



Faculty Employment Opportunity

- POSITION:** **ASSISTANT PROFESSOR OF PSYCHOLOGY:** The Department of Psychology and Child Development invites applications for a full-time, tenure-track appointment at the rank of Assistant Professor. Primary teaching responsibilities will be in graduate and undergraduate level courses relevant to the practice of Behavior Analysis. A BCBA (or BCBA eligible) is required with expertise in any area of Behavior Analysis (OBM, ABA, EAB, Clinical). The successful candidate should be eligible to meet the BACB supervisory qualifications. Other responsibilities may include advising students, supervising graduate research, and facilitating assessment of student learning. Effective teaching is essential for retention, promotion, and tenure; scholarly productivity and service to the department and to the University or broader community are also expected. This is an academic year appointment, but opportunities exist for additional Summer Session teaching.
- MINIMUM QUALIFICATIONS:** A PhD in Psychology or related field is required; for consideration, a minimum of ABD in Psychology is required at the time of application. PhD required at the time of Appointment (Mid-August, 2018). The successful applicant should have teaching experience and/or training in teaching.
- PREFERRED QUALIFICATIONS:** We seek applicants who will enhance our existing programs (especially our unique Master's level concentrations in Behavior Analysis) and help maintain our well rounded, high quality and active Psychology Department. Successful applicants will be talented, energetic individuals whose passions are teaching, collaborating with other faculty, and mentoring students. Also, successful applicants will demonstrate teaching effectiveness (through student evaluations and direct assessment measures of student learning) as well as evidence of outstanding scholarly activity (or the potential for such activity).
- HOW TO APPLY & DEADLINE:** A complete application must include: a cover letter that specifically addresses the position description and qualifications; unofficial photocopies of graduate transcripts; and a curriculum vitae, including the names, addresses, and telephone numbers of three references. Letters of reference are not initially required; official transcripts will be required at the time of hire. Candidates should also forward representative teaching materials (e.g., syllabi and sample course materials), evidence of teaching effectiveness, and manuscript (pre)prints. Screening of completed application files will begin immediately.
- The position will remain open until filled. Funding has been approved for this position but the University reserves the right to discontinue funding prior to filling the position if warranted. This appointment begins August 2018.
- Send applications, and all other correspondence concerning this position vacancy, to:
- Bill Potter, Ph.D., BCBA (wpotter@csustan.edu) – email submissions welcomed
Psychology & Child Development Department
California State University Stanislaus
One University Circle
Turlock, CA 95382
- COMPENSATION:** Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package.
- ABOUT THE DEPARTMENT and THE COLLEGE:** Please visit www.csustan.edu for more information about the campus and Stanislaus County.

CAMPUS & AREA: California State University Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

CSU Stanislaus values shared governance:

https://www.csustan.edu/sites/default/files/groups/Faculty%20Handbook/documents/13as16sec_joint_statement_on_shared_governance1.pdf

EQUAL EMPLOYMENT OPPORTUNITY

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and

http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf.

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

MANDATED REPORTER PER CANRA

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

CLERY ACT DISCLOSURE

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, Stanislaus State annually posts the Campus Security Report. The annual report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, and sexual assault. You can obtain a copy of this report at: <https://www.csustan.edu/annual-campus-security-report> .

Or you may request a printed copy by calling: (209) 667-3572; fax: (209) 664-7011; or email: compliance@csustan.edu.

Information regarding campus security reports at other locations can be found at: <https://ope.ed.gov/campusafety/#/>

CRIMINAL BACKGROUND CLEARANCE NOTICE

The university requires a criminal and/or child abuse background check to be completed for many of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination.