

Academic Senate
April 21, 2015

Present: Carroll, Colnic, Crayton, Edwards, Foreman, Espinoza, Gerson, Ghuman, Guichard, Hauselt, Johnson, Littlewood, Manrique, Mulder, Nagel, Park, Peterson, Provost Strong, Regalado, Salameh, Silverman, Stone, Strahm, Taylor, Thompson, Tzu-Man-Huang, Wisniewski, and Wood.

Excused: Advanced Studies, Bettencourt, Brodie, Broadwater, Hoover, Olivant, and Petros.

Proxies: William Foreman for Andrew Dorsey, Koni Stone for Chad Stessman, Jeff Bernard for Brent Powell, Michael Tumolo for Nancy Burroughs, Ann Strahm for Steven Filling, Elmano Costa for Noelle Won.

Guests: The following guests were welcomed: Stan Trevena, John Tillman, Ron Rodriguez, Dennis Shimek, John Sarraille, David Lindsay, Lauren Byerly, Jennifer Cooper, and James Tuedio.

Isabel Pierce, Recording Secretary

First Reading of 8/AS/15/UA – Warrior Baseball Stadium Naming Commendation And Recognition

First Reading of 9/AS/15/UA – Warrior Baseball Field Honorary Naming In Honor and Remembrance

First Reading of 10/AS/15/UA – School of Nursing Community Health Lab Honorary Naming In Honor and Remembrance of Dr. Nancy J. Clark

Second Reading of 7/AS/15/UEPC – Class Registration Closure Policy. Approved unanimously.

Next Academic Senate Meeting:
May 5, 2015
2:00-4:00pm, JSRFDC Reference Room 118

Minutes submitted by:
Koni Stone, Clerk

1. Call to order

2:00PM

2. Approval of Agenda

Approved.

3. Approval of Academic Senate Minutes of March 24, 2015 (distributed electronically)

Approved.

4. Introductions

The following guests were welcomed: Stan Trevena, John Tillman, Ron Rodriguez, Dennis Shimek, John Sarraille, David Lindsay, Lauren Byerly, Jennifer Cooper, and James Tuedio.

5. Announcements

Dean Rodriguez announced that the Library is undergoing maintenance due to removal of asbestos and putting in new carpet. The second and third floors will be closed June 1st to July 13th. There will be no disruption in services: the services that are presently on the second floor will be relocated to the first floor during this project. They will send out a notice to the campus community and note this on the Library website.

Wisniewski noted that the ASI elections are going on now. Voting is next Wednesday & Thursday, and she encourages all to announce to all students the importance of shared governance to the campus.

Trevena announced that they are moving Blackboard to a Hosted Environment. OIT scheduled an open forum and there were no remaining concerns or questions so they're moving forward to

fulfill their contract. We're a bit late but OIT is trying to push to get it operating in the summer and have it tested. It will be ready for fall 2015.

Speaker Carroll asked if we will be getting a discounted rate. We will be getting the majority of those discounts but we lost a \$5K early sign up discount but they waived the \$20K migration fee. Provost Strong inquired if this will enable us to use the latest version of Blackboard. Trevena responded that we are currently 3 versions behind. Faculty will see an improved product and service using the fully updated software. Silverman inquired about the speed of the data transfer and Trevena responded that we are going to go to a 10Gig connection. Their data servers are in locked cages, and they back up every hour to a geographic distant data center (Chicago and Atlanta). With the hosted environment, we will have a 24/7 team supporting that service. We are presently running Blackboard on a shoe string, (one person who maintains the server) so we will get better service with this change.

O'Brien: Will there still be staff support? We need to keep Bob Koehler to assist faculty. Yes, and they will have more time to work with you rather than deal with the server problems.

Mulder: If there's a problem will we be contacting the campus support person or the hosted environment support person? Faculty will contact OIT for support, that won't change. You'll log in the same way. There are minor changes and Bob Koehler is putting together a help sheet and will let people test it out this summer.

Speaker Carroll thanked OIT for letting us know about the change.

Byerly: This is the last day of early bird pricing for the Turlock Concerts Association. This is the 75th year. It costs \$65 for Turlock Concerts.

6. Committee Reports/Questions

None.

7. First Reading Items (2:10pm Time Certain for VP Shirley Pok)

a. Warrior Baseball Stadium Naming

Shirley Pok thanked the Senate for the opportunity to join us today and bring forward three recommendations representing naming opportunities. Two will go forward to the BoT at the Chancellor's level and one is able to be approved at the campus level. Each came to University Advancement as a request for naming. In the spirit of the Chancellor's office and BoT, these have to be reviewed and consultation should take place before moving forward to the President for approval. Names have been redacted until the naming has BoT approval.

First is the naming of warrior baseball field. Proposing to be named the [REDACTED] due to generosity of the family. Labeled as transformational meaning it changed the face of the campus in a way that positively reflects the donation. Thompson moved the resolution seconded by Foreman.

ACADEMIC SENATE RESOLUTION
8/AS/15/UA – Warrior Baseball Stadium Naming
COMMENDATION AND RECOGNITION
Of

The [REDACTED]

Whereas: The [REDACTED] Family ([REDACTED] Family) have been generous with their time, talents, and treasures to the University; and

Whereas: the [REDACTED] Family is committed to the health and prosperity of the Central Valley by way of access to public higher education, improved educational attainment levels; and the pursuit of intellectual, cultural, and artistic expression; and

Whereas: the [REDACTED] Family is commended for their contributions to student success through scholarships; and

Whereas: the [REDACTED] Family is commended for their contributions to student recruitment and community engagement through improvement of facilities and equipment; now therefore

Be it Resolved: that the Academic Senate of California State University, Stanislaus, in accordance with CSU policy 15501.00, hereby thank the [REDACTED] Family for their generosity and support the naming of

Warrior Baseball Stadium in their honor, which is commensurate with their level of service and giving.

Pok described the giving level that University Advancement Operations calls transformational is anything over \$250K. Their giving sets them apart due to the high level of giving, but their motivation is what ties all of this together. There is a common thread that leads this back to a relationship that spurred them to give. They enjoy giving to opportunities, programs. The decisions they made in giving truly points to improving the lives of our students and businesses in our community. She shared two stories. [REDACTED] [REDACTED] phoned her office two years ago and asked her to meet them at the baseball park and they had a check they wanted to hand her. They met outside the batting range complex. Looking around it clearly needed renovation. [REDACTED] handed her a very generous check. She thanked them both very much. She asked them why and they both said that it has to do with people. It has to do with the people that are leading this university now. This was couple that she had been pursuing at Emanuel Hospital.

The most recent story is the One Purpose Campaign. We held our very first annual campaign, six weeks starting in mid-august thru October. We engaged the campus and exterior community in a way they noticed we started something new. We had giving levels from \$52 per year up to \$10K per year. They contacted [REDACTED] as Advancement was seeking to motivate this community and asked that the family give the seed gift to establish the One-Purpose endowment. There was no name recognition at all. She went to them and asked for a little bit of forgiveness as they had another donor that asked for a deferment and this family was asked second and they needed the answer within two weeks. Immediately the family asked for four days to consider this. They would phone within four days and they followed up exactly. The core of establishing this on our campus to work on scholarship impressed the [REDACTED]

They were generous enough to understand and wanted to be the first to do that and they made a \$250K endowment (only the interest can be spent). It motivated 175 volunteers to raise a total \$818K, (this 818K includes the 250K endowment) in a six week period. Many leaders on campus were involved in this process. Over 50% of the donations were made by people that never donated to this campus in the past. About 10 days ago, each of deans received an email indicating that they had scholarship funding, \$318K is being committed for scholarships for the 2015/16 year.

The other piece is this: this is the way we work with donors at any level. We value everyone. Larger gifts inspire others. In coming to campus two years ago, we have had to put all best practices forward. We would hold a public recognition. The family has no idea of this naming proposal. We have not discussed this with them. It has been our intention to do something special, and they have given the majority of their support to the baseball field.

The University Advancement is acting ethically and using best practices. It is our hope that this initiative can be carried forth immediately. We are telling our story for the past two years. We have more donors in the pipeline coming, it has been a successful two years. To show worthiness we need to honor these donors (recognize them carefully). Keep the momentum going so all individuals continue to feel hope and to continue to give. We marry donor interests with campus needs. Future donors at this level don't begin at this level. It takes baby steps to get to this level of giving. A statement of donor recognition is a confidence statement to help underscore that the university values the donors across the campus. We need their private support for our public institution.

Foreman moved the discussion to be held in Executive Session. It was moved that all guests with exception of the press can stay. The motion was seconded by Strahm. The purpose is to have discussion without written public record. Minutes of these discussions are kept within this body. Also there is an expectation of confidentiality. Result of the vote: 33 Yes, 3 No, 2 abstained.

Begin Executive Session:

b. Warrior Baseball Field Naming

Pok noted that the next resolution is naming the field at the baseball park the [REDACTED] Field. For an individual that made an impact on our campus in 2013 but wanted to wait until the renovation was complete. On 2/5/15 we had our first pitch off the mound in the park. That night at the game and reception was [REDACTED]. She's seen [REDACTED] participating at a lot of events. Pok's first impression was touching to see [REDACTED] there. Michael Matoso was going to share the resolution with [REDACTED] [REDACTED] had heard some stories that there had been an effort to name but it was tied to a fund raising event. She was told that the park would hold the donors name. The accomplishments that make [REDACTED] name worthy were listed in the resolution. She hopes that this resolution will gain your support as well as the first.

Dana Taylor moved the resolution and it was seconded by Provost Strong. Name is redacted until BoT has approved. It was with great pleasure that she recaps the life of [REDACTED] and Pok read the resolution out loud:

ACADEMIC SENATE RESOLUTION
9/AS/15/UA – Warrior Baseball Field Honorary Naming
In Honor and Remembrance
Of

[REDACTED]

Whereas: the Department of Athletics invites the campus and community to remember and honor the late [REDACTED]; and

Whereas: [REDACTED] is commended for leading Warrior baseball to consecutive national championships and for compiling a 639-585 record during his 25 years as head coach; and

Whereas: [REDACTED] is recognized for advancing Warrior teams to the NCAA post-season playoffs nine times and to the NCAA Division III World Series eight times; and

Whereas: [REDACTED] exemplary work with student athletes produced 21 All-Americans, 27 professional players, and two NCAA post grad scholar athletes; and

Whereas: [REDACTED] is internationally acclaimed having served as head coach of the U.S. Baseball Federation team that played in Venezuela and as assistant coach of the team that competed in Seoul, Korea; now therefore

Be it Resolved: that the Academic Senate of California State University, Stanislaus, in accordance with CSU policy 15501.00, hereby recognizes [REDACTED] for his distinguished work both on and off the field by supporting the honorary naming of Warrior Baseball Field in honor and remembrance of [REDACTED]

Espinoza asked why have an Executive Session for the previous naming and not this one? Thompson said that we didn't have a procedure in place for this. Foreman noted that the previous was because it was a public figure. Johnson would like to be consistent not to send a negative message and have all naming opportunities be discussed under Executive Session. Results of the vote, 29 yes, 3 no and 3 abstained. We will return to Executive Session for the discussion.

Executive Session:

c. School of Nursing Community Health Lab Naming

Crayton moved the resolution and it was seconded by Colnic. Pok read the following resolution, the name was not removed because this does not require BoT approval:

ACADEMIC SENATE RESOLUTION

10/AS/15/UA – School of Nursing Community Health Lab Honorary Naming

In Honor and Remembrance

of

Dr. Nancy J. Clark

Whereas: the School of Nursing faculty invites the campus and community to remember and honor the late Dr. Nancy J. Clark, nursing professor emerita and former chair of the School of Nursing at California State University, Stanislaus, who lost her battle with cancer on December 29, 2014 at the age of 68; and

Whereas: Dr. Clark is commended for her scholarship, teaching and service in the area of community health nursing; and

Whereas: Dr. Clark is credited for guiding the School of Nursing at California State University, Stanislaus through expansion that was highlighted by the addition of a four-year pre-licensure Bachelor of Science in Nursing; and

