

Academic Senate
May 5, 2015

Present: Bettencourt, Brodie, Carroll, Colnic, Crayton, Filling, Foreman, Espinoza, Gerson, Ghuman, Guichard, Hauselt, Johnson, Littlewood, Manrique, Mulder, Nagel, Park, Peterson, Petratos, Powell, Provost Strong, Regalado, Salameh, Stone, Strahm, Taylor, Thompson, Tzu-Man-Huang, Wisniewski, Won and Wood.

Excused: Advanced Studies, Eric Broadwater, Greg Morris, Robert Silverman, Daniel Edwards, and Nancy Burroughs.

Proxies: William Foreman for Andrew Dorsey, Koni Stone for Chad Stessman, Dana Reneau for Kenneth Hoover, David Colnic for Umar Ghuman, and Ron Noble for Suzanne Espinoza.

Guests: The following guests were welcomed: Stan Trevena, John Tillman, Ron Rodriguez, Dennis Shimek, John Sarraille, David Lindsay, Lauren Byerly, Jennifer Cooper, and James Tuedio.

Isabel Pierce. Recording Secretary

Second Reading of 8/AS/15/UA – Warrior Baseball Stadium Naming Commendation And Recognition. Did not pass.

Second Reading of 9/AS/15/UA – Warrior Baseball Field Honorary Naming In Honor and Remembrance. Revised version passed.

Second Reading of 10/AS/15/UA – School of Nursing Community Health Lab Honorary Naming In Honor and Remembrance of Dr. Nancy J. Clark. Passed unanimously.

Next Academic Senate Meeting:
August 25, 2015
2:00-4:00pm, JSRFDC Reference Room 118

Minutes submitted by:
Koni Stone, Clerk

1. Call to order

2 pm

2. Approval of Agenda

Speaker Carroll moved item c. Warrior Baseball Stadium Naming to b.

3. Approval of Academic Senate Minutes of April 21, 2015 (distributed electronically)

Approved.

4. Introductions

The following guests were welcomed: Michele Lahti, Dennis Shimek, David Lindsay, Marge Jaasma, Ron Rodriguez, Jennifer Cooper, John Tillman, President Sheley, Noelia Gonzalez, Tim Lynch (AVP for Communications & Public Affairs), Oddmund Myhre, Chuck Gonzalez, Daniel Soodjinda, James Tuedio, and John Sarraille.

5. Announcements

Brodie reported on the Campus Diversity & Affirmative Action Committee and distributed a flyer noting the following recent events:

Campus achievements & Events: Unconscious Bias workshop on 2/27/15 (sponsored by CFA-Affirmative Action Caucus, the Campus Diversity & Affirmative Action Committee & Faculty Affairs.

In recognition of Black History Month, the department of History, Office of Faculty Affairs, Faculty Center for Excellence in Teaching & Learning, and Affirmative Action & Diversity Committee presented: Activism, Silence & Voice on 2/18/15. Knowledge of our campus being on HSI- offered consultation to PACE (Program for Academic & Career Excellence)

The 20th Century Annual Cesar Chavez Memorial Celebration at CSU Stanislaus on April 1 featured the late human rights activists' youngest son, Paul F. Chavez, this was co-sponsored by the CAHSS and the Office of Faculty Affairs.

Brodie asked those present that are part of the committee to please stand. Applause.

Gerson mentioned that we should enjoy the art work that the Art faculty provided. The Art faculty will be providing 3-4 exhibits per year. Dean De Cocker is the first and he will be making a presentation at the FDC in the fall semester.

Dean Rodriguez announced that the 2nd and 3rd floors of the Library will be closed from June 1 to July 13 due to asbestos abatement. Remember that books won't be available during this time. Inter library loan will be available. He will be sending out another campus wide reminder. Services normally available on the 2nd floor will be available on 1st floor.

Salameh asked if there would be a campus announcement to students. That's included on the Campus announcement.

Byerly mentioned that on May 15 & 16th the Modesto Symphony Chorale and CSUS students will be performing.

Salameh noted that the Turlock Government night is on Thursday at 6:30 in MSR 130. She's happy to announce that Abby White was elected to the statewide position. She will be interviewed by the Governor.

Provost Strong noted that the First-Time-Freshman entering cohort year six-year graduation rate improved from 52.5 to 53.5 (cohort 2007 vs. cohort 2008) and he is happy about that. Additionally, first time transfer graduate rates 4 yr. rate has improved almost 1 point as well (cohort 2007 vs. cohort 2008). Thanks to the faculty for all their hard work. Our goal is to hit a 60% first time freshmen six-year graduation.

The TRPC will be sending a memo to the Senate to summarize activities for the year. If you recall, the members are the Speaker, the Speaker-elect, the VP of HR/FA and the Provost. They will need to discuss the future of TRPC and what is appropriate to discuss next fall. The WASC letter dated March 6, 2015 recommended that it is to start to move away from some ad hoc committees and utilize the normal shared governance committees. The TRPC met regularly through the year and the agendas consisted of discussion of RPT Issues, Counseling faculty, new university policies, university administration recruitment policy, practice, and hiring, strategic planning, advising in general and the Ad Hoc Advising Task Force, accreditation, specifically WASC and the progress we made. They discussed the suspension of the Council of Deans and finally had conversations about the future of TRPC.

6. Committee Reports/Questions

Regalado is pleased to report that as a follow up to the April 16 to 17 Phi Alpha Theta History Honor Society Conference that out of the six awards given, CSU History students took three of

those awards. Also, a new component at this conference designed to draw junior college students onto our campus was a great success. Approximately 220 junior college students attended this session. For many, this was their first time on campus and indicated that they were captivated at its beauty. They saw the quality of our students and PAT organization first hand. Previous PAT students who also presented at this conference were also accomplished and two years ago one earned first place in the graduate division for best research at the CSU Statewide Research Competition. This might be one reason why President Sheley praised PAT in the university website for its great work. Apparently, the ASI did not share President Sheley's sentiments and denied the IRA funding for future PAT events. As a result, Regalado stated that this may be the last time they have this event.

Salameh stated that ASI doesn't have anything to do with funding of IRA.

Regalado noted that the letter denying the IRA funding to PAT was signed by the current ASI president.

Speaker Carroll said that he had a topic that he promised to pay attention to. Senators, during my last meeting as your speaker, there's one more thing I'd like to say, involving a topic I promised to pay close attention to at the fall GF meeting: faculty primacy in curricular matters. Both the AAUP and our own RPT survey report make strong statements in favor of this principle. Yet we should not take this principle for granted; giving it life and keeping it vital require ongoing vigilance on our part.

This principle was the subject of an SEC memo to the Provost, one which we shared with the Senate on February 24. We also shared the administration document that prompted this memo. Of particular note is the fact that the administration has established the problematic precedent of using budgetary uncertainty as a rationale for denying approval of a course proposal. While it would go too far to say that budgetary considerations are irrelevant, we lack a clear sense from the administration of exactly what kinds and what degree of severity of budgetary challenges might adversely impact the ability of faculty to develop new courses; and without that clarity, the way remains open for capricious or overreaching application of the 'budgetary uncertainty' rationale and thus for a significant crimp in faculty primacy in curricular matters.

Few faculty leaders or administrators currently see new policy as the best way to approach this problem, so no policies addressing it have come to Senate this year. But SEC has encouraged the administration to engage the faculty in conversation aimed at achieving the needed clarity. Because the impending sunset of Prop 30 may and probably will intensify the perennial budgetary pressures facing our campus, the importance of such a conversation will likely increase in the years ahead – including the years immediately ahead.

I therefore urge you all both to continue curricular innovation and expansion as our disciplines change and evolve, and to remain alert to undue or inadequately justified administrative pressures and actions that stunt our ability to develop new curricula. As I said, for better or worse the precedent has already been set; it's up to us to limit its reach.

Regalado stated that if what the President said is true about budget today, it means a severe reduction in faculty governance. We already have a past on this and we may be in the middle of a situation where we may be going back to where classes are denied not on merit but on budget. He suggests that the SEC keep an eye on this. All department heads should be vigilant when this occurs and bring it to the attention of UEPC and the representatives of SEC.

7. Information Item

a. 2:10 Time Certain for President Sheley Budget/Enrollment update

President Sheley thanked the members of the Academic Senate for their hard work and for permitting time for him to update them on budget and enrollment issues. He noted that we will soon be learning the outcome of the May Revise which will signal much about the financial situation of the CSU and our own campus. He stated that he hoped to provide some context regarding state and system budget matters so that Senate members might feel better able to describe our circumstances to colleagues. He noted that he spends a lot of time at the state capitol, with other CSU presidents, and at the Board of Trustees. He characterized most of the news he has been receiving as neutral at best and, in some instances, as less positive than we might hope for.

Overall the state is in a good place and we are clearly coming out of the recession. There are more state revenues coming in, but the Governor is reluctant to tap fully into those funds, fearing that they are windfall rather than recurring dollars. The president noted the difficulty of the governor's task; few people know how to eliminate a \$20 billion deficit.

Part of the funding pressure that the state faces is the result of its deferral of financial obligations under the Prop 98 umbrella -- funding for K-14. The governor and the legislature currently feel the need to address those deferred allocations, thus essentially committing large amounts of what might otherwise be viewed a surplus funds. Part of the funding pressure also involves the scheduled retirement of Prop 30 funding. Prop 30 dollars helped the CSU immensely: \$142 million in years one and two; \$119 million in years three and four (we are ending year three). The drop in Prop 30 funding (15%) has added to the system's problems. There currently are no formal discussions going on about post-Prop 30 funding, so there is concern about the future. The CSU presently seeks an additional \$97 million to augment Prop 30 funding, but there is no signal from the governor that he is willing to provide this funding. The legislature is considering ways to direct more funding to the CSU, including discussions about shifting "middle-class scholarship" funds to enrollment growth for the system. That too remains unresolved. Against this backdrop we are again approaching the same financial cliff that we faced in 2012 before Prop 30 was approved. It was a reprieve, not a solution. So, effectively, we await the May Revise to get a better sense of our situation.

The governor and the UC regents remain in discussions concerning enhanced funding for the UC -- or an increase in UC tuition fees which Gov. Brown opposes. We are hopeful that if there is increased assistance to the UC, there will be matching assistance for the CSU. If the match does not occur, it will be a significant negative signal to the CSU.

If you get a chance, please thank the legislatures in this area who have been strongly in support of higher education, particularly Kristin Olsen. Help from them is help for the Central Valley which needs college graduates badly.

The president noted that our situation here at CSU Stanislaus is that we have been in pretty good shape until this year in holding together a budget that didn't do everything for us but allowed us to move forward. Moving forward has gotten us noticed well regionally and within the CSU. But we have faced a serious financial challenge this year. We started with \$600K less than we thought we would receive from the system. As well, the formulas by which funds to allocate funds to campuses for contract increases left us \$160K short, and we must absorb that. Thus, we began nearly three quarters of a million dollars in the hole, a significant blow for a campus our size. It pushes us further toward a structural deficit -- using precious reserves to cover gaps in base funding. We are not in drastic trouble and maybe in better shape than most campuses, but we don't want to increase our structural deficit.

In addition to concerns about dollars not realized, President Sheley noted that the 1% increase in our enrollment target for next year -- the addition of 70 students -- will net us less than \$400k. He pointed out that UBAC is discussing the problem, and he offered a tip of the hat to its members and those of FBAC as well. He stated that we will be fine next year even if we have to increase our structural deficit. But we must slow down spending and become significantly more conservative in our approach to budgeting.

Lastly, President Sheley noted that the most painful part of this for him is the slowdown in our ability to respond to demand by regional, first-generation students wanting to come to college. They want the California dream, and we too often have to say no. We're one of the few campuses that are not impacted. The Chancellor hasn't suggested it, and the President does not want to go there. The entire Central Valley is woefully behind in its percent of population with a college degree. The number of high school graduates in Stanislaus and Merced Counties is expected to increase by 9 or 10 percent over the coming decade; 25% for San Joaquin county. Where are those new kids going to go if they can't come here? Fresno State has locked down enrollments, and their prospective students likely will be looking here. Northridge has done the same, and their prospects likely will look here too. If this Valley dallies, we'll be so far behind we will have trouble ever catching up. President Sheley asked people to engage others on this topic. We must convince the state to step it up.

The president thanked everyone for listening and for helping to carry the message beyond the room.

Sarraille stated that there is an effort in the legislature to compensate for Prop 30 sunseting. Maybe that's something to counter the doom and gloom to which we've been listening for the last half hour.

Speaker Carroll proposed moving into Executive session, seconded by Thompson. Thompson asked if guests can still remain with the same confidentiality as discussed before. Yes, per Speaker Carroll anyone can stay except members of the press.

Speaker Carroll clarified that department minutes on these discussions should be treated the same as these minutes and are not to be public but can be shared with your department colleagues.

Results to move to Executive Session. 37 yes and 2 no. Moved to Executive Session.

8. Second Reading Items

a. School of Nursing Community Health Lab Naming

Results of the vote, 39 Yes. The resolution passed unanimously.

b. Warrior Baseball Stadium Naming

Result of the vote 12 Yes and 27 No, the motion fails. The resolution does not pass.

c. Warrior Baseball Field Naming

Incorporate as a rationale the comments from Stone, friendly amendment. Filling seconded, no one objected.

Rationale: *Jim Bowen's accomplishments and service to the university warrant the honor of naming the entire baseball field after him. We know that he won two national championships, and educated scholar athletes for 37 years. One of his players built the Turlock High School program and another hit the sacrifice fly to score the winning run for the Detroit Tigers in the 1984 World Series.*

But here are a few more details to fill in the rest of the story: Dr. Bowen started his career much like the majority of our students here. He followed his older brother from the working class neighborhood of Cedar Rapids, IA to the University of Northern Iowa teaching college. It was close and it was inexpensive. They were first generation college students, figuring it out on their own. After earning their bachelor's degrees, both brothers got teaching jobs at Wilson Junior High, where if you wanted something done, you did it. There was no weight room, so if you wanted muscles on your players, you filled soup cans with cement. Soup cans and teenager angst notwithstanding, this was not enough of a challenge.

So Jim Bowen went 30 miles south to the University of Iowa to earn a Masters and then PhD degrees, this was unheard of, back in the neighborhood. He was an assistant coach for the University of Iowa, but why settle for helping with an established program, when an opportunity to build a new program presents its self? So, when the opportunity arose, he moved his family to Turlock, California.

While the baseball season would be much longer and warmer, there was nothing resembling a baseball field when the Bowen family came to CSUS. We have heard about facilities that needed

repairs, but when Jim Bowen arrived, he had a patch of dirt. So, much like making his own weights with soup cans, he built a stadium and snack bar and dugouts. He used his own tools, he went to the lumber store himself—He probably violated a few union contracts. He put in grass. He mowed the grass; he put the lines on the field. He had his friends find used golf flags to use for the foul poles. He was resourceful and hard working. His family (wife, kids, mother and mother-in-law) ran the snack bar, to raise funds for equipment and uniforms. He came to CSUS in 1970 and six years later, through hard work, determination and teamwork under his direction, CSU, Stanislaus won the NCAA division 3 national championships and then won it again the next year.

I hope this background information leaves an impression. Jim Bowen worked hard and he was determined to achieve excellence. His service and achievements should be commemorated by naming the entire baseball complex after one person: Coach James Bowen.

The entire resolution with Senate sponsorship and the added rationale was voted on. Results of the vote: 33Yes, 1 No, and 4 abstentions. The following revised resolution passed.

ACADEMIC SENATE RESOLUTION
9/AS/15/UA – Warrior Baseball Field Honorary Naming
In Honor and Remembrance
Of
Dr. James Bowen

Whereas: *the Department of Athletics invites the campus and community to remember and honor the late Dr. James Bowen, Professor of Physical Education, former Chair of the Department of Physical Education and Head Coach for Warrior Baseball, who passed away December 10, 2009; and*

Whereas: *Dr. Bowen is commended for leading Warrior baseball to consecutive national championships and for compiling a 639-585 record during his 25 years as head coach; and*

Whereas: *Dr. Bowen is recognized for advancing Warrior teams to the NCAA post-season playoffs nine times and to the NCAA Division III World Series eight times; and*

Whereas: *Dr. Bowen’s exemplary work with student athletes produced 21 All-Americans, 27 professional players, and two NCAA post grad scholar athletes; and*

Whereas: *Dr. Bowen is internationally acclaimed having served as head coach of the U.S. Baseball Federation team that played in Venezuela and as assistant coach of the team that competed in Seoul, Korea; now therefore*

Be it Resolved: *that the Academic Senate of California State University, Stanislaus, in accordance with CSU policy 15501.00, hereby recognizes Dr. James Bowen for his distinguished*

work both on and off the field by supporting the honorary naming of Warrior Baseball Field in honor and remembrance of Dr. James Bowen.

