



## Faculty Employment Opportunity

### POSITION:

**WEB SERVICES LIBRARIAN:** The University Library seeks an innovative, highly motivated, and forward-thinking librarian to design, develop and maintain the library's Drupal website. This is a full-time, 12-month, tenure-track position under the direction of the Dean of Library Services.

The Web Services Librarian plays a crucial role in student success and contributes to the University Library's mission – to provide access to information resources and services that facilitate teaching, learning and research, and to provide an environment that encourages and enables those in our diverse community to expand their intellectual, cultural and artistic horizons. The University Library will begin a major building renovation in June of 2019. Library services will be offered in four temporary modular units for two years and move back in the renovated library in summer 2021. This position offers exciting opportunities to drive change and continuous improvement of the library's web services offered to both Turlock and Stockton campus students.

Faculty librarians serve as liaisons to academic departments for collection development and library outreach, and participate in library and University faculty governance. Library faculty must demonstrate proficiency in the areas of librarianship; research, scholarship and/or creative activities; and participation in University affairs in order to earn tenure and promotion.

### Primary Responsibilities:

- Develop, design, and continuously improve the library website's architecture and integration of web-based services into student success initiatives.
- Perform systems needs assessment and analysis for library patrons.
- Customize vendor-hosted web interfaces implemented by the library.
- Develop procedures and maintain documentation for website maintenance.
- Participate in the library's technology group and liaise with other campus units for web-based services.
- Manage web projects such as website platform migration and create new web applications for library faculty and staff.
- Test, deploy, and troubleshoot web applications and platforms.
- Collaborate with other library faculty and staff to improve the accessibility, usability, responsiveness, and overall user experience of the library's web-based services.

### Additional Responsibilities:

- Provide collection development and liaison duties by collaborating with department representatives and faculty members in assigned college or department.
- Guide students, faculty and staff in the effective use of library services and resources for their research, including research assistance at the reference desk.
- Develop and maintain research guides for subject areas to be determined.
- Participate in the development, implementation, and evaluation of library services, policies, and procedures.
- Participate in assessments to ensure quality and improve the effectiveness of library services.
- Participate in library and University Committees and affairs.
- Perform other duties as assigned.

**MINIMUM QUALIFICATIONS:** ALA-accredited or equivalent graduate degree if earned from outside the U.S. or Canada. Experience working with faculty, staff and students in a higher education environment. Experience implementing web accessibility improvements. Experience with web and database development using standards-based user-centered information architecture; experience creating and maintaining websites with relevant standards, including demonstrated proficiency in CSS, XHTML, and JavaScript. Strong service orientation; effective interpersonal, communication, and organizational skills; ability to maintain good working relationships with colleagues and students in a culturally diverse academic community; ability to be flexible and to adapt to a changing work environment.

**PREFERRED QUALIFICATIONS:** Experience with web development technology such as Drupal, PHP, MySQL, XML/XSLT; experience with web server technologies such as content management systems and/or Apache; experience with web 2.0 technologies and API mashups; experience with learning management systems such as Blackboard. Demonstrated experience leading group projects to successful completion.

**HOW TO APPLY & DEADLINE:** The position is available to start spring 2019; the start date is negotiable. Screening of completed application files will begin on **March 30, 2019**. A complete application must include an application letter, specifically addressing the position description and qualifications, a professional résumé, including the names, addresses, telephone numbers, and email addresses of three professional references. Official transcripts will be required at the time of hire.

Send application and all other correspondence concerning this position vacancy to:  
Web Services Librarian Search Committee  
c/o Ron Rodriguez, Dean of Library Services  
California State University, Stanislaus  
One University Circle  
Turlock, CA 95382  
Email: [librarian@library.csustan.edu](mailto:librarian@library.csustan.edu) (electronic submission is preferred)

**RANK/COMPENSATION:** **Senior Assistant Librarian**, covered by the [Unit 3 Bargaining Agreement](#). Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package – [Unit 3 Employee Benefits Packet](#).

**ABOUT THE LIBRARY:** 370,000 volumes; over 600 print subscriptions and access to 50,000 electronic journals; selective state and partial federal depository; 8 full-time librarians and 13 support staff. More information can be found at: <http://www.library.csustan.edu>.

**CAMPUS & AREA:** California State University Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

CSU Stanislaus values shared governance:

[https://www.csustan.edu/sites/default/files/groups/Faculty%20Handbook/documents/13as16sec\\_joint\\_statement\\_on\\_shared\\_governance1.pdf](https://www.csustan.edu/sites/default/files/groups/Faculty%20Handbook/documents/13as16sec_joint_statement_on_shared_governance1.pdf)

## **EQUAL EMPLOYMENT OPPORTUNITY**

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and

[http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement\\_English.pdf](http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf).

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

## **MANDATED REPORTER PER CANRA**

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

## **CLERY ACT DISCLOSURE**

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, Stanislaus State annually posts the Campus Security Report. The annual report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, and sexual assault. You can obtain a copy of this report at: <https://www.csustan.edu/annual-campus-security-report>.

Or you may request a printed copy by calling: (209) 667-3572; fax: (209) 664-7011; or email: [compliance@csustan.edu](mailto:compliance@csustan.edu).

Information regarding campus security reports at other locations can be found at: <https://ope.ed.gov/campussafety/#/>

## **CRIMINAL BACKGROUND CLEARANCE NOTICE**

The university requires a criminal and/or child abuse background check to be completed for many of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination.