

RICHARD LOUIS OGLE

Interim Dean, College of Arts and Sciences
 Professor, Department of Psychology
 University of North Carolina Wilmington
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 Licensed Psychologist & Health Services Provider NC#2914

Born and raised in Southern California, I am a first-generation high school and college graduate who is inspired to engage and mentor students (especially first-gen), faculty, and staff in the transformational experience of higher education. I have close to 20 years of experience in higher education and for the past 15 years, I have served collaboratively and creatively in a variety of progressively responsible administrative/leadership roles at all academic levels of my institution (e.g., departmental, college, provost office). I have received three institution-wide teaching/mentoring awards and contributed to my discipline through research in the field of substance abuse and the role of alcohol and other drugs in the perpetration of various forms of aggression/violence. I am a licensed psychologist/health-services provider, a sought-after clinical trainer/consultant, had a successful part-time clinical psychology practice for 15 years, and have served in leadership positions on state and local boards leading me to be interdisciplinary by nature and have broad and deep experience in advocacy, strategic planning, and change management.

EDUCATIONAL EXPERIENCE**Degrees**

PhD Clinical Psychology. University of New Mexico, Albuquerque, NM. **2001.**

MA Psychology. San Diego State University, San Diego, CA. **1995.**

BA Psychology. Point Loma Nazarene University, San Diego, CA. **1992.**

Academic Leadership Training

Council for Advancement and Support of Education (CASE). Development for Deans and Academic Leaders, Boston, MA. **2019.**

Certificate Becoming a Provost Academy, American Association of State Colleges & Universities/American Academic Leadership Institute, Washington, DC. **2018-2019.**

Certificate Higher Education Management Development Program, Harvard School of Graduate Education Institute for Higher Education, Harvard University, Cambridge, MA. **2016.**

Certificate Leadership Enhancement and Administrative Development (LEAD), University of North Carolina Wilmington, NC **2011-2012.**

PROFESSIONAL EXPERIENCE – ACADEMIC**Academic Appointments**

Professor Department of Psychology, University of North Carolina Wilmington. **2011-Present.**

Associate Professor Department of Psychology, University of North Carolina Wilmington. **2007-2011.**

Assistant Professor Department of Psychology, University of North Carolina Wilmington. **2002-2007.**

Administrative Appointments

Interim Dean College of Arts and Sciences, University of North Carolina Wilmington. **2019 – Present.**

- CAS Chief Academic Officer
 - Operational, strategic, and fiscal oversight (>\$60 million budget & 31 direct reports)

- 39 undergraduate programs, 21 master's programs, 7 post-baccalaureate certificates, and 2 doctoral programs spanning the arts, sciences, social sciences, and humanities
- 10,000+ students, 500+ faculty/staff, approximately two-thirds of UNCW student credit hours
 - Increased diversity of Dean's staff
 - Increased diversity of FT faculty
 - Created first standing committee on access, equity and diversity
 - Initiated multi-year racial/social justice cluster hire initiative
 - Grew graduate enrollment
 - Developed incentives to stimulate research and scholarship with a focus on obtaining extramural funding.
 - Facilitated and initiated development of seven mission-consistent interdisciplinary undergraduate programs, two graduate (master's) programs, and three PhD programs
 - Increased percentage of fixed-term faculty on multiple-year contracts
 - Facilitated creation of a CAS Student Success Center
 - Reorganized CAS leadership team (associate deans and business ops)

Senior Associate Provost Academic Affairs, University of North Carolina Wilmington. **2017 – 2020.**

- Deputy Provost
 - Ensured implementation of Provost's vision and objectives
 - Oversaw task force to assess the roles, rights, and compensation of contingent faculty with recommendations currently being implemented
 - Oversaw the rescheduling of 4 weeks of lost instruction during Hurricane Florence
 - Created and co-chaired Doctoral (R2) Transition Committee
 - Co-chaired steering committee for successful SACSCOC interim accreditation report
 - Developed workload tracking tool to increase department chair understanding of workload and funding
 - Participated in hiring of multiple institutional leadership positions
 - Provided operational, strategic, and fiscal oversight
 - UNCW Randall Library (\$7 million budget)
 - Hired new Librarian and oversaw reorganization of Library
 - Center for Teaching Excellence/Center for Faculty Leadership (\$300K budget)
 - Oversaw two-year diversity and inclusion initiative
 - Managed faculty relations, policy, and personnel actions
 - Represented provost as necessary
- UNCW Chief Enrollment Management Officer
 - Operational, strategic, and fiscal oversight
 - Office of Admissions (\$1.8 million budget)
 - Increased enrollment each non-COVID year in the position
 - Increased percentage of diverse students each year in both first-year and transfer classes
 - Recruited largest first-year class in UNCW history
 - Created positions and hired 4 diversity recruitment specialists
 - Successfully advocated for \$1.25 million in additional recruitment and merit scholarships
 - Created transfer student merit scholarship program
 - Office of Registrar (\$1 million budget)
 - Hired new Registrar
 - Oversaw office reorganization
 - Office of Scholarships and Financial Aid (\$11 million budget)

