



Faculty Employment Opportunity

POSITION:

RESEARCH & INSTRUCTION LIBRARIAN: The University Library is seeking an innovative, highly motivated, service-oriented, culturally sensitive, and tech-savvy librarian to provide research support services and course-integrated information literacy instruction, and to assist in collection development by working collaboratively with faculty. The incumbent will join a team of research/instruction librarians with opportunities to re-conceptualize the services offered. This is a full-time, 12-month, tenure-track position under the direction of the Dean of Library Services.

The Research & Instruction Librarian plays a crucial role in student success and contributes to the University Library's mission – to provide access to information resources and services that facilitate teaching, learning and research, and to provide an environment that encourages and enables those in our diverse community to expand their intellectual, cultural and artistic horizons. The University Library will begin a major building renovation in June of 2019. Library services will be offered in four temporary modular units for two years, moving into the renovated library space in summer 2021. This position offers exciting opportunities to develop and innovate reference and instruction services in the newly renovated building.

Faculty librarians serve as liaisons to academic departments for collection development and library outreach, and participate in library and University faculty governance. Library faculty must demonstrate proficiency in the areas of librarianship; research, scholarship and/or creative activities; and participation in University affairs in order to earn tenure and promotion.

Primary Responsibilities:

- Provide research assistance at the research help desk during scheduled times, by appointment, and through web-based interactive services.
- Offer group or one-on-one consultations to facilitate information literacy.
- Design and teach curriculum-integrated instruction sessions for both classroom and online learning environments.
- Guide students, faculty and staff in the effective use of library services and resources for their research.
- Develop and maintain research guides for subject areas to be determined.
- Provide collection development and liaison duties by collaborating with department representatives and faculty members in assigned college or departments.
- Participate in the development, implementation, and evaluation of library services, policies, and procedures.
- Assist in assessments to ensure quality and improve the effectiveness of library services.
- Participate in library and University Committees and affairs.
- Perform other duties as assigned.

**MINIMUM
QUALIFICATIONS:**

ALA-accredited or equivalent graduate degree if earned from outside the U.S. or Canada. Experience in providing reference services in an academic or large public library. Knowledge of traditional and electronic reference sources. Experience assisting others with library databases and online searching. Strong service orientation; effective interpersonal, communication, and organizational skills; ability to maintain good working relationships with colleagues and students in a culturally diverse academic community; ability to be flexible and to adapt to a changing work environment; ability to meet expectations for professional growth.

**PREFERRED
QUALIFICATIONS:**

Second master's degree. Experience in conducting library instruction sessions in an academic environment. Experience designing online instructional guides and tutorials. Collection development experience. Strong understanding of accessibility and copyright issues.

HOW TO APPLY & DEADLINE:

The position is available to start spring 2019; the start date is negotiable. Screening of completed application files will begin on **February 1, 2019**. A complete application must include an application letter, specifically addressing the position description and qualifications, a professional résumé, including the names, addresses, telephone numbers, and email addresses of three professional references. Official transcripts will be required at the time of hire.

Send application and all other correspondence concerning this position vacancy to:

Research & Instruction Librarian Search Committee
c/o Ron Rodriguez, Dean of Library Services
California State University, Stanislaus
One University Circle
Turlock, CA 95382

Email: librarian@library.csustan.edu (electronic submission is preferred)

**RANK/
COMPENSATION:**

Senior Assistant Librarian, covered by the [Unit 3 Bargaining Agreement](#). Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package – [Unit 3 Employee Benefits Packet](#).

ABOUT THE LIBRARY: 370,000 volumes; over 600 print subscriptions and access to 50,000 electronic journals; selective state and partial federal depository; 8 full-time librarians and 13 support staff. More information can be found at:
<http://www.library.csustan.edu>.

CAMPUS & AREA: California State University, Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

California State University, Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks Stanislaus State as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. Stanislaus State is also recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

CSU Stanislaus values shared governance:

https://www.csustan.edu/sites/default/files/groups/Faculty%20Handbook/documents/13as16sec_joint_statement_on_shared_governance1.pdf

EQUAL EMPLOYMENT OPPORTUNITY

The University is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices: <http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf.

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

MANDATED REPORTER PER CANRA

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

CLERY ACT DISCLOSURE

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, Stanislaus State annually posts the Campus Security Report. The annual report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, and sexual assault. You can obtain a copy of this report at: <https://www.csustan.edu/annual-campus-security-report>.

Or you may request a printed copy by calling: (209) 667-3572; fax: (209) 664-7011; or email: compliance@csustan.edu.

Information regarding campus security reports at other locations can be found at: <https://ope.ed.gov/campussafety/#/>

CRIMINAL BACKGROUND CLEARANCE NOTICE

The University requires a criminal and/or child abuse background check to be completed for many of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination.