literally millions of the flyway’s birds.

The exhibition is a collaborative presentation by 3 artists, Valerie Constantino, Glenda Drew, and Ann Savageau, who have taught at either UC Davis or CSU Sacramento. There will be a reception at the Art Space on Main St. on Thursday, February 9, which is currently scheduled to begin with a talk by one or more of the artists and will be followed at 6pm with a public lecture that Garone will be presenting on the Flyway and the Central Valley’s history place in it. Please tell your colleagues and departments about it and I hope you’ll be able to attend. Thanks.

Filling offered information from CFA. Last December there was a press release that cited the founding donation from Stan State CFA of $35K to the Student CARES fund for resources for the Food Bank and student emergency fund (ovation). He’s pleased to have gotten calls from other campuses as to how to do similar things. Caring for students is contagious. Bargaining for the new contract will start in July or so. They’re still reviewing results from the survey conducted in fall, and results will be rolling out soon. CFA thought this was progress to move bargaining ahead before budgets are submitted to the State, and hopes that’s a way to get it funded.

Filling just got an email with a web link from CTA with information about advocating for all students and working on social justice, and especially given the current political environment these should be useful to us all. This afternoon we should receive the CFA statement on dealing with immigrants and threatened deportation of students. Filling encourages all to engage in activism to let students know they are safe, and let legislators know we have a responsibility to all people here and we should stand up to the person in DC.

Strahm noted that Filling has made it past the first hurdle and is one of three contenders for the faculty representative to the BOT. Sims noted this is our CSU System faculty representative on the BOT, our single most consequential slot on the BOT. Filling said that this is our chance to have someone who does this for a living on the BOT.

1. **Committee Reports/Questions (FAC, FBAC, GC, SWAS, UEPC, other)**

Davis – FAC is continuing work on carryover items from the fall. The plan is to have a proposed amendment to the constitution this spring based on information they have gathered, and that is still being gathered, to enfranchise part-time faculty and bring into the full faculty. It’s likely that we will have two separate votes. She also noted that over time there have been many changes to committees and within constitution the wording used to describe committees varies. She would like to reword things so that all are described in the same way in order to compare committee memberships, years on committees, etc. FAC is recommending some editorial changes to the constitution to address these issues in addition to a separate vote on enfranchisement of PT faculty.

Wooley – FBAC’s first spring meeting is tomorrow. They have carry over items from last semester, and some new ones.

Garone – Graduate Council – Feb. 16 is the first meeting for the spring term, so he will have a report after that meeting.

Strahm – ASCSU – met Thursday and Friday of last week. There was a resolution on Academic Freedom that was approved unanimously, but the legal team at the CO continues to insist that Academic Freedom is a bargaining issue as opposed to your right as a faculty member and student and staff member. They are still working on that. Filling says the problem for us is that AF, working conditions, workload is both a bargaining issue and matters for governance and sadly counsel thinks it’s easier to be only a bargaining issue and then refuses to bargain about it. ASCSU and the majority of academic senates want this to stop and get fixed, with the goal to have something in the contract with broad parameters, and campus policies that fit the culture of the campus. In the current environment, it is clear why AF matters, why we have protections, the ability to speak truth to power, and comment on affairs of the university.

Strahm noted that the Lactation Resource Policy was approved unanimously by the ASCSU. This addresses breast and chest feeding, addressing places besides toilet seats to do this. They ask for a review of campus policies and revised policies as needed.

Strahm reported that ASCSU passed in resolution in opposition to proposed tuition increases, and stood in solidarity with student representatives and students overall to indicate we don’t need a tuition increase. We need people with a spine on the BOT to ask for and demand from the governor the resources we need to do our work.

Strahm also indicated that ASCSU approved unanimously a letter to the current POTUS from leaders of the CSU System which will be discussed later by Sims. We had a resolution in support of that letter. They are imploring POTUS to continue DACA and to allow students to continue to pursue a college education and contribute to society. There was also a resolution in opposition to Betsy DeVos and it made it out of committee, DeVos nomination moved to full senate.

The ASCSU also provided advice to the CSU Tenure Density Task Force, urging that the CSU and individual campuses set short and longer term targets and strategies for meeting the targets. They also addressed CO data on matrices related to tenure density.

Thomas - UEPC – The spent much of the meeting discussing the Quantitative Reasoning Task Force report and contributed to SEC’s draft on this. They wanted to repeat the statements in the report that it’s important that these resources are available to all students in California so all can benefit as equally as possible to allow for more courses in K-12 education in math. This is not just students in SF and LA. They also talked about the college calendar, a lively topic of conversation – 2020-21 calendar.

Sims will save items for later about immigration concerns and policy issues that have been injected into our world.

Stanislaw had a question regarding the ASCSU report. He wonders how the CSU views their position regarding WASC CFR 1.3 regarding academic freedom. Based on the WASC wording this sounds like this is not negotiable. What is the CSU view on this? Sims says that’s a really good and significant question; it seems what they’re posing is out of accreditation standards. Filling says that he cannot channel the general counsel of the CSU. Sims asked Stanislaw to ask this question via an email and it will be forwarded to the ASCSU.

1. **Information Items**
	1. GREAT Team & Graduation Initiative update (M. Gunn, S. Young)

**GREAT Funding Requests**

Of the 24 funding proposals received by GREAT, 10 proposals have now been funded (reflecting Tiers 1 & 2 of the proposals received). The Budget & Tactical Workgroup is reviewing Tier 3 proposals this week, and will be making funding recommendations to the GREAT Steering Committee to review at its next meeting, February 13, where the Steering Committee will make final funding decisions on the proposals.

**Short-term Plan Implementation and Reporting**

December 9th we held a debriefing and brainstorming session with Deans, Chairs, and Program Directors/Coordinators involved in the Graduation Initiative. As a result of that session, we have revised short-term plan implementation guidance for Spring and Summer 2017. Final refinement of that updated guidance is taking place in Provost’s Advisory Council tomorrow morning, and is expected to be distributed to Departments tomorrow afternoon.

The updated guidance is not only the result of the tactics identified in the debriefing/brainstorming session, but also a result of a meeting called last week in response to additional information issued by the Chancellor’s Office January 20th.

**Additional Information Issued by the Chancellor’s Office (CO)**

The recent information issued by the CO included two parts.

1. The first part provided guidelines for the submission of a preliminary report regarding the impact of our Graduation Initiative interventions, due February 24. Last week’s meeting included Deans, Institutional Research, and Enrollment Services personnel to ensure we have the mechanisms in place to respond to the mandatory report.
2. The second part of the information issued by the CO provided instructions and guidance for the revision of our campus GRI Student Success Plan, due April 28, as the CO acknowledges that the timeline provided for the first submission of the short-term and long-term plans did not allow for broad meaningful discussion and engagement of key stakeholders in that process.
3. At the next GREAT Steering Committee meeting, we will be reviewing this new information issued by the CO, discussing the submission of the preliminary report, and especially discussing the strategy for appropriately developing a revised GRI Student Success Plan that results in one that is impactful, feasible, and sustainable – and that reflects true engagement of our various stakeholder groups. And we have an opportunity here to integrate and leverage the work of four groups at play - the University Strategic Planning Council, the Presidential Transition Team, the WASC Steering Committee, and GREAT.

Nothing in writing has verified that if we don’t spend this year that it can be carried forward. In recent information received, it appears the Chancellor’s Office understands that we may not be able to spend all the money this fiscal year, and this seems possible, but she didn’t see anything in writing yet that confirms that we would be able to carry it forward.

Filling said the Dept. of Finance has indicated that there is no stricture on spending this year. We should use the funds wisely, so if it takes us over next 2-3 then do so.

* 1. Presidential Transition Team update (K. Brodie, M. Gunn)

Gunn noted the Presidential Transition Team met three times each with faculty, staff, students, former students, and held three meetings in Stockton. Over the break, Brodie and Gunn went through all the transcripts and notes from meetings, and are compiling them into broad categories (strengths, weaknesses, etc.). The team is meeting on Thursday to review compiled information and to begin a first draft of the report. They are still on track to produce the final report by mid-semester. The first draft will be shared with the Strategic Planning Council.

Sims noted Gunn and Brodie met with the Strategic Planning Council leadership for 2-4 hours and shared a great wealth of information. Gunn and Brodie each went to all but one of the forums. Diana Demetrulius and Sims were able to chase down the themes that emerged, and it was a fantastic first stage of feedback. There was lots of great information that is helping the Strategic Planning Council.

* 1. WASC update (H. Stanislaw)

The WASC Steering Committee is adding a new member: Faimous Harrison will join the committee to assist with specific accreditation issues that arise in relation to having a satellite campus.

-       The bigger news for the campus is that we’re about to expand the group from which we’re seeking input.  The Steering Committee has been conceptualizing the self-study as progressing in phases.  We’re now wrapping up the phase in which we solicit input from key stakeholder groups across campus, and preparing to move into the next phase.  That phase will actively seek input from the entire campus community and will begin formally on February 16, when a Launch Event will take place in the Event Center from noon until 1:30pm.  Those of you who have been clamoring to help write the self-study can volunteer to join one of the writing teams at the Launch Event.  Even if you don’t want to help with the writing, you can provide input at the Launch Event that others can write about.  Emails have already been circulated advertising the Launch Event, and more will follow.  We’re hoping for a strong turnout and aren’t above bribing people to attend by offering food and swag.  Be there.

* Finally, this body has previously noted that the Strategic Planning Committee, like the WASC Steering Committee, is seeking involvement from the entire campus community.  The two committees are working to coordinate their efforts by taking such steps as authoring joint emails and sharing responses to emails where this is appropriate.  We’re hoping this coordination will prevent members of the campus community from feeling overwhelmed by a constant barrage of requests for input.
	1. Available resources for faculty and students to prepare for potential changes to federal immigration law and enforcement (Noelia Gonzalez, Director of Admissions and Financial Aid; Carolina Alfaro, Assistant Director, Admissions and Outreach Services; Solange Goncalves Altman, Attorney Coordinator Immigration Services, El Concilio)

Sims welcomes our visitors who are here to share knowledge, understanding and potential resources with regard to immigration issues. We’ve invited them to talk to us about situations students and community members may face with regard to changes in immigration policy. CFA wrote a statement on this, which he will share with ASCSU and post to the website. The following is the statement:

***California Faculty Association Rejects Trump Administration policies on immigration, vows to protect and defend faculty, students and staff***

*Jan. 30, 2017 — The California Faculty Association is outraged by the Executive Orders being issued by the Trump Administration, most recently the edict banning Muslim immigrants from targeted countries in the Middle East, which could directly impact the lives of many students and faculty, as well as impact learning and working conditions within the California State University system.*

*We will not stand by and watch as our colleagues, students, staff, and community members are detained and their status questioned. We support leaders like California Attorney General Xavier Becerra, who criticized the immigration ban as a policy that is “unconstitutional, un-American and unlawful.”*

*Many of the communities in which our CSU campuses thrive are home to large numbers of refugees. Within California, San Diego, Sacramento, Los Angeles, and Stanislaus counties welcomed the largest numbers of refugees in 2016, including those who resettled under Special Immigrant Visa Program. This program is for Iraqis and Afghans who helped the U.S. during the Iraq and Afghanistan wars. They are members of our community, and their children are our students in the K-12 and public university systems. They are as valuable as any of us, and their rights deserve to be upheld.*

*CFA, which represents the more than 27,000 faculty within the California State University, has a history of defending faculty, upholding academic freedom, and advocating for policy changes that improve public higher education, as well as the state of California.*

*We are deeply committed to anti-racism and social justice transformation, and will continue to defend our colleagues and students from all manner of hate, including racist, sexist, nationalist, homophobic, transphobic, anti-Muslim, and anti-Semitic attacks.*

*We are proud that our position on protections for undocumented and vulnerable students and colleagues has been adapted within the California legislature and serves as the framework for Assembly Bill 21, legislation proposed by Assembly Member Ash Kalra.*

*We will continue to conduct research and speak out when we uncover facts that, despite being uncomfortable, impact our students and faculty within the CSU system. Earlier this month, CFA released a report, “Equity, interrupted: How California it Cheating Its Future,” which found that over a 30-year span, funding for the CSU has decreased as its student population grew increasingly more diverse. As the findings show, as the CSU grew darker, funding grew lighter. The truth is always worth pursuing, and we will not abandon that post.*

Carolina Alfaro thanked all for being here. The Dreamer’s Committee has faculty, students and staff and is about three years old. They offered a variety of activities in last few years to show support to students. They have close to 300 students who have participated in various ways through our activities, including workshops for DACA, on the Dream Act, and how to create a safe space. Students are looking for resources, and the committee and staff has created a website that is located at <https://www.csustan.edu/dreamers> that students can use as a resource to look for ways to help support them throughout their stay here. Noelia Gonzalez has done a great job locating off-campus community resources and making those available to campus. That’s how they met Solange Altman, attorney/coordinator of immigration services at El Concilio, who provides services there for free.

The upcoming Dreamer’s Summit is an information session with the Immigration Legal Resource Center, and on and off campus resources will be available. Many organizations are making presentations, and they have over 104 registrants already. It’s taking place on Friday Feb. 24 8:30-11:30 in the Event Center, registration information is on the website.

Solange Altman is our immigration attorney in Stanislaus County. Altman thanked us for inviting her. She attended the Delta DACA forum over the weekend. There is much fear, confusion and sadness with these young people, and no one knows what is going to happen. She doesn’t know if she can shed much light either, but we need to stay as calm and hopeful as possible. She’s been the El Concilio, attorney for 30 years, including 25 years of immigration law, and has been with El Concilio for 2 years. They offer a myriad of services – preschool programs, elderly assistance, help with those trying to return to the workforce, and an immigration project which is a heavily utilized service. They see 840 people each year with1 lawyer and 2 paralegals. They try to help immigrants get legal status, provide DACA workshops, and citizenship workshops.

Altman asked, now with the potential ending of DACA, what do we do? Is DACA going to end? At the Delta program there were administrators walking around as if it won’t go away. Trump wants to get rid of this program. It was created by EO, and with a signature the program can go away. We have 750K people approved nationally, 200K in CA. If in CA, CA gets a huge hit. It’s already circulated on the internet that there is a draft EO ending the program. The question is when? The fear that most have is that if he does this, will they come after me once the program ends. That’s the fear. At El Concilio, they’re doing presentations in two part – to prepare for the worst and hope for the best. To prepare for the worst, they provide information from the Immigrant Resource Center. We don’t have enough immigration officers to go after all 11 million undocumented people in the US. Obama deported a lot of people and with the resources he had, he did 400K annually. Priorities will be those with criminal convictions and prior deportation orders. To avoid an order, don’t get into trouble, and if you are into proceedings, be sure to fight and attend hearings so you don’t get deportation orders. Her advice for young people is to avoid problems, alcohol and drugs seem to be the things that get them in trouble most frequently, so avoid these.

Altman said in the Know Your Rights Presentations, they teach people that if ICE comes to your door they need a warrant, you don’t have to talk to them. Advice is to remain silent. If you’re put into detention, you have a right for a bond. They tell them where to access services including attorneys. They encourage people to talk to counsel, and to explore if they have other options of immigrating. DACA was an easy way to get work permits and protection from deportation. Some people are eligible for green cards in other ways, and if possible they should explore them. At El Concilio, with grant funds you can do a lot of the case work for free, and there is a self-help credit union. They provide some loans for filing fees for immigration, which are expensive. Could be $2,700 to file even without having to leave the country. They’re letting people know that the help is here, don’t worry about the money.

Altman noted the LRC materials talks about having a plan if they are picked up, what to do with children if they have them. She hates talking about this because her husband is Jewish and it brings up images of Nazi Germany. When DACA first passed, she was still in private practice and helped form a coalition where they did workshops and helped young people apply for status. She was often asked, how do I know they won’t come after me if I apply, and she said our government will never do that. It is said that during the time of Nazi Germany Jews would reveal their religious status on tax returns and when Nazi’s got in power they used the information to round them up. She thought that would never happen in this country. She feels personally responsible for possibly misleading young people. She never would have believed that this could happen, but it won’t happen if good people rise up and good things start to happen. So hope for the best.

Altman had materials to share. Dick Derbin from Illinois and Lindsay Graham came up with the Bridge Act, SB 3562. Essentially it is DACA for another 3 years and sunsets. It provides provisional lawful presence. It is not a green card or citizenship, but allows people to continue on the path they are now. The thought is that in three years reform will occur, or it can be renewed. It was introduced in the Senate, and on Jan. 15th it was introduced in the House by Gutierrez and a republican from Colorado. Altman was a lobbyist in the past, and will be there in March to lobby. The Senate measure will likely pass, but passing in the House it is less clear. When immigration reform was there in the past, they had the votes but Boehner didn’t allow it to come to a vote. The question is if Paul Ryan will allow it to be voted on, and what will happen if it reaches Trump. From the information from the past week, reactions have made Trump angry, and he could lash out against Dreamers in the end. The nation will lose millions of dollars and employers will lose if DACA is not renewed. Young people are vital to our country. We have to wait to see what will happen, and she hopes that people will come to their senses, and that truth and justice prevail.

Sarraille heard that in some cases there are restrictions against the use of DACA data by ICE or others for finding out information to be used to deport people. In some cases, they’re protected by privacy regulations, but there are also cases depending on their status the information can be used. Can you clarify that? How real is the fear?

Altman said with the Obama administration there were assurances that were given. There is a USCIS arm and Customs and Border patrol. These used to be all connected and one body. Obama said we won’t share the information with CBP, and in some cases it was shared, with DACAs with serious criminal issues it goes to enforcement. Sessions is in line to be the attorney general. We don’t have assurances with the Trump administration. Most immigration attorneys stopped filing new DACA applications in November, and Obama administration expedited those that were turned in. Altman’s organization continued to file after Trump was elected because the order was still in effect. Until the law is canceled they still had a right to entitlement to that. If you pay the fee the government should process the forms. To protect the identities, the address of El Concilio was listed as the address and Altman is the attorney of record so addresses redacted. She’s concerned that they will set a date cutoff for eligibility and she didn’t have the heart not to file for some people. They have now stopped filing since it can end anytime. They also stopped filing renewals and are in a wait and see mode.

Altman said if you are a DACA student with criminal conviction or deportation order, you have reason to be worried.

Espinoza noted a EO targeting immigrants receiving public assistance, do you know about this? Altman saw a draft. Trump wants to enforce this. In the unsophisticated world some people think immigrants get lots of benefits. Sometimes immigrants have children who are citizens, but don’t qualify for benefits unless they become citizens or work for 40 quarters of qualified work to get services/benefits. If you have received emergency medical, you are deportable. Even as an undocumented person you were allowed to apply for this. Doctors and hospital didn’t want to go bankrupt providing uncompensated care, but didn’t want people to be sick and die. Trump is proposing to make people deportable if you have received those kinds of benefits. Trump doesn’t understand that his job is to enforce the laws, not to make them. Welfare reform was made under Clinton, and if Trump wants to change welfare reform, he has to go back to congress for that. If he tries, he’ll have lawsuits. He can’t do this via an EO. Under current law, immigrants can have received emergency medical and pregnancy-related services. For other services you have to be citizens or worked for 10 years and be vested in the social security system.

Wood has an internship program in the Criminal Justice Department. His understanding is that students who are Dreamers can apply for those internships. Would you advise us to warn students not to apply for internships in government agencies? Altman’s said all who have work permits with DACA status now, it will end unless the program is extended. Trump made it clear that he wants to end it. They’re in limbo now and won’t necessarily have employment authorization. Until we know if he signs the order to end the program, or if the Bridge Act is enacted, they don’t know. She would think you wouldn’t have students apply for that program if you don’t know how long their employment authorization is in place. If they have a lengthy status, perhaps it’s okay. But if the authorization is going to expire before graduation, it’s hard to know.

Espinoza noted that in the EO that any immigrant that is not employable will not be accepted into the US, and anyone here that is not employable is deportable.

Altman said if they are changing the interpretation of “public charge,” will need to rewrite the regulations before the EO. Right now if you’re coming through a family visa, you have to do an affidavit of support. That’s the way it’s supposed to work, if the immigrant tries to apply for cash aid, the welfare worker is supposed to check on the sponsor’s assets and impact. But sometimes it is not checked carefully and some may have gotten benefits they shouldn’t have. The law allows the government to file against the sponsor for reimbursement. The government has not been aggressive going after sponsors. She has seen some abuses of that system. That’s a circumstance under existing law. Looking at the totality of circumstances that you will be welfare-dependent for your life, a person can be denied now. Sometimes we are bringing them in for humanitarian reasons and it used to be that you’d have to post a public charge bond and the government would allow you to stay here. We used to be humanitarians, helping families to stay together. Family reunification was a cornerstone of immigration laws. We’re turning back on this now.

Sims said answers rest on the assumption the government is a good faith actor. Now these EO’s don’t seem to be legal and the intent may be to create chaos and to cause larger fractures to happen. What can we do as teachers and colleagues if students express fear, a need of some kind –safety, anything.

Altman was a lawyer when Reagan was in power and she lived through that. We got through it being calm and smart. What happened this weekend, she still finds positive signs. Trump issued the order at 4:50 and at 9:00 the ACLU had an injunction against him in NY. That is a legal miracle at work. Sims noted law enforcement sided with president, not the law. Altman noted that ultimately they kept the people here and they were not sent back. Mr. Trump is used to lawsuits for breach of contract where you pay money. This is a different issue here. We are seeking injunctive relief. The lawsuits will keep coming. ACLU received millions of dollars to hire great lawyers to work on this. Courts are not corrupt in the same way. Even judges with different ideological bents will still respect the constitution. What he is doing is so outrageous even conservative judges see problems. Tell students to stay calm, there are people working for you. Take it day to day, focus on what you need to do. Try to get away from it sometimes. In time the truth will reveal itself.

Are there ways we can help El Concilio or others in the community. Altman’s efforts are focused on getting citizenship for as many people as she possibly can. We saw what happened to Muslim immigrants with green cards who were stopped. When you have a green card you have the right to live and work permanently in the US. When you leave and return, it’s a “new entry” and they look for grounds for inadmissibility, usually crimes. There are lots of databases to reveal any past incidents. She had clients detained for things that happened 30 years earlier. The government had that power before the EO. Security concerns are part of that too. If you were a gang member or drug trafficking, that’s something to question about. Vetting has been around for a long time. Now Trump is changing the rules, not in the law.

Colnic asked with regard to internships, he’s been told that is different than employment. Is that different with regard to federal law? Altman looked at this in terms of student visas, which are usually very restricted to certain hours a day, with limited employment authorizations. She will get back to us on this.

Colnic says that we have DACA and DAPA, and that CA has its own dream act with regard to education. Does CA have a more liberal employment law? Altman says that federal law is plenary regarding immigration and employment. We are supposed to defer to the Feds on this. Employers can be in trouble if hiring someone with an expired work authorization, the SS# stays active even if the visa or work authorization is expired. The government has not been vigorous going after employers as long as taxes are being paid. They care about paying taxes on earned money, even if illegal. If you have a SS# and worked, you can create your own business if generating income and paying taxes.

Gonzalez said the Dream Act in CA allows students to apply for university scholarships and state financial aid, so these can be AB540 students. All AB540 aren’t DACA and vice-versa. This may get confused over time if DACA is removed. Encourages students to apply for aid now just in case.

Strahm is curious what are the penalties for teachers who assist their students in some way, shape or form. If ICE came to campus and wanted into the classroom. What is the faculty penalty for blocking the door? Altman said they won’t come on campus unless given permission to do so. The state will not be compliant with ICE. They must have warrants to do so. Usually, they go to a workplace where they know there are large numbers of undocumented people. Private workplaces are a different matter. If targeting fields, she wonders what the ag community will do. It’s been pretty quiet up to now.

Altman noted that Denham is a co-sponsor of legislation put into the house, HR 496. He is one of the few Republicans that is supportive of this. There is a strong coalition in Stanislaus County who have lobbied Denham on this issue very hard, and he is sympathetic to DACAs. He’s had personal contact seeing people go through immigration hurdles. The process is cumbersome and expensive. But if you’re approached, or see a student who has been approached, ask for a warrant and encourage others to ask for a warrant, keep quiet and ask for an attorney.

Gonzalez asked if there’s a chance with being hit by a subpoena or warrants to get back at CA. Altman doesn’t choose to go there. Unfortunately, there are people who do bad things and people with deportation orders who have kept ICE busy. If they want to expand to do a lot of this, it will take a lot of money building detention centers, getting authority from congress to do all that. Fiscal conservatives may not want to do this, but the majority will not go for that. Hoping rationality will prevail.

Byerly asked if the organization is an 501c3 and you help with legal issues, do you accept donations. Altman says they do. Self-help credit union takes care of filing fees via loans. They are teaching low income people how to use credit in a positive way. Interest is $10-20 on the loan. They’ve been tremendous help for those reliant on payday loans. El Concilio takes donations. Byerly thanked Altman for what they’re doing. Ovation.

Altman notes El Concilio’s mission has changed a bit now. Where you can help, they need volunteers to help with citizenship workshops to help people fill out 23-page citizenship application to help as many get their citizenship as possible, and then they can register to vote. And if they have citizen family-members, this strengthens the case for others for immigration.

El Concilio prepares documentation, but they don’t do deportation defense hearings, as they spend their time in the office preparing documents and meeting with clients. They refer to other attorneys if people need more help.

El Concilio will be on campus on the Friday Feb 24th workshop. There is also a Safe Club on campus – Students Advocating for Equality, which is made up of Dreamer students. They are working hard at fundraising for scholarships, and have close to $3K to give out this spring for students who are undocumented.

Garcia asked who the faculty are on the Dreamer’s committee. Dave Colnic and Horacio Ferriz are the faculty representatives. The committee also includes Amye Leon, and folks from PACE and financial aid. The website is [www.csustan.edu/dreamers](http://www.csustan.edu/dreamers) There is no specific website for SAFE. The National Immigration Law Center has great information that is also linked to the Dreamer’s website.

1. **First Reading Item**
	1. 13/AS/16/SEC Joint Statement on Shared Governance Resolution

Sims moved the resolution. They inadvertently left out the text of the statement when this was sent to senators, but the text is unaltered from the version received in December. What is new is the resolution language that frames the governance statement. We don’t put the text of the policy in the resolution unless it’s updated. The statement is therefore separate text from the resolution itself. Eudey seconded.

Sims noted that we’ve talked about this before, and he’s open to comments, questions or concerns.

Nagel had a question about the second paragraph under Shared Governance, second sentence. This seemed ambiguous whether it meant a single AS rep on UBAC and another single one on FBAC or the same senator on both committees. He didn’t know the intention so was unclear if about the language. Sims said the intention is to describe the nature of the consultation and to not be specific, so if there’s a way to make it more clear we should consider it. Nagel says if it’s vague it’s okay. Sims said it should be descriptive not prescriptive, but has this flagged. Wooley said the chair of FBAC is also on UBAC, and are intentionally on the committee in that manner.

Eudey said that it is important to have a campus statement. She especially likes that it was developed alongside the president and other administration and that it doesn’t come in the midst of a crisis. What we want it to do gives it weight in the future. Having the paper trail and history of this being done in a positive way makes this a lasting document to serve the campus well and the faculty well.

Sims noted that we will look at issue Nagel raised and will see if we’ll tweak it before it comes back next time. Please send feedback to SEC before next Tuesday when SEC meets again.

1. **Discussion Item**
	1. Strategic Planning discussion and feedback

Sims has a homework assignment for all. It’s a short assignment, but very important and timely – due tomorrow. The web address to visit is [www.meet.ps/sp](http://www.meet.ps/sp) You’ll get asked what your status is on campus – faculty, staff, student, administrator – and then answer the questions. You can see the questions submitted yesterday and today, and comment on them. He would like your direct feedback in that direct pool of feedback. In the forum, they highlighted themes that came up through the presidential transition team forums and consultations with governance groups and internal SWOT analysis by SPC, and environmental scans by workgroups. Those highlighted areas of concern, and they asked questions about each one to get feedback on the feedback to see if these concerns were identified correctly, and what about them are important. They would like feedback, and that will frame the conversation on this issue at the next meeting.

Sims encourages staff, faculty and students to go to the URL by tomorrow if possible as well.

Greer noted that the comments and conversation threads will be really helpful for SPC moving forward as they draft a plan for further review and consultation.

1. **Open Forum**

Eudey reflected upon our earlier discussion of the stressors facing Dreamers and any students with friends or family who are immigrants, and noted that it would be remiss not to recognize that our psychological counseling services office is understaffed. We need psychological counselors, and there is especially a need for TT hires here. This was one of our budget priorities, and we need to stay on top of this. In addition to supporting students, these counselors also provide support to faculty who seek their counsel in supporting students.

Strahm noted the CFA white paper on Equity Interrupted. You can find this on CalFAc.org. As noted in the report, as the student body darkens, the commitment by the governor and legislature lightens. Not only is this a race and class issue, it’s one related to our undocumented students. We have 300 DACA students, not including those who didn’t self-cite their status. These folks get whatever state grants aren’t distributed, and have to pay out of their pockets for the rest. This is an important thing for our continued advocacy to stand with our students. Our students are not extraction zones. They need to be able to access our educational systems. Just because they were brought here as children, they do not deserve to be cast our and excluded from the opportunities of the CSU.

1. **Adjournment**

4:01pm