POSITION: EVENT/ON-CALL LABORER

Four (4) temporary hourly-intermittent positions available on or after July 1, 2015 and ending on or before June 30, 2016 in Facilities Services. Possibility of reappointment based on budget, operational needs and job performance. Position(s) will normally be assigned to work primarily weekends as event/on-call laborer(s), but may be assigned to work alternate schedules as operational needs demand: day or swing shift and special event functions as required. Hours will vary.

ESSENTIAL DUTIES: Under the general supervision of the Director of Landscape, Custodial, & Events this position performs manual labor for the campus. Duties include but not limited to:

- Move heavy objects and perform manual labor on campus moves using various moving equipment and tools; load and unload furniture, equipment, packing boxes, supplies and various materials as directed. Use a variety of hand tools to dismantle office furniture and reassemble in new location. Schedule may vary during event season to meet operational needs.
- Assist in campus event set up (tables, chairs, awnings, etc.) and breakdown to include preparation of site. Assist as required in all University ceremonies, concerts, events functions and in emergency situations. Schedule may vary during event season to meet operational needs.
- Remove recyclables from areas of central locations indoor and outdoor; prepare, deliver and pick up recycling containers at all campus events and for special site cleanup. Organize, maintain and sanitize recycling containers, bins, vehicles, clean and maintain the Facilities Resource Center and baler site. Adhere to workflow continuity and recycle pickups and disposal schedule of bins from outside vendors. Responsible for safety of volunteers (student and alternate work program) working in support of the Recycling Program ensuring proper hygiene, proper weight handling, vehicle operation and accident prevention in general is adhered to. Operate cardboard baler, 5th wheel pickup truck with trailer and forklift.
- Operate 5th wheel pickup truck and trailer unit collecting garbage and emptying trash cans, operate waste compaction system, cardboard baler, blower, forklift, pressure washer and backhoe. Move and relocate 800 to 1000 pounds wheeled dumpster with and without assistance; requires pushing dumpster a distance of 50 feet at times.
- General upkeep of campus buildings, performing custodial and grounds work as directed; cleaning assigned areas including removal of construction debris; cleaning gutters, culverts and other drainage structures, operate pressure washer, clean roadsides, streets and related outdoor and indoor areas; cleaning applicable equipment and assisting in other cleaning projects as assigned. Assist crafts and construction workers by performing unskilled tasks such as preparing work areas; performing rough repair work; tearing down structures, patching pavement, performing pick and shovel work.
- Assist in grounds maintenance such as pruning, trimming and spraying removing of undergrowth and debris, use of spade, hoe, rake or other equipment as assigned. Prepare and/or clean assigned areas. Perform other duties and projects as assigned.

MINIMUM QUALIFICATIONS:

- High school diploma or equivalent.
- Must possess and maintain a valid California driver’s license, required.
- Ability to read and write at a level appropriate to the duties of the position. Ability to follow verbal and written instructions to ensure safety.
- The successful candidate must be fingerprinted and successfully pass a background check, which may include checks of employment records, criminal records, civil records, and motor vehicle records.

PREFERRED QUALIFICATIONS:

- Possess and maintain a good driving record. Possession of a forklift certification.
- Ability to work effectively both independently and as part of a collaborative team.
- Ability to work actively to resolve conflicts; establish and maintain cooperative working relationships with staff, faculty, students and visitors using excellent communication and customer service skills. Ability to precisely follow oral and written instructions and ability to organize work assignments to work effectively and efficiently.
- Ability to adapt to changes in work environment and assignments. Ability to be committed to a high standard of safety and comply with safety guidelines and all University safety policies.

PHYSICAL DEMANDS:

- Ability to move 800-1000 pound wheeled dumpster or doing comparable types of tasks involving strenuous manual labor. Ability to move/push dumpsters.
- Ability to operate a 5th wheel truck and trailer unit for waste management purposes. Ability to dismantle office furniture using powered and non-powered hand tools.
- Ability to safely lift and pull 75 pounds. Ability to operate the cardboard baler. Carry and transport heavy objects on a continuous basis.
- Ability to work weekends, evenings, graveyard shift and alternate schedule as required to meet the diverse needs of the University.
- Position requires daily physical and strenuous manual labor with ability to hand lift daily at least 50 pounds or more (such as furniture, equipment, materials, and supplies).
- Climb ladders, scaffolding, staging, electric lifts and gas operated boom lifts. Crawl into tight and confined spaces.
- Stoop, bend, kneel, walk, and stand for long periods of time with continue use of arms, hands, legs and fingers.
- Work on ladders and multi-structure buildings. Ascend and descend stairs while carrying heavy objects.

WORK ENVIRONMENT:

- Must be able to work in fluctuating temperatures and adverse weather conditions; potentially; hot, cold, wet and windy environment. Tight, confined spaces with limited light.
- Long periods of standing, stooping and kneeling. Work schedule will vary with a half hour lunch

SALARY RANGE: $16.09-$24.86 per hour.

APPLICATIONS WILL BE SCREENED ON AN ON-GOING BASIS.

APPLICATION PROCEDURES: Applications will be processed in accordance with Article 9.3 of the CSU/CSUEU Memorandum of Understanding. Preference will be given to qualified individuals currently employed at CSU Stanislaus in bargaining units 2, 5, 7, and 9 except when it is determined that it is necessary to appoint outside applicants to meet the best interest of the campus by obtaining specialized skills and abilities not available from current employees. Qualified candidates must submit a completed CSUS employment application (download electronic application at http://www.csustan.edu/hr/Employment_Opportunities/Staff/index.html) to:

California State University, Stanislaus
Human Resources Department
Mary Stuart Rogers Educational Services Gateway Building, Suite 320 (3rd Floor)
One University Circle · Turlock, CA 95382
For questions, please contact Mr. Hugo Hernandez at (209) 664-6580

A background check (which may include: checks of employment records, education records, criminal records, civil records, motor vehicle records, professional licenses, and sex offender registries, as position requires) must be completed satisfactorily before any candidate can be offered a position with the CSU Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Applicants requiring necessary accommodations to the application process may contact the Human Resources Department at (209) 667-3351. California Relay Service is available at (800) 735-2922 voice and (800) 735-2929 TDD. As a federal contractor, we are committed to attracting a diverse applicant pool. Please consider completing the Voluntary Self-Identification of Disability (your response will not be shared with the search committee) at:


INDIVIDUALS WHO APPEAR TO BE THE BEST QUALIFIED FOR THIS POSITION WILL BE CONTACTED BY TELEPHONE FOR AN INTERVIEW.

INFORMATION CONTAINED IN THIS ANNOUNCEMENT MAY BE SUBJECT TO CHANGE WITHOUT NOTICE.