- Created retention scholarship fund

Associate Dean College of Arts and Sciences, University of North Carolina Wilmington. **2015-2017.**

- Enrollment Management
 - Coordinated CAS course schedule and enrollment for 22 departments and 3 programs
 - Predictive analytics of SCH production/projection
 - Managed \$3 million part-time faculty budget
 - Managed summer school budget and scheduling
- Faculty Policy
 - Managed workload and personnel issues for ~500 FT/PT faculty
 - Oversight of faculty development initiatives & awards
 - Oversight of post-tenure review
 - Designed and implemented a chairperson orientation program
 - Initiated College of Arts and Sciences policy manual review and revision
- College/Community Engagement
 - Chaired CAS Strategic Planning Steering Committee
 - Developed and co-wrote plan with new mission/vision/values statements
 - Organized and executed annual College Day, an all-college community-engagement event for lifelong learners
 - Developed, organized, and executed Annual College of Arts and Sciences Homecoming 5K Run.

Chairperson Department of Psychology, University of North Carolina Wilmington. **2011-2015.**

- Administered department of 35 FT faculty & 20 PT faculty, ~700 majors, ~500 minors, ~75 graduate students and 4 staff members
- Responsible for implementation of curriculum and supervision/evaluation of faculty
- Guided the execution of the department mission and strategic plan
 - Successfully obtained approval for a doctoral program in psychology
 - Collaborated with Advancement Services on >\$100,000 of endowed scholarships
 - Collaborated with Advancement Services to increase large gifts to department trust
 - Oversaw and supported increase in extramural grants
 - Successfully advocated for increased start-up funds for new faculty
 - Implemented and managed the transition to a new psychology curriculum
 - Initiated policy of gender-balancing all departmental committees
 - Managed end of planning stages and the move into a new building
 - Completed a formal strategic plan with revised mission, vision and values statement
 - Instituted a yearly formal strategic planning process
 - Expanded enrollment in graduate program

Graduate Coordinator Department of Psychology, University of North Carolina Wilmington. **2009-2011.**

- Coordinated all facets of a 3-track (75 students) graduate program
- Served as academic advisor to all graduate students
- Chaired Graduate Admissions Committee
- Chaired Graduate Steering/Curriculum Committee

Clinical Training Coordinator Department of Psychology, University of North Carolina Wilmington. **2005-2009.**

- Coordinated clinical training for substance abuse treatment training program
- Maintained, developed, and evaluated community practicum/internship sites
- Coordinated placement and evaluation of graduate clinical trainees
- Facilitated state licensure application process for program graduates

PROFESSIONAL EXPERIENCE – CLINICAL

Clinical Psychologist Carolina Counseling Services, Wilmington, NC. **2004 – 2017.**

- Private psychotherapy, consultation, and supervision service, specializing in addictions and PTSD treatment.

Volunteer Psychologist	UNCW Counseling Services. 2003.
Post-Doctoral Psychology Fellow	Veterans Affairs Puget Sound Health Care System Seattle Division Center of Excellence for Substance Abuse Treatment and Education. 2001-2002.
Psychology Intern:	Veterans Affairs Puget Sound Health Care System Seattle Division (APA accredited) <ul style="list-style-type: none"> • Rotations: Addictions Treatment Center, Inpatient PTSD Treatment Program, Pain Clinic, and Psychiatry Consultation Liaison Service. 2000 – 2001.
Pre-Doctoral Psychology Fellow	National Institute of Alcohol Abuse and Alcoholism National Research Service Award Pre-Doctoral Fellowship Program. 1996 – 2000 <ul style="list-style-type: none"> • Trained in mental health and substance abuse program/treatment design and evaluation.
Research Therapist	University of New Mexico Center for Alcoholism Substance Abuse and Addictions (CASAA) Project CRAFT D3 <ul style="list-style-type: none"> • NIDA funded randomized clinical trial. Conducted Community Reinforcement Approach (CRA) and Community Reinforcement and Family Training (CRAFT). 1999 – 2000.
Research Therapist	University of New Mexico Center for Family and Adolescent Research <ul style="list-style-type: none"> • NIDA funded demonstration project. Conducted CRAFT procedures with significant others of treatment-resistant adolescent drug abusers. Conducted CRA with adolescent drug abusers. 1999 – 2000.
Research Therapist	University of New Mexico CASAA Project CRAFT D2 <ul style="list-style-type: none"> • NIDA funded randomized clinical trial. Conducted CRAFT procedures with significant others of adult drug abusers. Conducted CRA with adult drug abusers. 1997 – 1999.
Research Motivational Interviewer	University of New Mexico CASAA MIDAS Project <ul style="list-style-type: none"> • NIDA funded randomized clinical trial. Conducted motivational enhancement therapy with drug dependent patients in outpatient and inpatient settings. 1997 – 1999.
Summer Psychology Intern	Albuquerque Veterans Administration Medical Center <ul style="list-style-type: none"> • Conducted psychiatric consults, personality and substance abuse assessments, and individual therapy in the substance abuse treatment program. 1995 – 1997.
Psychological Consultant	Crisis Company Albuquerque, NM. <ul style="list-style-type: none"> • Trained actors to role-play mentally ill individuals for crisis negotiation & police training. 1996 – 1997.

RESEARCH & SCHOLARSHIP

Academic Leadership & Teaching

1. **Ogle, R.L.** (2015). Getting off their “but”: Using motivational interviewing to motivate and engage faculty, Part II. *The Department Chair* 26(1).
2. **Ogle, R.L.** (2015). Getting off their ‘but’: Using motivational interviewing to motivate and engage faculty, Part I. *The Department Chair*, 25(4).
3. **Ogle, R.L.** (2015). *From ‘Yes, but’ to ‘Yes.’* Invited interactive workshop presented at UNCW Academic Affairs Leadership Seminar Series.

4. **Ogle, R.L.** (2014). Moving from 'yes, but' to 'yes': Using motivational interviewing to Engage Faculty and Facilitate Change. *Academic Leader*, 30(6).
5. **Ogle, R.L.** (2014). *Using Motivational Interviewing to engage and motivate faculty*. [DVD]. United States: Magna Publications.
6. **Ogle, R.L.** (2014). *How can I better manage difficult conversations with faculty?* [DVD]. United States: Magna Publications.
7. **Ogle, R. L.** (2014). Teaching as a dance: Collaborating to create what ought to be. In D. Ashe & C. Clements (Eds). *Best Practices in University Teaching 2nd Edition*. Wilmington, NC: UNCW Center for Teaching Excellence.

Psychology

8. Nooner, K.B., Leaberry, K.D., Keith, J.R., & **Ogle, R.L.** (2016). Clinic outcome assessment of a brief course of neurofeedback for childhood ADHD symptoms. *Journal of Behavioral Health Services and Research*. DOI: 10.1007/s11414-016-9511-1.
9. Noel, N.E., **Ogle, R.L.**, Maisto, S.A., Jackson, L.A., Loomis, R.B., & Heaton, J.A. (2016). Women's drinking decisions in heterosocial situations: Development and validation of scenarios to assess influence of attraction and risk perception. *Journal of Interpersonal Violence*. DOI: 10.1177/0886260516658754.
10. Noel, N.E., Daniels, K.A., **Ogle, R.L.**, Maisto, S.A., Jackson, L.A., Ehlke, S.J. & Carroll, M.G., (2015) Women's drinking decisions in sexually risky situations: Effects of a low level of intoxication, *Addictive Behaviors*, DOI: 10.1016/j.addbeh.2015.03.022.
11. Noel, N.E., **Ogle, R.L.**, Maisto, S.A., & Jackson, L.A. (2014). What do women want?: A qualitative study of dating. *Violence Against Women*, 37(8), 908-913.
12. Morrison, P.M., Noel, N.E., & **Ogle, R.L.** (2012). Do angry women choose alcohol? *Addictive Behaviors*, 37(8), 908-913.
13. Noel, N.E., Maisto, S.A., **Ogle, R.L.**, Johnson, J.D., Jackson, L.A., & Sims, C.M. (2011). A comparison of African-American versus Caucasian men screened for a laboratory study: Recruitment and representation implications. *Addictive Behaviors*, 36, 536-538.
14. Hungerford, A.E., **Ogle, R.L.**, & Clements, C.M. (2010). Children's exposure to intimate partner violence: Relations between parent-child concordance and children's adjustment. *Violence and Victims*, 25(2), 185-201.
15. **Ogle, R.L.**, Noel, N.E., & Maisto, S.A. (2009). Assessing acceptance of violence towards women: A factor analysis of Burt's Acceptance of Interpersonal Violence scale. *Violence Against Women*, 15(7), 799-809.
16. Clements, C.M. & **Ogle, R.L.** (2009). Does acknowledgment as an assault victim impact post-assault psychological symptoms and coping? *Journal of Interpersonal Violence*, 24(10), 1595-1614.
17. **Ogle, R.L.** & Clements, C.M. (2008). Deliberate self-harm and alcohol involvement in college-aged females: A controlled comparison in a non-clinical sample. *American Journal of Orthopsychiatry*, 78(4), 442-448.
18. Clements, C.M., Oxtoby, C., & **Ogle, R.L.** (2008). Methodological issues in assessing psychological adjustment in child witnesses of intimate partner violence. *Trauma Violence and Abuse*, 9(2), 114-127.
19. **Ogle, R.L.**, & Walker, D.D. (2008). Alcohol and interpersonal violence. In C.M. Renzetti and J.L. Edleson, (Eds.). *The Encyclopedia of Interpersonal Violence*. Newbury Park: Sage.

20. **Ogle, R.L.** & Clements, C.M. (2007). A comparison of batterers to non-batterers on behavioral and self-report measures of control. *Journal of Applied Social Psychology, 37*(11), 2688-2705.
21. Clements, C. M., & **Ogle, R. L.**, (2007). A comparison study of coping, family problem-solving and emotional status in victims of domestic violence. *Journal of Psychological Trauma, 6*(1), 29-37.
22. Clements, C. M., **Ogle, R. L.**, & Sabourin, C. (2005). Perceived control and emotional status in abusive college student relationships: An exploration of gender differences. *Journal of Interpersonal Violence, 20*, 1058-1077.
23. **Ogle, R. L.** & Miller, W. R. (2004). The effects of alcohol intoxication and gender on the social information processing of hostile provocations involving male and female provocateurs. *Journal of Studies on Alcohol, 65*, 54-62.
24. Baer, J. S., Rosengren, D.R., Dunn, C., Wells, E., **Ogle, R.**, & Hartzler, B. (2004). An evaluation of workshop training in motivational interviewing for addiction and mental health clinicians. *Drug and Alcohol Dependence, 73*, 99-106.
25. **Ogle, R. L.** & Baer, J. S. (2003). Addressing the service linkage problem: Increasing substance abuse treatment engagement using personalized feedback interventions in heavy-using female domestic violence shelter residents. *Journal of Interpersonal Violence, 18*(11), 1311 – 1324.
26. Walters, S. W., **Ogle, R. L.**, & Martin, J. M. (2002). Perils and possibilities of group-based motivational interviewing. In W. R. Miller and S. Rollnick (Eds). *Motivational Interviewing: Preparing People to Change 2nd Edition*. New York: Guilford Press.

Other Research Activities

43 poster presentations (full citations available on request)
 24 published abstracts (full citations available on request)
 5 paper presentations (full citations available on request)

Grants (Funded)

Cahill Research Grant UNC Wilmington 2013
 Cape Fear Memorial Foundation 2013
 UNCW Risk Pool Grant 2011
 Cahill Research Grant UNC Wilmington 2002
 Program Evaluation Consultant: Department of Education Safe Schools Healthy Students Grant 2003-2006

TEACHING & SERVICE

Courses Taught

<u>Undergraduate</u>		<u>Graduate</u>
Psychology 101 Introductory Psychology (at SDSU & UNM)		Psychology 545 Chemical Dependency
Psychology 245 Drugs and Behavior		Psychology 547 Advanced Psychopathology
Psychology 347 Psychopathology		Psychology 549 Interviewing Skills for Substance Abuse Treatment
Psychology 352 Behavioral Medicine/Health Psychology		Psychology 589 Research Methods II
Psychology 355 Introduction to Experimental Psychology		Psychology 594 Practicum in Clinical Psychology
Psychology 365 Social Psychology		Psychology 598 Internship
Psychology 445 Chemical Dependency		Psychology 599 Thesis
Psychology 450 Introduction to Counseling		
Psychology 491 Directed Individual Study		

Graduate Student Mentoring

MA Theses Completed: 15

MA Theses Committees Served: >50

Teaching Awards

UNCW Graduate Mentor Award. **2014.**

UNCW Distinguished Teaching Professorship Award. **2011.**

UNCW Chancellor's Teaching Excellence Award. **2008.**

Service: College Level

Chair, CAS Strategic Plan Steering Committee

Chair, Department of Mathematics and Statistics Department Chair External Search Committee

Chair, CAS Policy Committee

College of Arts and Sciences Dean Search Committee

Chair, Screening Rubric Development Workgroup

Chair, Ad Hoc Committee on Transdisciplinary Engagement

Service: University Level

Executive Committee, Fall 2020 COVID Response Planning Committee

Chair, Fixed-Term Faculty Task Force

Co-Chair, Doctoral Transition Task Force

Co-Chair, SACSCOC Re-Accreditation Steering Committee

Chair, Associate Vice Chancellor for Community Engagement Search Committee

Associate Vice Chancellor for Business Affairs Search Committee

Associate Vice Chancellor for Academic Affairs Resource Management Search Committee

University College Transfer/Military Student Advisor Search Committee

Business Process Review Group

Intellectual Property Committee

Chair, Faculty Senate Research Committee

Summer Innovation Initiative Task Force

University Committee on Reappointment, Tenure and Promotion

UNCW Institutional Review Board

Chancellor's Committee on Substance Abuse

Task Force on Violence Prevention: Sexual Harassment, IPV, and Stalking Sub-Committee

Center for Teaching Excellence Advisory Board

Service: Departmental Level

Graduate Program Committee

Graduate Admissions Committee

Adult Developmental Faculty Search Committee

Graduate Steering Committee

Doctoral Program Committee

Instructor Search Committee

Behavior Analyst Search Committee

Practicum Instructor Search Committee

Chair's Advisory Committee

Applied Behavior Analysis Steering Committee

Chair, Graduate Steering Committee

Chair, Graduate Admissions Committee

Annual Peer Review Committee

Service: Professional Workshops and Consultation

Leadership in Times of Crisis: Invited co-presentation for the American Academic Leadership Institute Executive Leadership Academy. **June 2020.**

Leadership in Times of Crisis: Invited co-presentation for the American Academic Leadership Institute Executive Leadership Academy. **June 2019.**

Hurricane Recovery Workshop: Working with Stressed Students. Workshop for faculty and staff on understanding stress and trauma in students impacted by Hurricane Florence. **October 2018.**

Motivating Faculty and Managing Difficult Conversations. 1-day training conducted for department chairs in the College of Arts and Sciences, Winthrop University. **May 2017.**

Introductory Training in Motivational Interviewing. 2-day MI training for Brunswick County, NC Drug Treatment Court. **April 2016.**

Acceptance and Commitment Therapy for Substance Abuse Disorders. 20-hour training for the NCFADS Summer School. **August 2015.**

Using Motivational Interviewing in the Context of Integrated Care. 3-hour workshop for NCPA/DIPP Spring Conference. **February 2015.**

From 'Yes, but' to 'Yes.' Invited interactive workshop on Motivational Interviewing principles presented at UNCW Academic Affairs Leadership Seminar Series. **February 2015.**

Introduction to Motivational Interviewing. 20-hour training for the NCFADS Summer School. **August 2014.**

The ACT of Self-Care: An Acceptance and Commitment Therapy Approach to Psychologist Self-Care. 3-hour workshop conducted at the North Carolina Psychological Association Division of Independent Practice Spring Institute. **April 2014.**

Engaging Faculty and Motivating Change: Adapting Motivational Interviewing to Individual Faculty. Interactive workshop presented at the 31st Annual Academic Chairs Conference, Jacksonville, FL. **February 2014.**

Acceptance and Commitment Therapy for Substance Abuse. 2-day ACT training for mental health professionals conducted through Wilmington Treatment Center. **January 2014.**

Acceptance and Commitment Therapy for Substance Abuse. 2-day ACT training for mental health professionals conducted through Wilmington Treatment Center. **October 2013.**

Implementing Behavioral Interventions within and Acceptance and Commitment Therapy (ACT) Framework. Full-day workshop conducted at the North Carolina Psychological Association Division of Independent Practice Fall Institute. **September 2013.**

Cognitive Processing Therapy for PTSD and Substance Abuse. 2-day CPT training for mental health professionals conducted through Wilmington Treatment Center. **August 2013.**

Cognitive Processing Therapy for PTSD and Substance Abuse. 2-day CPT training for mental health professionals conducted through Wilmington Treatment Center. **March 2013.**

Acceptance and Commitment Therapy. Full-day introduction to ACT for the Southeastern Area Health Education Consortium (SEAHEC). **December 2011.**

Motivational Interviewing in Nursing Practice. 2-hour introduction to MI for the North Carolina Nurses Association District 22 Annual Fall Conference. **October 2011.**

Acceptance and Commitment Therapy. Full-day introduction to ACT for the North Carolina Psychological Association Fall Institute. **September 2011.**

Introductory Training in Motivational Interviewing. 2-day MI training for Robeson Healthcare Corporation, NC. This training met NC state requirements. **September 2011.**

Cognitive Behavioral Treatment for Substance Abuse Disorders. 20-hour training for the NCFADS Summer School. **August 2011.**

Motivational Interviewing in Healthcare Settings. Year-long training series with Southern Regional AHEC and Community Cares of North Carolina. **July 2011 - June 2012.**

Cognitive Processing Therapy for PTSD and Substance Abuse. 2-day CPT training for mental health professionals conducted through Wilmington Treatment Center. **March 2011.**

The State of the Art in Using Motivational Interviewing Across the Spectrum of Mental Health. Invited address to the Southern Regional AHEC 2011 Clinical Update Conference. **February 2011.**

Introductory Training in Motivational Interviewing. 2-day MI training for Southeastern Area Health Education Consortium (SEAHEC), Wilmington, NC. This training met NC state requirements. **December 2010.**

Introductory Training in Motivational Interviewing. 2-day MI training for Southeastern Area Health Education Consortium (SEAHEC), Wilmington, NC. This training met NC state requirements. **October 2010.**

Introductory Training in Motivational Interviewing. 2-day MI training for Community Helps Network, Raeford, NC. This training met NC state requirements. **September 2010.**

Introductory Training in Motivational Interviewing. 2-day MI training for Physician's Alliance, Wilmington, NC. This training met NC state requirements. **August 2010.**

Introductory Training in Motivational Interviewing. 2-day MI training for Southeastern Area Health Education Consortium (SEAHEC), Wilmington, NC. This training met NC state requirements. **August 2010.**

Introductory Training in Motivational Interviewing. 2-day MI training for Cardinal Clinic, Fayetteville, NC. This training met NC state requirements. **July 2010.**

Introductory Training in Motivational Interviewing. 2-day MI training for Circle of Courage, Wilmington, NC. This training met NC state requirements. **June 2010.**

A Brief Introduction to Motivational Interviewing. 4-hour presentation on MI for NCFADS Summer School. **July 2010.**

Cognitive Behavioral Treatment for Substance Abuse Disorders. 20-hour training for the NCFADS Summer School. **July 2010.**

Motivational Interviewing in the Treatment of Psychological Disorders. Full-day workshop for the NCPA Fall Training Institute. **October 2009.**

Cognitive Behavioral Treatment for Substance Abuse Disorders. 20-hour training for the NCFADS Summer School. **July 2009.**

Compulsive Behaviors Disorders. 3-hour workshop for NCPA Division of Profession and Independent Practitioners Conference. **February 2009.**

A Brief Introduction to Motivational Interviewing. Three-hour CE training on MI to social workers. **October 2008**

Introduction to Motivational Interviewing. Two-day training on MI to the McLeod Center for Addictive Disease. **October 2008.**

- Cognitive Behavioral Treatment for Substance Abuse Disorders.** 20-hour training for the NCFADS Summer School. **August 2008.**
- An Introduction to Motivational Interviewing.** Full day training on the basic principles of MI for NC Head Start. **August 2008.**
- A DWI Services Primer on Psychopathology and Psychopharmacology.** Full day workshop given to the NCFADS Winter School. **February 2008.**
- Advanced Motivational Interviewing in the Context of DWI Services.** Full day workshop given to the NCFADS Summer School. **August 2007.**
- Emerging Trends and Empirically Validated Treatments for Substance Abuse.** Conducted this full-day workshop at the NCPA/NCPF Spring Institute. **April 2007.**
- Dual Diagnosis and Motivational Interviewing in the Context of DWI Services.** Full day workshop given to the NCFADS Winter School. **February 2007.**
- Motivational Interviewing Consultant – Governor’s Institute for Alcohol and Substance Abuse**
Conducted MI/MET consultation for public agencies. **January 2003 – June 2007.**
- Enhancing Study Retention and Medication Compliance.** Presented at Ginkgo Evaluation of Memory Study Compliance and Retention Retreat. Two-day consultation. **June 2006.**
- Using Motivational Interviewing to Increase Treatment Compliance and Sustain Therapeutic Change in the Context of General Psychotherapy.** Conducted this full-day workshop at the NCPA/NCPF Fall Institute. **October 2005.**
- Implementing MI/MET Into Your Clinical Practice.** Presented at the 19th Annual Eastern AHEC Substance Abuse Conference. **December 2003.**
- Training Seminar in Motivational Interviewing Seattle WA.** Co-conducted 8-hr MI training with psychiatry and psychology residents. **September 2001.**
- Training Seminar in Motivational Interviewing, Seattle, WA.** Co-conducted 9-hour course in MI for Seattle VAMC fellows and interns. **November 2000.**
- Training Seminar in Motivational Interviewing Principles, Fargo, ND.** Conducted an 8-hour course in MI for the Fargo Addictions Counselor Training Consortium. **April 1999.**
- Training Seminar in Motivational Interviewing Principles, Albuquerque, NM.** Conducted an 8-hour course in MI for counselors and caseworkers at a domestic violence shelter. **April 1999.**
- Training Seminar in Motivational Interviewing Principles, Albuquerque, NM.** Conducted an 8-hour course in MI for counselors and caseworkers at a domestic violence shelter. **September 1998.**
- Tanana Chiefs Conference Annual Substance Abuse Training, Fairbanks, AK.** Conducted 16-hour training in Community Reinforcement Approach to alcohol/drug treatment. **April 1998.**
- Community Reinforcement Approach to Alcohol/Drug Treatment in Dual Diagnosis, San Francisco, CA.** Conducted 3.5-hour seminar for San Francisco County Mental Health Annual Conference on Dual Diagnosis. **March 1998.**
- Training Seminar in Motivational Interviewing Principles, Albuquerque, NM.** Conducted an 8-hour course in MI for counselors and caseworkers at a domestic violence shelter. **January 1998.**

Training Seminar in Motivational Interviewing Principles, Albuquerque, NM. Conducted an 8-hour course in MI for counselors and caseworkers at a domestic violence shelter. **November 1997.**

Training Seminar in Motivational Interviewing Principles, Albuquerque, NM. Conducted a 2.5-hour course in MI for community healthcare workers. **September 1997.**

Training Seminar in Motivational Interviewing, Reno NV. Co-instructed a 12-hour course in MI for addictions counselors. **July 1997.**

Training Seminar in Motivational Interviewing, San Diego CA. Co-instructed 16-hour seminar in MI for psychology graduate students, Ph.D. psychologists, and nurses. **April 1997.**

Service: Community & Profession

Immediate Past President North Carolina Psychological Association. **2017 – 2018.**

President North Carolina Psychological Association. **2016 – 2017.**

President-Elect North Carolina Psychological Association. **2015 – 2016.**

Board of Trustees Member Friends School of Wilmington, Wilmington, NC. **2010 – 2018.**

Clerk (Chair): **2013 – 2016.**

Co-Clerk: **2012 - 2013**

Convenor: Committee on Trustees

Convenor: Head of School Search Committee

Board of Trustees Member Coastal Horizons Incorporated, Wilmington, NC. **2003 – 2011**

Chair **2010 - 2011**

Vice Chair **2009 - 2010**

Chair of Professional Development Committee **2008 - 2009**

Secretary **2007 - 2008**
2005 - 2006

Professional Affiliations

Council of Colleges of Arts and Sciences

North Carolina Psychological Association (past)

The Research Society on Alcoholism (past)

Motivational Interviewing Network of Trainers (past)

Association for Cognitive and Behavioral Therapy (past)

American Psychological Association (past)