



Faculty Employment Opportunity

POSITION:

The College of Education, Kinesiology & Social Work seeks an experienced dynamic leader and scholar to serve as Director of its doctoral program in Educational Leadership (Ed.D.). CSU Stanislaus is a Hispanic Serving Institution and the doctoral program's mission is to prepare creative and caring leaders who can address achievement gaps by transforming educational systems and promoting high-quality learning opportunities for a diverse student population.

The Director has chief responsibility for the program's delivery, sustainability and quality. We are looking for a committed leader who understands the impact of structural inequalities on educational access and achievement among social groups. This is a tenure track or tenured faculty appointment at the rank of Associate Professor or Professor. The person appointed joins a team of two graduate education faculty members with previous experience in the coordination of master and doctoral degree programs. The Ed.D. program is housed within the Department of Advanced Studies and linked to graduate programs in Education and School Administration.

MINIMUM QUALIFICATIONS:

- A doctorate in education or a related field from an accredited university
- Experience designing and teaching graduate courses
- Record of scholarship commensurate with appointment as a tenured professor and/or demonstrated successful administrative experience and significant management responsibilities in a K-12 or community college setting
- Demonstrated successful leadership experience in a higher education or K-12/Community College setting

PREFERRED QUALIFICATIONS:

- Ability to oversee and manage a budget
- Knowledge of curriculum theory and design
- Experience as chair or member of dissertation committees
- Experience in outreach activities and recruitment of graduate students
- Experience coordinating program assessment and accreditation processes
- Ability to work collaboratively with faculty members, administrators, students, staff, and community partners in a diverse community
- Record of scholarship in areas related to social justice and leadership of educational institutions located in culturally, linguistically and socio economically diverse settings

RESPONSIBILITIES:

PROFESSIONAL:

- Carry a workload based upon program leadership and teaching two courses a year or equivalent load in the form of dissertation chair duties
- Maintain an active record of scholarship, which may include grant seeking

PROGRAM MANAGEMENT:

- In consultation with program faculty, develop the annual class schedule and assign instructors to classes
- Oversee the hiring and evaluation of part-time faculty
- Review and process academic petitions and work with program faculty in addressing student grievances
- Oversee the development of promotional materials and lead recruitment activities
- Facilitate the fiscal management of the program and oversee the management of program grants and contracts

PROGRAM ADVANCEMENT:

- Promote a collaborative departmental culture that is conducive to academic productivity and student graduation

- Support program faculty in developing their scholarly and research agendas through workshops, seminars, and one-on-one mentoring
- Further the development of a strong network of support services for program faculty, staff and candidate activities
- Develop effective programs for student advising
- Lead all accreditation efforts for the program (WASC)
- Oversee compliance with university program assessment and evaluation policies

COLLEGE-WIDE AND CROSS-CAMPUS RELATIONS:

- Collaborate with program faculty and other departmental units and programs across the university (e.g., library, and external partners) to develop policy, program initiatives, and instructional leadership projects

HOW TO APPLY & DEADLINE:

A complete application must include: an application letter, specifically addressing the position description and qualifications; unofficial photocopies of graduate transcripts; a professional résumé, including the names, addresses, and telephone numbers of three references. Official transcripts will be required at the time of hire. Screening of completed application files will begin on November 15, 2017. The position will remain open until filled. This appointment begins on August 13, 2018.

Send applications, and all other correspondence concerning this position vacancy, to:

Dr. John Borba
 Chair, Department of Advanced Studies in Education
 College of Education, Kinesiology & Social Work
 California State University, Stanislaus
 One University Circle
 Turlock, CA 95382
jborbal@csustan.edu
 209-667-3652

COMPENSATION:

Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package.

ABOUT THE DEPARTMENT and THE COLLEGE: The Doctoral Program in Educational Leadership (Ed.D) is a college-wide program housed within the Department of Advanced Studies in Education. The Department offers advanced credentials and master's degrees in Counselor Education, School Administration, Educational Technology, Curriculum and Instruction, and Reading Specialist in addition to the doctoral degree. The College consists of five departments, three of which are entirely devoted to post-baccalaureate degrees in education and social work. To learn more about us, visit our Web site at:

<https://www.csustan.edu/edd>

CAMPUS & AREA: California State University Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

CSU Stanislaus values shared governance:

https://www.csustan.edu/sites/default/files/groups/Faculty%20Handbook/documents/13as16sec_joint_statement_on_shared_governance1.pdf

EQUAL EMPLOYMENT OPPORTUNITY

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and
http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf.

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

MANDATED REPORTER PER CANRA

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

CLERY ACT DISCLOSURE

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, Stanislaus State annually posts the Campus Security Report. The annual report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, and sexual assault. You can obtain a copy of this report at: <https://www.csustan.edu/annual-campus-security-report>.

Or you may request a printed copy by calling: (209) 667-3572; fax: (209) 664-7011; or email: compliance@csustan.edu.

Information regarding campus security reports at other locations can be found at: <https://ope.ed.gov/campussafety/#/>

CRIMINAL BACKGROUND CLEARANCE NOTICE

The university requires a criminal background check to be completed for all of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Necessary background investigations will be conducted, as required, depending upon the job requirements of position. These could include, but are not limited to, employment verification, education verification, reference checks, and criminal records checks via processing of fingerprints through the Department of Justice and FBI, as well as, license verification upon employment. Additionally, all applicants or employees whose responsibilities include regular or direct contact with minor children are subject to the child abuse background check. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination. Full disclosure of all misdemeanors and felonies should be made in connection with this application.