



Job Title: *Frito-Lay Supply Chain Operations Future Leader Intern*

Why PepsiCo?

PepsiCo products are enjoyed by consumers one billion times a day in more than 200 countries and territories around the world. PepsiCo generated more than \$66 billion in net revenue in 2014, driven by a complementary food and beverage portfolio that includes Frito-Lay, Gatorade, Pepsi-Cola, Quaker and Tropicana. PepsiCo's product portfolio includes a wide range of enjoyable foods and beverages, including 22 brands that generate more than \$1 billion each in estimated annual retail sales. At the heart of PepsiCo is Performance with Purpose – our goal to deliver top-tier financial performance while creating sustainable growth and shareholder value. In practice, Performance with Purpose means providing a wide range of foods and beverages from treats to healthy eats; finding innovative ways to minimize our impact on the environment and reduce our operating costs; providing a safe and inclusive workplace for our employees globally; and respecting, supporting and investing in the local communities where we operate. Equal Opportunity Employer: Minority/Female/Disability Protected Veteran. For more information, visit www.pepsico.com.

Functional Description:

The goal of Frito Lay's internship program is to provide students with the opportunity to leverage their academic understanding in a real-world, business-driven environment. During this internship experience, you will have exposure to leading team of 15 to 30 hourly associates with varying levels of experience and education. At the end of the summer, our interns report out to the Plant or Region Leadership Team on the key business points learned from the internship experience.

What you can expect:

- Motivate the team to achieve performance targets
- Assist in developing individuals and the team to solve operational issues
- Responsible for people and team development, quality performance, cost, service and safety. Initiate, implement, and ensure sustainability of assigned projects
- Communicate cross-functionally to assist team to solve operational issues
- Motivate team members to achieve plan goals
- Help solve daily operational issues
- Conduct presentations and formal training programs
- Improve team communication and engagement
- Ability to think quickly, creatively and challenge team to do the same
- Assist in developing team to solve day-to-day operational issues and reach short & long term performance goals
- Assist in organizing and facilitating team meetings to achieve continuous improvement process
- Coach team members to use the process and facilitate problem solving on the floor

What we're looking for:

- Degree in Engineering, Business, Operations Management or related major
- Demonstrated leadership ability
- Highly motivated self-starter
- Project management skills
- Ability to work in an unstructured environment with the ability to make tradeoff decisions quickly
- Ability to give/receive constructive feedback
- Ability to lead a team based approach to decision making
- Demonstrated ability to work in a results-oriented, challenging environment
- Effective coaching, facilitation, presentation and team building skills

Minimum Qualifications:

- Candidates should be completing their junior year of studies
- Must graduate with Bachelor's degree within one (1) year of internship completion.
- Eligible to work in United States without work authorization sponsorship now or anytime in the future
- Must pass a drug screen and background investigation

Equal Opportunity Employer: Minority/Female/Disability Protected Veteran:

PepsiCo is an equal opportunity employer and gives consideration for employment to qualified applicants without regard to race, color, religion, sex, national origin, disability or protected veteran status. If you'd like more information about your EEO rights as an applicant under the law, please download the available EEO is the Law (<http://pep.jobs/eo-poster>) & EEO is the Law Supplement (<http://pep.jobs/eo-poster-supplement>) documents by copying and pasting the appropriate URL in the address bar of your web browser.

How to apply:

To be considered for an interview, you **must**:

1. Submit your resume by emailing it to Karly.rasmussen@pepsico.com.
2. Complete an online application on our company website.
https://jobs.brassring.com/1033/ASP/TG/cim_jobdetail.asp?partnerid=25331&siteid=5105&Areq=75026BR