Whereas: Dr. Clark is valued for her contributions to placing the School of Nursing at California State University, Stanislaus among the top tier nursing schools in the country; and

Whereas: Dr. Clark is honored for her visionary work to bring the Bachelor of Science in Nursing program to the Central Valley of California, and

Whereas: Dr. Clark's intention to support the Central Valley of California with care provided by nurses with a bachelor's degree is evidence of her commitment to serve the community that she loved; and

Whereas: Dr. Clark's exemplary work as both a mentor and role model in the School of Nursing be recognized as meaningful; now therefore

Be it Resolved: that the Academic Senate of California State University, Stanislaus, in accordance with CSU policy 15501.00, hereby recognizes Dr. Nancy J. Clark for her distinguished scholarship, community service, and extraordinary contributions to the School of Nursing at California State University, Stanislaus by supporting the honorary naming of the Community Health Simulation Lab (Room 220, Science I) in honor and remembrance of Dr. Nancy J. Clark.

Again the discussion is in Executive Session:

8. Second Reading Item

a. 7/AS/15/UEPC – Class Registration Closure Policy

Strahm stated that based on the comments from the last meeting UEPC made a few changes. Results of the vote: 33 yes, it was unanimously approved.

9. Discussion Item

a. Status of Non-Tenure Track Faculty on Campus

Speaker Carroll hopes that you all had chance to review the SWAS resolution on this topic.

Nagel: Lecturers from 17 campuses and 2 honorary lecturers met and shared goals of shared governance at a conference this past week. They discussed major topics of lack of compliance or in faculty constitutions. Ours is not in compliance. Our part-time faculty are denied a vote but at CSU, LA part-time faculty have no vote. Discussed other strategies for non-tenure track to be involved in colleges and to be recognized as faculty engaged in all activities that include tenured/tenure track. He created a website that includes agendas, constitutions and other materials: <https://csulecturers.wordpress.com/>

Thompson asked that this be added back as discussion item and hopes that it continues as it is one of the big items for next year. It will require big effort. He asked about the idea that we don't conform to the CBA and what is the source of that.

Nagel stated that per the CBA article 2.13 defines the faculty unit employee:

2.13 Faculty Unit Employee – The term "faculty unit employee" or "employee" as used in this Agreement refers to a bargaining unit member who is a full-time faculty unit employee, part-time faculty unit employee, probationary faculty unit employee, tenured faculty unit employee, temporary faculty unit employee, coaching faculty unit employee, counselor faculty unit employee, faculty employee, or library faculty unit employee.

Nagel: There is no distinction made in terms of our being faculty between full time or part time, tenured or non-tenured. Our constitution defines faculty as full time faculty and it accords our part-time faculty as Associate faculty. Thompson wishes Shimek was still here. We'll need to know whose making this judgment at this current time.

Strahm: If we decide that we are not in compliance, and we want to change our constitution, can we make amendments for faculty to vote on? Yes, but it will require the president's signature. Nagel noted that the Chancellor is the head of administration and he agrees with the wording in the CBA.

10. Open Forum

Silverman said that the faculty the code of conduct titled statement on professional ethics is badly written.

<https://www.csustan.edu/sites/default/files/FacultyHandbook/Publications/Polices/Fac/Statement%20on%20Professional%20Ethics.doc.pdf>

He complained about harassment and it comes in many forms including falsifying forms. This damages his teaching environment which in turn damages his students. Over the years, he sent complaints and some are clearly visible to the naked eye, and HR hasn't solved the problems for him. He wants to know if other faculty had a similar experience.

Guichard asked if she needs to state that minutes not be taken if she addresses these discussions at her department meeting? Speaker Carroll will look into that and get back to her.

O'Brien: UBAC is having an open forum on Monday, April 27 from 2:00 p.m. – 4:00 p.m. in MSR 130.

O'Brien is happy that Nagel is moving forward with the lecturer discussions. The ACR 73 is meant to increase the number of tenure track faculty and is moving in the opposite direction.

11. Adjournment

4pm