



## Faculty Employment Opportunity

**POSITION:** The Ethnic Studies Program at California State University, Stanislaus invites applications for a tenure-track Assistant Professor in Ethnic Studies with expertise in African American Studies. The successful candidate for this position will specialize in using critical and intersectional approaches in the study of African American/Black populations. The successful applicant will teach undergraduate courses in Ethnic Studies, including: Introduction to Ethnic Studies, African American Experiences, Theories and Concepts in Ethnic Studies, Interdisciplinary Research Methods, Race and Ethnicity in the U.S., and Race and Education. Candidates should have an active research agenda and be able to integrate their scholarly interests with student learning, which may include providing community engagement opportunities for undergraduates. Candidates should expect to develop new courses in their area of expertise to enrich the curriculum and be receptive to exploring connections between Ethnic Studies and other disciplines. Effective teaching, scholarly productivity, and service to the Ethnic Studies Program and University are required for retention, promotion, and tenure.

**MINIMUM QUALIFICATIONS:** Ph.D. in Ethnic Studies, African American Studies, or closely related discipline, with evidence of effective university level teaching experience.

**PREFERRED QUALIFICATIONS:** Preference will be given to candidates with a social justice oriented pedagogy and scholarship, emphasizing one or more of the following areas: popular culture (e.g., hip hop, film and/or sports), Black diasporas, Black/women of color feminisms, anti-Black violence and islamophobia, social movements, and/or mass incarceration. Preference will be given to candidates who demonstrate a commitment to sustained and collaborative community work, mentoring underrepresented students and advising campus clubs such as the Black Student Union.

**HOW TO APPLY & DEADLINE:** A complete application must include: an application letter addressing the position description and qualifications; Curriculum Vitae that includes three references with contact information, copies of graduate transcripts; and evidence of teaching effectiveness. Official transcripts will be required at the time of hire. Screening of completed application files will begin on October 15, 2017. The position will remain open until filled. Applicants may submit their materials electronically.

Send applications and all correspondence concerning this announcement to Ethnic Studies Search Committee Chair at:

Bao Lo, Ph.D.  
BLo@csustan.edu  
Department of Anthropology, Geography and Ethnic Studies  
California State University, Stanislaus  
One University Circle  
Turlock, CA 95382

**COMPENSATION:** Salary is commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer a competitive benefits package.

**ABOUT THE DEPARTMENT and THE COLLEGE:** Ethnic Studies is housed within the Anthropology, Geography, and Ethnic Studies Department. We are a small collegial faculty engaged in regional and community-based research and teaching. Ethnic Studies is an interdisciplinary critical program that offers a minor and major with a general focus on theory, practice, and social change. The department is located within the College of the Arts, Humanities, and Social Sciences. Our faculty maintains numerous cross-disciplinary connections with Sociology, Anthropology, Gender Studies, Theatre and Community Service Learning.

**CAMPUS & AREA:** California State University Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time

faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

CSU Stanislaus values shared governance:

[https://www.csustan.edu/sites/default/files/groups/Faculty%20Handbook/documents/13as16sec\\_joint\\_statement\\_on\\_shared\\_governance1.pdf](https://www.csustan.edu/sites/default/files/groups/Faculty%20Handbook/documents/13as16sec_joint_statement_on_shared_governance1.pdf)

### **EQUAL EMPLOYMENT OPPORTUNITY**

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and

[http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement\\_English.pdf](http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf).

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

### **MANDATED REPORTER PER CANRA**

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

### **CLERY ACT DISCLOSURE**

The annual Campus Security and Fire Report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and, campus fire statistics. You can obtain a copy of this report on the web at: <https://www.csustan.edu/upd/crime-statistics>.

To request a printed copy call: (209) 667-3572; Fax: (209) 667-3104; or email: [Public\\_Safety@csustan.edu](mailto:Public_Safety@csustan.edu).

Information regarding Campus Security Reports at other locations can be found on the web at: <http://ope.ed.gov/security/>.

### **CRIMINAL BACKGROUND CLEARANCE NOTICE**

The university requires a criminal and/or child abuse background check to be completed for many of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination.