

## UNITED STATES COLD STORAGE (USCS) JOB DESCRIPTION

### **JOB TITLE: Management Trainee - Transportation Supervisor**

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Salary Level:	DOE	Division:	Transportation/Logistics
Shift:	First	Department:	Transportation
Travel:	Moderate	Location:	Turlock CA
Confidentiality:	Moderate		

Incumbent:	New Position
Reports to:	Area Manager, North-Western Region

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**This position is designed as an educational experience that may lead to a permanent offer.**

**PRIMARY FUNCTION:** Responsible for learning company specific transportation systems and overseeing their operation, providing insight and cohesion to the regional transport teams in accordance with company policies, budgets, strategic plans and appropriate local, state and federal laws and regulations.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

- Learn and understand the scheduling, routing and tracking of orders shipping by USCS Transportation. These duties include, but are not limited to:
  - Review loads prior to tendering
  - Review carrier selection prior to tendering
  - Problem resolution of Multi-Vendor Consolidated (MVC) loads
  - Reviewing spot rates with carriers as needed
- Review daily tracking of shipments to ensure proper reporting to customer
- Maintain daily interaction with customer service and warehouse operations to ensure proper customer and carrier communication and customer needs are met
- Learn and review carrier selection decisions and maintain relationships with carriers.
- Utilize and review operations of dedicated fleet/in-house carrier to properly and effectively utilize their capacity and mileage requirements
  - Problem resolution with dedicated fleet/in house carrier
  - Secure back haul opportunities to cover cost and improve efficiencies
- Ensure proper and effective scheduling of outbound loads and inter plant shuttles
  - Trouble shoot and advise/support outbound scheduler
  - Coordinate with warehouse operations to ensure on time delivery
- Ensure the correct reporting of OS&D's (Over, Short and Damages) both internally and to the customer and timely resolution of the OS&D's including coordination of returns or destruction of product.

Please email your resume and interest letter to [michaelsmith@uscold.com](mailto:michaelsmith@uscold.com)

**QUALIFICATION REQUIREMENTS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Education: High School Degree or Equivalent. Bachelor's Degree a plus, Emphasis in Logistics or Supply Chain Management
- Experience: 2-3 years Transportation Experience or Educational Equivalent
- Specialized Knowledge: DOT Regulations, Competence in Negotiation Situations
- Special Skills: Ability to analyze problems and formulate logical conclusions  
Excellent computer skills  
Strong Leadership ability
- Other: Good work record (attendance and attitude)  
Proven ability to establish positive working relationship  
Ability to handle and prioritize multiple tasks

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