Labor Council  
July 16, 2018  
2:00 pm  
MSR 260

I. Standing Items:  
A. Budget Update – Darrell Haydon

II. Old Business:  
A. Diversity & Inclusion – Dr. Steve Filling

III. New Business:  
A. Identity Finder (Spirion) Scanning – Nathan Zierfuss-Hubbard  
B. Campus Climate Survey: Requesting Status of Survey – Renee Giannini  
C. 2018-19 Labor Council Meeting Schedule – Julie Johnson

IV. Invitees:  
Dr. Ellen Junn, President; Julie Johnson, SAVP HREOC; Dr. Jason Myers, AVP Faculty Affairs; Matt Collins Interim CIO; Rebekah Temple, HR Director; Tim Overgaauw, Facility Operations, Director; Renee Giannini, CSUEU Chapter President; Dawn McCulley, CSUEU Chapter Vice President; Mike Chavez, CSUEU – Unit 5 – Grounds & Custodial; Joseph Lopez – Unit 6 – Trades Chief Steward; Steve Olson, SUPA Unit 8 – Public Safety; Tammy Worthington – C. Unit 4 APC Chief Steward – Student Services; Dr. Steven Filling CFA Unit 3 – Faculty

Additional Information:  
Next Meeting: August 29, 2018
I. **Standing Items:**
   A. Budget Update – Darrell Haydon
   B. Campus Climate Survey Update – Julie Johnson

II. **Old Business:**
   A. Diversity & Inclusion – Dr. Steve Filling

III. **New Business:**
   A. Department Admin Reclass Requests Impact Faculty – Renee Giannini/ Tammy Worthington
   B. SumTotal Intro – Julie Johnson

IV. **Invitees:**
   Dr. Ellen Junn, President; Julie Johnson, SAVP HREOC; Dr. Jason Myers, AVP Faculty Affairs; Matt Collins Interim CIO; Rebekah Temple, HR Director; Tim Overgaauw, Facility Operations, Director; Renee Giannini, CSUEU Chapter President; Dawn McCulley, CSUEU Chapter Vice President; Mike Chavez, CSUEU – Unit 5 – Grounds & Custodial; Joseph Lopez – Unit 6 – Trades Chief Steward; Steve Olson, SUPA Unit 8 – Public Safety; Tammy Worthington – C. Unit 4 APC Chief Steward – Student Services; Dr. Steven Filling CFA Unit 3 – Faculty

Additional Information:
Next Meeting: September 26, 2018
Labor Council  
September 26, 2018  
1:00 pm  
MSR 362

I. **Standing Items:**
   A. Budget Update – Darrell Haydon  
   B. Campus Climate Survey Update – Julie Johnson

II. **New Business:**
   A. SumTotal Intro – Julie Johnson  
   B. Library Move – Dawn McCulley  
   C. Computer Lab Refresh – Dawn McCulley  
   D. Labor Council Attendees – Rebekah Temple

III. **Invitees:**
   Dr. Ellen Junn, President; Julie Johnson, SAVP HREOC; Dr. Kim Greer, Provost; Dr. Gitanjali Kaul, VP SPEMI; Dr. Jason Myers, AVP Faculty Affairs; Matt Collins Interim CIO; Rebekah Temple, HR Director; Tim Overgaauw, Facility Operations, Director; Renee Giannini, CSUEU Chapter President; Dawn McCulley, CSUEU Chapter Vice President; Mike Chavez, CSUEU – Unit 5 – Grounds & Custodial; Joseph Lopez – Unit 6 – Trades Chief Steward; Steve Olson, SUPA Unit 8 – Public Safety; Tammy Worthington – C. Unit 4 APC Chief Steward – Student Services; Dr. Steven Filling CFA Unit 3 – Faculty

**Additional Information:**
Next Meeting: October 24, 2018
I. **Standing Items:**
   A. Budget Update – Darrell Haydon
   B. Campus Climate Survey Update – Julie Johnson

II. **Old Business:**
   A. SumTotal Intro – Julie Johnson
   B. Labor Council Attendees – Julie Johnson

III. **New Business:**
   A. Workplace Bullying – Renee Giannini

IV. **Invitees:**
   Dr. Ellen Junn, President; Julie Johnson, SAVP HREOC; Dr. Kim Greer, Provost; Dr. Gitanjali Kaul, VP SPEMI; Dr. Jason Myers, AVP Faculty Affairs; Matt Collins Interim CIO; Rebekah Temple, HR Director; Tim Overgaauw, Facility Operations, Director; Renee Giannini, CSUEU Chapter President; Dawn McCulley, CSUEU Chapter Vice President; Mike Chavez, CSUEU – Unit 5 – Grounds & Custodial; Joseph Lopez – Unit 6 – Trades Chief Steward; Steve Olson, SUPA Unit 8 – Public Safety; Tammy Worthington – C. Unit 4 APC Chief Steward – Student Services; Dr. Steven Filling CFA Unit 3 – Faculty

_Additional Information:_
Next Meeting: November 28, 2018
Labor Council  
November 28, 2018  
1:00 pm  
MSR 362

I. **Standing Items:**
   A. Budget Update – Darrell Haydon

II. **Old Business:**
   A. Campus Climate Report Results
   B. Civility in the Workplace – Renee Giannini & Julie Johnson

III. **New Business:**
   A. CSULearn – Kim McField
   B. New Facilities Call-In Procedures for Sick Time – Joseph Lopez & Renee Giannini

IV. **Invitees:**
   Dr. Ellen Junn, President; Julie Johnson, SAVP HREOC; Dr. Kim Greer, Provost; Dr. Gitanjali Kaul, VP SPEMI; Dr. Jason Myers, AVP Faculty Affairs; Rafael Espinoza AVP OIT; Rebekah Temple, HR Director; Tim Overgaauw, Facility Operations, Director; Renee Giannini, CSUEU Chapter President; Dawn McCulley, CSUEU Chapter Vice President; Mike Chavez, CSUEU – Unit 5 – Grounds & Custodial; Joseph Lopez – Unit 6 – Trades Chief Steward; Steve Olson, SUPA Unit 8 – Public Safety; Tammy Worthington – C. Unit 4 APC Chief Steward – Student Services; Dr. Steven Filling CFA Unit 3 – Faculty

**Additional Information:**
Next Meeting: February 27, 2018
I. **Standing Items:**
   A. Budget Update – Darrell Haydon

II. **Old Business:**
   A. Data Sharing Forum Re: Campus Climate
   B. Workplace Bullying – Renee Giannini

III. **New Business:**
   A. Civility in the Workplace – Renee Giannini & Julie Johnson
   B. Campus Consistency of Eval Process by Appropriate Administrator – Renee Giannini
   C. Smoke Break – Employees w/vacation & Off-Campus Location Work – Tammy Worthington
   D. Support for CSU Chico Employees- Dawn McCulley/Renee Giannini

IV. **Invitees:**
   Dr. Ellen Junn, President; Julie Johnson, SAVP HREOC; Dr. Kim Greer, Provost; Dr. Gitanjali Kaul, VP SPEMI; Dr. Jason Myers, AVP Faculty Affairs; Matt Collins Interim CIO; Rebekah Temple, HR Director; Tim Overgaauw, Facility Operations, Director; Renee Giannini, CSUEU Chapter President; Dawn McCulley, CSUEU Chapter Vice President; Mike Chavez, CSUEU – Unit 5 – Grounds & Custodial; Joseph Lopez – Unit 6 – Trades Chief Steward; Steve Olson, SUPA Unit 8 – Public Safety; Tammy Worthington – C. Unit 4 APC Chief Steward – Student Services; Dr. Steven Filling CFA Unit 3 – Faculty

**Additional Information:**
Next Meeting: December 19, 2018
I. **Standing Items:**
   A. Budget Update – Darrell Haydon

II. **Old Business:**
   A. Campus Climate Report Results
   B. Civility in the Workplace

III. **New Business:**
   A. IRP Survey – Renee Giannini
   B. Fee Waiver & Garnishment of Wages for Educational Taxes – Tammy Worthington/Renee Giannini
   C. Background Check Policy – Dawn McCulley
   D. Training CSU Learn – Julie Johnson

IV. **Invitees:**
   Dr. Ellen Junn, President; Julie Johnson, SAVP HREOC; Dr. Kim Greer, Provost; Dr. Gitanjali Kaul, VP SPEMI;
   Dr. Jason Myers, AVP Faculty Affairs; Rafael Espinoza AVP OIT; Rebekah Temple, HR Director; Tim
   Overgaauw, Facility Operations, Director; Renee Giannini, CSUEU Chapter President; Dawn McCulley,
   CSUEU Chapter Vice President; Mike Chavez, CSUEU – Unit 5 – Grounds & Custodial; Joseph Lopez – Unit 6
   – Trades Chief Steward; Steve Olson, SUPA Unit 8 – Public Safety; Tammy Worthington – C. Unit 4 APC
   Chief Steward – Student Services; Dr. Steven Filling CFA Unit 3 – Faculty

**Additional Information:**
Next Meeting: March 27, 2019
I. **Standing Items:**
   A. Campus Climate Report Results
   B. Civility in the Workplace

II. **Old Business / Carryover:**
   A. IRP Survey – Renee Giannini
   B. Background Check Policy – Dawn McCulley
   C. Training CSU Learn – Julie Johnson

III. **New Business:**
   A. Union Stickers in Work Vehicle – Joe Lopez/Dawn McCulley
   B. Video Surveillance & Access Control Policy – Renee Giannini
   C. Postings & HR Display Cases – Rebekah Temple/Julie Johnson

IV. **Invitees:**
   Dr. Ellen Junn, President; Julie Johnson, SAVP HREOC; Dr. Kim Greer, Provost; Dr. Gitanjali Kaul, VP SPEMI; Dr. Jason Myers, AVP Faculty Affairs; Rafael Espinoza AVP OIT; Rebekah Temple, HR Director; Tim Overgaauw, Facility Operations, Director; Renee Giannini, CSUEU Chapter President; Dawn McCulley, CSUEU Chapter Vice President; Joseph Lopez – Unit 6 – Trades Chief Steward; Steve Olson, SUPA Unit 8 – Public Safety; Tammy Worthington – C. Unit 4 APC Chief Steward – Student Services; Dr. Steven Filling CFA Unit 3 – Faculty

**Additional Information:**
Next Meeting: May 29, 2019
I. **Standing Items:**
   A. Budget - Darrell Haydon
   B. Campus Climate Report Results - Renee Giannini & Tammy Worthington
   C. Civility in the Workplace - Renee Giannini

II. **Old Business / Carryover:**
   A. Union Stickers in Work Vehicle – Joe Lopez/Dawn McCulley
   B. Video Surveillance & Access Control Policy – Renee Giannini

III. **New Business:**
   A. Dealing With Workplace Environment Issues – Renee Giannini
   B. Report for VP of MPP Initiated IRP and Reclassifications – Tammy Worthington

IV. **Invitees:**
Dr. Ellen Junn, President; Julie Johnson, SAVP HREOC; Dr. Kim Greer, Provost; Dr. Gitanjali Kaul, VP SPEMI; Dr. Jason Myers, AVP Faculty Affairs; Rafael Espinoza AVP OIT; Rebekah Temple, HR Director; Tim Overgaauw, Facility Operations, Director; Renee Giannini, CSUEU Chapter President; Dawn McCulley, CSUEU Chapter Vice President; Joseph Lopez – Unit 6 – Trades Chief Steward; Steve Olson, SUPA Unit 8 – Public Safety; Tammy Worthington – C. Unit 4 APC Chief Steward – Student Services; Dr. Dave Colnic CFA Unit 3 – Faculty

**Additional Information:**
Next Meeting: TBD