Rationale: *Jim Bowen's accomplishments and service to the university warrant the honor of naming the entire baseball field after him. We know that he won two national championships, and educated scholar athletes for 37 years. One of his players built the Turlock High School program and another hit the sacrifice fly to score the winning run for the Detroit Tigers in the 1984 World Series.*

But here are a few more details to fill in the rest of the story: Dr. Bowen started his career much like the majority of our students here. He followed his older brother from the working class neighborhood of Cedar Rapids, IA to the University of Northern Iowa teaching college. It was close and it was inexpensive. They were first generation college students, figuring it out on their own. After earning their bachelor's degrees, both brothers got teaching jobs at Wilson Junior High, where if you wanted something done, you did it. There was no weight room, so if you wanted muscles on your players, you filled soup cans with cement. Soup cans and teenager angst notwithstanding, this was not enough of a challenge.

So Jim Bowen went 30 miles south to the University of Iowa to earn a Masters and then PhD degrees, this was unheard of, back in the neighborhood. He was an assistant coach for the University of Iowa, but why settle for helping with an established program, when an opportunity to build a new program presents its self? So, when the opportunity arose, he moved his family to Turlock, California.

While the baseball season would be much longer and warmer, there was nothing resembling a baseball field when the Bowen family came to CSUS. We have heard about facilities that needed repairs, but when Jim Bowen arrived, he had a patch of dirt. So, much like making his own weights with soup cans, he built a stadium and snack bar and dugouts. He used his own tools, he went to the lumber store himself—He probably violated a few union contracts. He put in grass. He mowed the grass; he put the lines on the field. He had his friends find used golf flags to use for the foul poles. He was resourceful and hard working. His family (wife, kids, mother and mother-in-law) ran the snack bar, to raise funds for equipment and uniforms. He came to CSUS in 1970 and six years later, through hard work, determination and teamwork under his direction, CSU, Stanislaus won the NCAA division 3 national championships and then won it again the next year.

I hope this background information leaves an impression. Jim Bowen worked hard and he was determined to achieve excellence. His service and achievements should be commemorated by naming the entire baseball complex after one person: Coach James Bowen.

9. Discussion Item

a. Status of Non-Tenure Track Faculty on Campus

Nagel said that this is the second Senate meeting that his colleague, Jennifer Cooper from Biological Sciences, has attended and volunteered her time. Her dedication to the shared governance is evident.

Nagel first sent a memo to Renae Floyd FAC Chair in fall 2006 suggesting that lecturers ought to be represented in the FAC and that they consider reviewing the constitution and how it creates a two tier faculty membership. Part time faculty are only afforded second class membership. This was nine years ago and this fall 2014 this discussion was initiated once again. He sent identical memos to FAC several years. For three Senate meetings in a row this item has been pushed back and next year marks the 9th year that this topic has been pushed back. He asked members of the senate to consider why this is an example of the idea that justice delayed is justice denied. O'Brien noted that the SWAS resolution clearly lays out their position on this and that needs to be considered very carefully.

10. Open Forum

Sarraille hopes that all of us will have the courage to address campus salary equity for the faculty despite the negative remarks from the president - his characterization of money available. There's plenty of money, it's just a matter of what pockets the funds are in.

Regalado commented that his department expressed their concern over protocols being used by Public Communication Director Tim Lynch. His department has tried to advance PAT(Phi Alpha Theta) news on the university website but were met with confusing responses to their requests. Lynch indicated to the department PAT advisor that news prior to this event would not draw media attention and therefore would not be posted, then indicated that past events would also not be posted. Regalado observed that they don't seem to post anything prior to events and past events as well. What are the protocols here? He thought the website was designed to post public information for the entire university including student achievement.

Speaker Carroll responded to Nagel, he regrets that this issue of non-tenure track faculty didn't get the discussion it deserves. Its' been on agenda for 3 consecutive meetings is indication of how important this issue is. He hopes that he takes that to heart.

Carroll thanked all in the room as we're all part of this body and thanks you for coming here and being here every two weeks. He thanked SEC who helped an inexperience speaker! These people get release time but work harder than their release time suggests. He thanked Isabel Pierce for keeping him on the straight and narrow.

Strahm asked if we all realized the gravity of Paul O'Brien being here to motion us to adjourn.

O'Brien said that he's been on this body or SWAS for 12 to 13 years. It's all very interesting and this body does many important things. He is entering the FERP program and looking forward to it and picked a time when he's young enough to enjoy it.

Regalado encouraged the incoming speaker to do all he can to discuss the tenure-track lecturers on campus. This is important in the profile of the university. His department has lots to say on this matter. Thompson noted that we have the direction that came from FAC and this will be front and center and extensive. Round of applause for Speaker Carroll.

11. Adjournment

O'Brien moved to adjourn at 4pm.