



Faculty Employment Opportunity

POSITION:

Associate Professor of School Administration - Tenure-track appointment

Within the next three years, serve as the Coordinator of the School Administration Program. Teach administrative services credential and doctoral level courses in educational leadership, including school law, school finance, management of human resources, evaluation of curriculum and instruction, improvement of instruction and student achievement, organizational management, school improvement, politics and cultural diversity and supervision of field experiences throughout the service region. Guide student research for the Master of Arts Degree (with an emphasis in School Administration) and Doctor of Education Degree (with an emphasis in Educational Leadership). Assume leadership roles in the department, on campus, and in the field; serve as liaison to the accrediting agencies related to administrative service credentials. Teach at the main campus, Stockton Center and other locations as needed. Participation in School Administration program development, research, creative activity and service to university and the K-12 community is required for retention, promotion and tenure.

MINIMUM QUALIFICATIONS:

1. Earned doctorate in educational administration or closely related field. ABD considered with completion by time of appointment.
2. Successful experience as a school principal.
3. Demonstrated success in teaching at the university or an equivalent adult level.
4. Potential to chair and direct terminal scholarly work, theses and projects, leading to the Master of Arts Degree (with an emphasis in School Administration) and dissertations leading to the Doctor of Education Degree (with an emphasis in Educational Leadership).
5. Possess or be eligible for California Administrative Services Credential or equivalent.
6. Demonstrated ability to work collaboratively with public school educators in supervision of field experiences (possess or be eligible for a valid California driver's license).
7. Strong interpersonal and consultation skills.
8. Experience working with diverse populations.
9. Experience in research design and methodology.

PREFERRED QUALIFICATIONS

A potential candidate's consideration will be enhanced by providing evidence of experience in university teaching and field supervision; experience with current K-12 school reforms and technology relevant to school administration; knowledge of the regulations of the California Commission on Teacher Credentialing and local, state and national trends.

HOW TO APPLY & DEADLINE:

A complete application must include: an application letter, specifically addressing the position description and qualifications; unofficial photocopies of graduate transcripts; a curriculum vita, including the names, addresses, and telephone numbers of three references. Official transcripts will be required at the time of hire. The position will remain open until filled. Send applications, and all other correspondence concerning this position to:

Dr. John Borba, Search Committee Chair
Department of Advanced Studies in Education
California State University, Stanislaus
One University Circle
Turlock, CA 95382
Jborba1@csustan.edu

COMPENSATION:

Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package.

ABOUT THE DEPARTMENT: The Department of Advanced Studies in Education offers professional education programs in School Administration, Counselor Education, and Curriculum & Instruction. The Department offers basic and advanced credentials, master's degrees and a doctorate in Educational Leadership. Programs have State accreditation through the California Commission on Teacher Credentialing (CCTC). Learn more about us at: <https://www.csustan.edu/advanced-studies>

CAMPUS & AREA: California State University Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's

programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

CSU Stanislaus values shared governance:

https://www.csustan.edu/sites/default/files/groups/Faculty%20Handbook/documents/13as16sec_joint_statement_on_shared_governance1.pdf

EQUAL EMPLOYMENT OPPORTUNITY

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and

http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf.

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

MANDATED REPORTER PER CANRA

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

CLERY ACT DISCLOSURE

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, Stanislaus State annually posts the Campus Security Report. The annual report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, and sexual assault. You can obtain a copy of this report at: <https://www.csustan.edu/annual-campus-security-report> .

Or you may request a printed copy by calling: (209) 667-3572; fax: (209) 664-7011; or email: compliance@csustan.edu.

Information regarding campus security reports at other locations can be found at: <https://ope.ed.gov/campusafety/#/>

CRIMINAL BACKGROUND CLEARANCE NOTICE

The university requires a criminal and/or child abuse background check to be completed for many of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination.