



Date: April 27, 2017

TO: Stuart Sims, Speaker
Academic Senate

FROM: Sophie Zong, Chair
Leaves and Awards Committee

SUBJECT: Annual Report of the Leaves & Awards Committee – 2016-17

It was my pleasure to serve as chair of the Leaves and Awards Committee this past year with committee members who worked diligently to perform the assigned duties of this committee. The members were:

Ken Schoenly and James Youngblom – COS
Tamara Sniezek and Robert Werling – CAHSS
Anysia Mayer – COEKSW

The workload for this committee has been intense, and these committee members have put in many hours to complete their responsibilities. I sincerely appreciate their efforts. In addition, Ms. Isabel Silveira Peirce has provided excellent support for me as chair, and for the committee as a whole with her organizational expertise. I truly appreciate her support that often goes above and beyond the call. I am also honored to be the first LAC chair being granted by Academic Senate 3 WTUs assigned time for the work as LAC chair. I am thankful for the recognition and support from colleagues.

A special thanks is due to Dr. Shawna Young, AVP for Academic Affairs, and to Joyce Bell, Interim Director, ORSP. The RSCA applications was conducted electronically last year via the InfoReady online portal to fulfill requirements of the Chancellor's office. ORSP started preparing and testing InfoReady from summer of 2016 to ensure the implementation of the system in Fall 2016. With their support, the first-year implementation has been conducted successfully.

Additionally, Provost Strong and Provost Greer supported the Leaves & Awards Committee by endorsing Committee recommendations and providing resources to further faculty recognition within our community. The Committee is grateful for all they did.

Research, Scholarship, and Creative Activity Grants

In the 2016/17 AY, the LAC received 37 proposals requesting a total of \$252,722.88 compared to 23 proposals of \$199,321.62 in the prior year. With the \$100,000 award funds available, ranking the applications was extremely time consuming but also inspirational. The Committee found that faculty applying for this award to be not only involved in a tremendous amount of research, but that the expanse of their creative efforts reached out not only locally, but across the globe. The majority of applicants were of high caliber and difficult to rank. The Committee reached final accord on 16 fully funded proposals and one partially funded proposal for a total of \$103,433.07. We appreciate that Provost Strong approved all recommended proposals.

Sabbaticals

In Fall 2016, LAC received 9 applications for sabbatical leaves. Based on the criteria set forth by the call, applications were reviewed and all were found to have met the criteria based on the following priority groups:

4 applications were placed in the highest priority group.

5 applications were placed in the second-highest priority group.

Emeritus Professor

The Leaves and Awards Committee reviewed the recommendation from the Department of History, and the supporting letter from Dr. James Tuedio, to award Dr. Katherine Royer Professor Emeritus status.

Dr. Royer joined Stanislaus State University in 2000 and retired in 2015. During her 15 years of service at the university, Dr. Royer has been an active member of the History Department. She has taught various courses, created four new courses and offered the mandatory graduate seminar in historiography. Dr. Royer received excellent IDEA reviews as well.

While at the university, Dr. Royer made her contribution in service through serving as the Graduate Studies Director of the Department of History and later as the Department Chair. Dr. Royer mentored numerous undergraduate and graduate students in the Honors Program and the Student Research Competition.

Dr. Royer has been productive in scholarly activities. She produced two chapters for anthologies and two peer reviewed journal articles. She published her book, *The English Execution Narrative*, in 2014 and received some solid reviews. Dr. Royer also contributed to the Empire's Conference by being a founding member of the steering



committee of the conference. The conference was hosted by our university for three years.

In light of Dr. Royer's productivity and accomplishments at Stanislaus State University and her broad impact on our programs, students, faculty, and community, the Leaves and Awards Committee warmly recommends awarding Professor Emeritus status to Dr. Katherine Royer.

The Leaves and Awards Committee also reviewed the recommendation from the Department of Teacher Education, and the supporting letter from Dr. Oddmund Myhre, to award Dr. Kweku Smith Professor Emeritus status.

Dr. Kweku Smith joined Stanislaus State University in Fall 2001 and started the Faculty Early Retirement Program (FERP) in Fall 2012. His FERP continues through Spring 2017. Dr. Smith has taught a variety of courses and has been a great instructor with consistently good IDEA scores. He received full scores in recent evaluations. Through teaching and advising, Dr. Smith prepared hundreds of future teachers.

Dr. Smith has been active in research activities. He has published many peer reviewed journal articles, presented in conferences and helped review papers for conferences. He has one book manuscript which is currently under review. Dr. Smith has also been active in professional services. He was an active member in the California Association of Bilingual Education and the Association for Supervision and Curriculum Development.

Dr. Smith has been active in committees at all levels, including the Research, Scholarship, and Creative Activity Policy Committee and the University Educational Policy Committee. He also contributed to the university community through his works as a Host on Preview Days and through his works in the Teacher and Learning Community program and the Teacher Education Selection and Review community. In each of these services, and many more, he took an active role to ensure the advancement of the university's mission.

In light of Dr. Kweku Smith's productivity and accomplishments at Stanislaus State University and his broad impact on our programs, students, faculty, and community, the Leaves and Awards Committee warmly recommends awarding Professor Emeritus status to Dr. Dr. Kweku Smith.

Awards for Outstanding Professors

Seven nominations were received for the Outstanding Professor Award. The committee noted that each of the seven nominees were strong candidates for this award, increasing the difficulty of its recommendation. After thorough examination of the materials provided by the nominees, the committee unanimously recommended **Dr. Elmano Costa** as the recipient of the **2016-2017 Outstanding Professor Award**. All members were impressed by Dr. Costa's passion and devotion to teaching which was illustrated by his file that detailed his contributions including teaching philosophy, high student evaluations, strong support from colleagues and students, and the sustained impact he has on his students and youth in the local community through his coursework, research and service.

Five nominations were received for the Outstanding RSCA Professor Award. Based on the overall body of work presented, LAC unanimously recommended **Dr. Elvin Aleman** for the **2016-2017 Outstanding RSCA Professor Award**.

A single nomination was received for the Outstanding Service in Faculty Governance Award: Dr. Stuart Sims. Upon reviewing his thoughtfully prepared file, LAC unanimously supports the recommendation to award **Dr. Stuart Sims** the **2016-2017 Outstanding Service in Faculty Governance Award**.

LAC did not receive any nomination for the Outstanding Community Service Professor Award this year, thus the **2016-2017 Outstanding Community Service Professor Award** will be vacant. However, the committee believes that many faculty members have done excellent service to our community and could have been recognized by this award.

Elizabeth Anne B. Papageorge Faculty Development Award

The Leaves and Awards Committee and the Director of the Faculty Center for Excellence in Teaching and Learning reviewed the materials submitted by the nominators and nominees for the Elizabeth Anne B. Papageorge Faculty Development Award. Application packets were received from four candidates. The committee was impressed by the accomplishments, dedication, and potential of all the nominees.

After thorough deliberation of the relative merits presented, LAC unanimously recommended awarding **Dr. Christopher Claus** the **Elizabeth Anne B. Papageorge Faculty Development Award**. Dr. Claus submitted an exceptional file that demonstrated his thoughtful commitment to tethering outstanding teaching with his research and scholarly activities as well as his service on campus and in the community. IDEA scores

and supporting letters from students indicate that while Dr. Claus holds students to a high academic standard, he also provides the instructional and mentoring support that students need in the pursuit of their own professions.

Assigned Time for Exceptional Service to Students

In Spring 2015 the Academic Senate passed 4/AS/15/SEC Policy: Assigned Time for Exceptional Service to Students. The purpose was to provide a process for all Unit 3 faculty to apply for assigned time for exceptional levels of service to student that supports the priorities of the CSU system. The Collective Bargaining Agreement between the CFA and the Board of Trustees of the CSU designated the awarding of assigned time in the form of Weighted Teaching Units, WTU to Unit 3 faculty employees (including lecturers) who were engaged in exceptional levels of service that support the CSU's priorities, but who are not otherwise receiving an adjustment in workload to reflect their efforts." Awards are designated for workload beyond the requirements of regular faculty assignment in enhancing the student learning environment.

The LAC was charged with requesting, evaluating and making recommendations with respect to Unit 3 faculty applications for Assigned time for Exceptional Service to Students in AY 2014/15, AY 2015/16, and AY 2016/17 per the (Collective Bargaining Agreement (CBA) and 4/AS/15/SEC Policy: Assigned Time for Exceptional Service to Students).

When the Unit 3 Collective Bargaining Agreement was extended through June 2018, the Exceptional Service to Students program was also extended. Based on information received from the Chancellor's Office, there are 13.8 WTUs of assigned time to be distributed in our campus in the 2017/18 academic year.

The SEC decided that the current resolution 4/AS/15/SEC will be amended to include the 2017/18 distribution of the 13.8 WTU. Once it is approved by the Academic Senate, the Academic Senate Office can send out a Tentative Call to all Unit 3 faculty. Faculty applications and recommendations of LAC will be completed in Fall 2017.