



Faculty Employment Opportunity

POSITION: **Assistant Professor in Operations Management/Strategic Management:** The Department of Management, Operations, and Marketing invites applications for a full-time, tenure-track Operations Management/Strategic Management appointment at the rank of Assistant Professor starting from Academic Year 2019-2020.

MINIMUM QUALIFICATIONS: Candidates must possess a doctoral degree in Business Administration with an emphasis in Operations Management and/or Strategic Management from an AACSB-accredited doctoral institution at the time of appointment.

PREFERRED QUALIFICATIONS:

- A commitment to, and promise of, teaching excellence as evidenced by strong teaching evaluations by students or other valid measures.
- Experience and commitment showing strong promise of effective instruction and interaction with diverse student populations.
- Experience, ability and other evidence showing promise for teaching courses in Operations Management, Strategic Management, and Entrepreneurship fields.
- A demonstrated record or potential of publishing in refereed journals appropriate to the fields of Operations Management, Strategic Management, or Entrepreneurship.
- Experience and commitment to, or promise of, engaging in service to the department, college, university, and the broader campus community.
- Industry experience is valued.

HOW TO APPLY & DEADLINE: A complete electronic application **must** include: an application letter, specifically addressing the position description and qualifications; unofficial photocopies of graduate transcripts; and a complete curriculum vita including a list of three references including names, addresses, and telephone numbers. Official transcripts will be required at the time of hire. Screening of application files will begin immediately. The position will remain open until filled. Send applications, and all other correspondence concerning this position to:

Dr. James T. Strong, Search Committee Chair
Department of Management, Operations, and Marketing
California State University, Stanislaus
One University Circle, Turlock, CA 95382
jtstrong@csustan.edu
Visit us at: <http://www.csustan.edu/academics/CBA/>

COMPENSATION: Competitive and commensurate with qualifications and experience. As a member of the 23-campus CSU System, the university offers an extremely attractive benefits package.

ABOUT THE DEPARTMENT and THE COLLEGE: The Department of Management, Operations, and Marketing offers concentrations in Management (Human Resources, International Business, and Strategy/Entrepreneurship tracks), Operations Management, and Marketing. The department is part of the College of Business Administration, an AACSB-accredited program. The College also offers a Master of Business Administration degree, and an Executive Master of Business Administration degree.

CAMPUS & AREA: California State University Stanislaus serves the Northern San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty hold doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

CSU Stanislaus values shared governance:

https://www.csustan.edu/sites/default/files/groups/Faculty%20Handbook/documents/13as16sec_joint_statement_on_shared_governance1.pdf

EQUAL EMPLOYMENT OPPORTUNITY

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and

http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf.

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

MANDATED REPORTER PER CANRA

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

CLERY ACT DISCLOSURE

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, Stanislaus State annually posts the Campus Security Report. The annual report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, and sexual assault. You can obtain a copy of this report at: <https://www.csustan.edu/annual-campus-security-report>.

Or you may request a printed copy by calling: (209) 667-3572; fax: (209) 664-7011; or email: compliance@csustan.edu.

Information regarding campus security reports at other locations can be found at: <https://ope.ed.gov/campussafety/#/>

CRIMINAL BACKGROUND CLEARANCE NOTICE

The university requires a criminal and/or child abuse background check to be completed for many of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination.