

FACULTY



POSITION

California State University Stanislaus
One University Circle
Turlock, CA 95382

POSITION: **Tenure Track Assistant Professor of Sociology.** The person appointed to this position will teach in the core areas of *Research Methods*, *Social Inequalities*, and *Sociological Theory*. Candidates should also be prepared to teach in several of the following areas of the curriculum: *Introduction to Sociology*, *Research Analysis*, *Race and Ethnic Relations*, *Sociology of Deviance*, and *Formal Organizations*. The Department is noted for its collegial and supportive environment and for a strong public service ethos. Effective teaching, productive research and scholarship, effective student advising and service to the department and university are important criteria for retention, promotion and tenure. This is an academic year appointment, with opportunities for additional teaching in Winter or Summer.

MINIMUM QUALIFICATIONS: A Ph.D. in Sociology is required for this tenure track appointment. Candidates with ABD status will be considered beyond the initial round of review only if the dissertation advisor confirms the candidate is on track to complete all requirements for the Ph.D. by August 17, 2014. Candidates need to demonstrate teaching excellence at the university level and potential for programmatic research and publication in areas relevant to the position.

PREFERRED QUALIFICATIONS: Experience with and commitment to highly effective teaching practices appropriate to meeting the needs of a diverse student population, in areas germane to the position. Evidence of successful scholarly research (grants, publications) and ongoing research activity germane to the position.

HOW TO APPLY & DEADLINE: A complete application is required before screening can begin and must include: an application letter specifically addressing the candidate's qualifications for the position; copies of graduate transcripts; and a professional CV, including contact information for three references. Official transcripts will be required at the time of hire. Screening of application files will commence March 20, 2014. The position will remain open until filled. This appointment begins August 18, 2014.

Send applications and all correspondence concerning this position vacancy to:

Dr. Paul W. O'Brien, Chair
Department of Sociology, Gerontology and Gender Studies
California State University Stanislaus
One University Circle
Turlock, CA 95382

COMPENSATION: Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package.

ABOUT THE DEPARTMENT and THE COLLEGE: To learn more about our program faculty and curriculum, visit our Web site at: <http://www.csustan.edu/Sociology/>

CAMPUS & AREA: California State University, Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

EQUAL EMPLOYMENT OPPORTUNITY

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices: <http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf.

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

MANDATED REPORTER PER CANRA

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

CLERY ACT DISCLOSURE

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, crime report statistics are available at: <http://www.csustan.edu/UPD/pages/CampusCrimeStatistics/index.html>

CRIMINAL BACKGROUND CLEARANCE NOTICE

The university requires a criminal and child abuse background check to be completed for many of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Failure to consent to a background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may subject the employee to disciplinary action, up to and including termination.