

# GREAT: CHARGE

## GRADUATION RATE EXCELLENCE AND ASSESSMENT TEAM (GREAT)

### CHARGE

GREAT expects to positively impact graduation rates and achievement gaps while maintaining student access to an engaging, high-quality education. GREAT will provide recommendations to the President and inform the campus community on strategies that will position the University to accomplish the following priority goals related to the Board of Trustees and Chancellor's Office system-wide Graduation Initiative (GI) 2025:

- improve Freshmen 4-year and 6-year graduation rates;
- eliminate the achievement gaps in graduation rates for underrepresented minority and Pell students; and
- improve Transfer 2-year and 4-year graduation rates.

### SPECIFICALLY, GREAT WILL:

- identify and examine barriers to improving graduation rates;
- examine evidence of effectiveness in multiple existing programs designed to improve student success on our campus, as well as elsewhere;
- make recommendations to the President and inform the campus community on initiatives/programs /services to meet the University's priority goals related to GI 2025; and
- oversee strategic implementation, assessment, and dissemination of the outcomes for these initiatives/programs/services for student success.

### OUTCOMES

1. Lead consultation and refinement of the GI 2025 Student Success Plan submitted to the Chancellor's Office (CO).
2. Provide input on the implementation of the GI 2025 Student Success Plan.
3. Host annual presentations on campus progress to various constituents and submit required reports to the CO annually and as otherwise requested.
4. Disseminate through University Communications and Public Affairs campus progress on the GI 2025 Goals to the larger external community.
5. Showcase and highlight progress on GI 2025 Goals to external partners (e.g., K-12, community college, parents, and employers) for student recruitment and career placement.

### MEMBERSHIP

Membership is a grass roots effort, intended to bring together individuals to examine practices across the university. Membership was solicited through a nomination process, whereby the President's Cabinet and the Senate Executive Committee were consulted to encourage a broad and diverse pool of faculty, staff, students, and administrators.

The GREAT Steering Committee will facilitate the work of 10 workgroups within the team. Each workgroup will have a specific charge and be led by co-chairs, who will serve on and report to the Steering Committee. The 10 GREAT Workgroups are as follows.

1. Student Communication
2. Student Transition Programs
3. Advising Practices
4. Academic Preparation and Achievement
5. Student Financial Stability
6. High Impact Practices
7. Reviewing Student Success Programs
8. On-the-Cusp Interventions
9. Inquiry & Analysis
10. Budget & Tactical

### TIMELINE

GREAT is intended to be an ongoing entity through 2025, with specific goals and milestones identified on an annual basis, at the direction of the President.