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# ***Sevaughn D. Banks, Ph.D., MSW***

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## **SUMMARY OF QUALIFICATIONS**

- (18) Eighteen years of progressive program/project “change” management, program design, program coordination, implementation, and evaluation
- (16) Sixteen years of successful curriculum development, curriculum writing, curriculum implementation and curriculum evaluation
- (16) Sixteen years of experience teaching students, social workers, and paraprofessional staff at collegiate and counties levels
- Developed implemented and evaluated distance learning education programs
- Program/project evaluation (qualitative and quantitative methods)
- Subject matter expert in evidence-based practice, data-informed practice and implementation science
- Subject matter expert in the use of practice evidence to impact program outcomes
- Supervision of Executive staff, program staff, students, and interns
- Excellent computer, written and verbal skills
- Highly organized and detailed
- Dedicated to job completion and job satisfaction

## **EDUCATION**

Doctor of Philosophy in Social Work 2006  
Clark Atlanta University, Whitney, M. Young Jr., School of Social Work  
Atlanta, Georgia  
*Cognate Area: Public Administration*

### Dissertation Title:

A Comparison of Traditional Classroom and Distance Learning Formats in Social Work  
Education among Students at a State University

Master of Social Work 1997  
San Francisco State University  
San Francisco, California  
*Concentration: Administration and Planning*

Bachelor of Social Work 1993  
San Francisco State University  
San Francisco, California  
*Concentration: Children and Families*

## **PROFESSIONAL EXPERIENCE**

California State University, Stanislaus 8/2016 - present  
Master of Social Work Department

Alameda County Social Services, Division of Adult Protection

- Analyze Adult Protective, Public Guardian, Public Administration and Area Agency on Aging program data and make recommendations for program improvement
- Present program findings and recommendations to the Alameda County Board of Supervisors
- Investigate and review international, national and state RFPs for feasibility apply for funds
- Analyze federal, state and local policies and interpret their implications for County staff and programs

NABSW International Education Conference – Chair (and committee member, Research and Development Committee)

- Organize a group of US delegates to travel internationally throughout the African diaspora to investigate similarities and differences in the delivery of human services, language, culture, religion, migration, organizational development, community development, etc.
- Lead a team of six to plan and execute all conference logistics, nationally and internationally
- Communicate with and develop relationships with governmental entities to forge sustaining reciprocal professional relationships
- Budget development, implementation, review and reconciliation
- Onsite NABSW representative, chaperone and problem solver
- Develop research poster RFP
- Collect and review research poster proposals
- Select appropriate research poster proposals and contact presenters to confirm conference attendance

California Social Work Education Center (CalSWEC)

11/2007 – 12/2015

University of California at Berkeley

- Lead, coordinate and facilitate statewide distance education and technology project
- Lead, coordinate and facilitate statewide curriculum development, implementation and evaluation
- Lead, coordinate and facilitate statewide evidence-based practice efforts, to include implementation of new initiatives
- Coordinate and facilitate Research and Training Network initiatives
- Coordinate and manage Fatherhood Initiative project
- Manage mental health program evaluation (previously)

University of California, Berkeley

08/2007 – 12/2015

School of Social Welfare

Lecturer (SW 114, 241)

- Taught the only social work practice course for undergraduate students
- Taught a social work practice course for graduate students

Social Worker/Case Manager

5/2006 – 5/2007

St. Francis Memorial Hospital

- Discharge planning, planned for the safe transition of patients from the hospital to their homes, community facilities, hospice, etc.
- Psycho-social assessments (patients), conducted assessment of patients' mental, social, emotional health for safe discharge
- Facilitated community and home placement
- Arranged home health care and medical equipment needs
- Collaborated with medical teams about health, psychosocial needs, and discharge plans
- Report writing in computerized medical software

Visitation Specialist II (per diem) 3/2006 – 3/2007

Rally Family Visitation Program – St. Francis Memorial Hospital

- Supervised non-custodial visitations with children and parents
- Monitored children exchanges with non-custodial parents
- Prepared reports for the program
- Intervened and troubleshoot when necessary

Placement Assessor 2003 - 2004

Family Ties, Inc., Atlanta, Georgia

- Assessment of homes for placement of children
- Assessed and interview family and professional stakeholders for program compliance
- Maintained confidential client records
- Record keeping and detailed clinical and analytical report writing
- Maintained relationship with Department of Families and Children's Services

Adjunct Professor (spring) 2003

Clark Atlanta University, Atlanta, Georgia

- Program planning, organizational development, curriculum development
- Taught bachelor level social work students fundamentals of social work theory, behavior and practice skills
- Conflict resolution and personality management
- Maintained academic records and grading system for students
- Attended staff meetings with BSW faculty and staff

Consultant (summer) 2003

San Francisco State University Title IV-E Child Welfare Training project and Bay Area Academy, San Francisco/Emeryville, CA

- Scheduled and coordinated training for the program
- Program planning, organizational development, curriculum development
- Identified, negotiated and scheduled workshops with Trainers
- Read and assessed Title IV-E applications based on specific criteria
- Solicitation and compilation of data for computer layout of Annual Report

Training Coordinator 2000 – 2002

Bay Area Academy, Oakland, CA

- Program planning, organizational development, curriculum development

- Identified training topics with Staff Development Officers in two counties
- Scheduled training for San Francisco and Alameda County Social Services offices
- Planned and organized big events (summits, conferences, symposiums)
- Worked with Trainers to incorporate CalSWEC (California Social Work Education Council) competencies in each workshop
- Attended regional meetings as a liaison of the Bay Area Academy
- Supervised staff as necessary
- Completed needs and training assessment
- Conducted program evaluation and transfer of learning assessments
- Record keeping and detailed analytical report writing based on State requirements

System Support Coordinator 1999 – 2000  
 IBM CWS/CMS Project, Sacramento, CA

- Liaison between the State of California CWS/CMS project and the Mountain Valley Region of California
- Traveled extensively to work with counties to resolve and maintain computer systems
- Worked with agency contacts to troubleshoot computer problems
- Served as committee members for various state work groups
- Record keeping and detailed analytical report writing
- Evaluation of county computer systems and programs

Computer Trainer 1997 – 1999  
 San Francisco Department of Human Services, San Francisco, CA

- Developed CWS/CMS curriculum for new staff
- Developed curriculum and taught Microsoft Word and Excel
- Trained all new social workers and veteran workers
- Supervised computer tech trainees
- Worked with workers, management and project staff to resolve initial computer implementation problems
- Acted as liaison to attended state meetings to represent San Francisco DHS
- Conducted program evaluation activities
- Record keeping and detailed analytical report writing

Resource Specialist 1995 - 1997  
 San Francisco Dept. of Mental Health/Community Vocational Enterprise, San Francisco, CA

- Worked with mentally challenged clients to enhance their behavioral, computer and employment skills
- Program planning and development - attended community meetings
- Maintained resources and job database for clients to use when looking for work

Resident Services Coordinator 1993 – 1995  
 National Housing Partnership, San Francisco, CA

- Supervised social work staff and volunteers at a public housing complex
- Program planning, organizational development and staff development
- Schedule activities for children and seniors
- Case management services for young children and teenagers

- Budget management and record reconciliation

Case Manager 1993 – 1994

Save Our Sisters Program, Bayview Hunter’s Point Foundation

- Case manager for pregnant substance abusing women and families
- Maintain extensive records on client progress in the program
- Individual counseling and evaluation
- Attend court and other important meetings with clients
- Home visits and family assessments
- Participated in staff meetings to update staff and Director about the evolution of the program
- Record keeping and detailed analytical report writing
- Program evaluation activities

**(CURRENT and PROPOSED) RESEARCH PROJECTS**

- Differences in Intimacy and Commitment by Relationship Status and Living Situations
- African American Men and Women’s Perspectives about Gender Roles and their influence on Other Dimensions of Relationships
- Convergence and Divergence among African American Men and Women’s Role Performance Affirmation
- Theoretical Framework: Identify Formation, Affirmation and Implementation (FAI)

**TEACHING EXPERIENCE**

SW 114: Social Work Practice Fall 2015  
UC Berkeley, School of Social Welfare

Provision of Child Welfare Services (Guest lecture) Summer 2015  
Young African Leaders Institute (YALI)  
UC Berkeley, Goldman School of Public Policy

SW 114: Social Work Practice Summer 2015  
UC Berkeley, School of Social Welfare

SW 400: Social Work Practice Methods Spring 2015  
San Francisco State University, School of Social Work

SW 114: Social Work Practice Summer 2014  
UC Berkeley, School of Social Welfare

SW 114: Social Work Practice Summer 2013  
UC Berkeley, School of Social Welfare

SW 114: Social Work Practice Summer 2012  
UC Berkeley, School of Social Welfare

Evidence-Informed Social Work Practice (Guest lecture) Winter 2012

San Francisco State University, IVE Project	
SW 114: Social Work Practice UC Berkeley, School of Social Welfare	Summer 2011
HS3200: Social Welfare Policy (Guest Lecture) Kennesaw State University, School of Social Work	Spring 2011
SW 241: Foundations of Social Work Practice UC Berkeley, School of Social Welfare	Fall 2010
SW 114: Social Work Practice UC Berkeley, School of Social Welfare	Summer 2010
SW 114: Social Work Practice UC Berkeley, School of Social Welfare	Summer 2009
SW 230/231: Faculty Field Liaison San Jose State University	Fall 2008/Spring 2009
SW 114: Social Work Practice UC Berkeley, School of Social Welfare	Summer 2008
SW 230/231: Faculty Field Liaison San Jose State University	Fall 2007/Spring 2008
SW 220: Transcultural Social Work Practice San Jose State University	Fall 2007
SW 700: History and Philosophy of Social Welfare San Francisco State University	Fall 2007
SW 121: Social Welfare Institutions and Policies II San Jose State University	Spring 2007
SW 350: Child Welfare San Francisco State University Canada College Extended Education	Spring 2007
SW 880: Computers and Social Work Administration San Francisco State University	Fall/2006
SW 350 Child Welfare San Francisco State University	Spring 2006
SW 350.01 Child Welfare	Fall/2005

San Francisco State University

SW 350.02 Child Welfare Fall/2005  
San Francisco State University

SW 350 Child Welfare Summer/2005  
San Francisco State University

SW 862 Child Welfare Policy (Guest Lecturer) 10/2004  
San Francisco State University

SW 350 Child Welfare Practice (Guest Lecturer) 11/2004  
San Francisco State University

USW 202 - Introduction to Professional Helping Spring/2003  
Clark Atlanta University, Whitney M. Young, Jr., School of Social Work

**CONFERENCES/PRESENTATIONS**

From the Cradle to the Grave: A Review of Child Welfare & Adult and Aging Protective Services in the US 08/2016  
NABSW International Education Conference (Spain)

A Quantitative Study Investigating Differences in Intimacy and Commitment by Relationship Status and Living Situations Among African Americans and their Social Work Implications 03/2016  
NABSW Annual Conference

How Far Have We Really Come? A Quantitative Study Exploring African Americans Perspectives about Completion of and Actualization of Common Household Tasks 01/2016  
Society for Social Work and Research (SSWR), Washington, DC

African American Men and Women’s Perspectives about Gender Roles and their influence on Other Dimensions of Relationships 4/2015  
NABSW Annual Conference, Chicago, Illinois

African American Men and Women’s Perspectives about Perceived and Actual Gender Roles and their influence on Communication and Intimacy 4/2014  
NABSW Annual Conference, Indianapolis, Indiana

International Education Conference 4/2012  
NABSW Annual Conference, Atlanta, GA

Research Collaboration, Networking, and Mentorship for PhDs and PhD students 4/2012  
NABSW Annual Conference, Atlanta, GA (Poster presentation)

African-Centered Research Institute: Advanced Instruction of: 1) Applied Research Methods and 2) Evidence-Based Outcomes and 3) SPSS 4/2012

NABSW Annual Conference, Atlanta, GA	
Social Work Workforce Development: A Driver for Social Change NABSW Annual Conference, Atlanta, GA	4/2012
Working with the African American Father: The Forgotten Parent NABSW Annual Conference, Atlanta, GA	4/2012
Increasing Father Engagement in California's Child Welfare System Through Implementation and Evaluation Council of Social Work Education (CSWE), Atlanta, GA	10/2011
Scholarly Productivity Rates of African American Social Workers & Academicians Council of Social Work Education (CSWE), Atlanta, GA	10/2011
Increasing Father Engagement in California's Child Welfare System through Implementation and Evaluation National Child Welfare Evaluation Summit, Washington DC	8/2011
Research Collaboration, Networking, and Mentorship for PhDs and PhD Students, Part 2: A Presentation of the Findings from a Survey administered during the 42 <sup>nd</sup> Annual Conference NABSW, Annual Conference, New Orleans	4/2011
From Data...to Outcomes California Social Work Education Center, Orange, CA	4/2010
Research Collaboration, Networking, and Mentorship for PhDs and PhD Students NABSW Annual Conference, Philadelphia, PA	4/2010
From Data...to Outcomes California Social Work Education Center, Hercules, CA	4/2009
The Art and Science of EBP: How do I Know when I'm Doing It Right National Staff Development & Training Association Conference, Atlanta GA	9/2008
"Data 101" – The full impact of complete, accurate, & timely data Bay Area Academy, Hercules, CA	12/2007
Child Welfare Services/Case Management System (4 days) Alameda County Social Services Agency	9/2007
"Taking PowerPoint to the Next Level: Incorporating the Bells and Whistles" Bay Area Academy Staff Development Retreat, Tiburon, CA	8/2007
Distance Education 101: Skills for Integrating Technology 2007 West Coast Child Welfare Trainer's Conference	8/2007



Oakland, CA

“Data 101” – The full impact of complete, accurate, & timely data Bay Area Academy, Milpitas, CA	4/2007
“Teaching Social Work Skills across the African Diaspora: Delivering BSW and MSW Courses Online” NABSW International Education Conference, Belize City, Belize	7/2005
“Introduction to Electronic Portfolios” NABSW International Education Conference, Belize City, Belize	7/2005
“Introduction to Electronic Portfolios” NABSW International Education Conference, Banjul, The Gambia	7/2004
“Electronic Portfolios in PowerPoint” San Francisco State University, Title IV-E Child Welfare Project, San Francisco, CA	6/2004
“Portfolio Development: Using Technology to Advance Professionally” NABSW, Annual Conference, Pittsburgh, PA	4/2004
“Portfolio Development: Using Technology to Advance Professionally” Council on Social Work Education, Poster Session, Anaheim, CA	2/2004
“Electronic Portfolio Development” – Co-Trainer San Francisco State University, Title IV-E Child Welfare Project, San Francisco, CA	1/2004
“Portfolio Development” – Co-Trainer San Francisco State University, Title IV-E Child Welfare Project, San Francisco, CA	1/2003
“The ABCs and 123s of Computers” National Association of Black Social Workers Annual Conference, Jacksonville, FL	4/2003
“PowerPoint and You” Bay Area Academy Staff Development Retreat, Tiburon, CA	7/2002
“The ABCs and 123s of Computers” National Association of Black Social Workers Annual Conference, Albuquerque, NM	4/2002
“The ABCs and 123s of Computers” California Association of Black Social Workers State Conference, San Francisco, CA	10/2001
“The ABCs and 123s of Computers” National Association of Black Social Workers Annual Conference, New Orleans, LA	4/2000