



Faculty Employment Opportunity

POSITION: **Assistant Professor of Communication Studies.** We seek an Assistant Professor with expertise in Intercultural/Interpersonal/Organizational Communication and demonstrated proficiency in social/human science research methodologies. The applicant's research agenda should bridge intercultural/interpersonal communication with an applied communication specialty interest area in health, conflict, organizational/leadership communication and/or civic engagement. The department has a pressing need for someone who will advise, coordinate curriculum delivery and conduct assessment for our Communication Studies B.A. program at the Stockton Center, a branch campus serving a diverse urban community with significant educational needs 45 miles from the main campus in Turlock. The person appointed to this position will be assigned primary teaching and advising responsibilities at the Stockton Center, with additional teaching and advising responsibilities on the home campus (in Turlock). The candidate appointed to this position will teach in the core areas of *Intercultural Communication, Interpersonal Communication, Organizational Communication, and Social Scientific Communication Research Methods*. Successful candidates will have teaching and research interests compatible with our *Relational and Organizational Communication* track in the major. In addition to the applied communication specialty interest areas noted above, desirable secondary areas of expertise include International Communication, Professional Interviewing and Management Communication, with competence to teach Public Speaking and Group Discussion Processes. The person appointed to this position will join a dynamic department that values excellent teaching (with an emphasis on critical thinking and effective communication), strong scholarship, and a collective commitment to serving the educational needs of a diverse student population. Effective teaching, contributions to student success, scholarly productivity, maintaining professional contacts and service to the department and university are required for retention, promotion, and tenure. This is an academic year appointment, with opportunities for additional teaching in Winter or Summer.

MINIMUM QUALIFICATIONS: A Ph.D. in Communication or related field is required for this tenure track appointment. Candidates with ABD status will be considered beyond the initial round of review only if the dissertation advisor confirms the candidate is on track to complete all requirements for the Ph.D. by August 17, 2018. The successful candidate will demonstrate strong potential for programmatic research and publication relevant to the position.

PREFERRED QUALIFICATIONS: Substantial evidence of teaching excellence at the university level. Experience with and commitment to highly effective teaching practices appropriate to meeting the needs of a diverse student population. Evidence of successful scholarly research (grants, publications) and ongoing research activity germane to the position.

HOW TO APPLY & DEADLINE: A complete application is required for consideration and must include: an application letter, specifically addressing the position description and qualifications; unofficial photocopies of graduate transcripts; evidence of effective teaching; and a professional résumé, including contact information for three references. Official transcripts will be required at the time of hire. **Electronic submissions are preferred.** Screening of complete application files will begin November 1, 2017 and continue until position is filled. This appointment is scheduled to begin on August 20, 2018.

Send applications for this position vacancy to:

Ms. Ilene Ruesga, Administrative Support Coordinator
Department of Communication Studies
California State University Stanislaus
iruesga@csustan.edu

Send inquiries concerning this position vacancy to Dr. Keith Nainby, Chair:

knainby@csustan.edu

COMPENSATION: Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package.

ABOUT THE DEPARTMENT and THE COLLEGE: To learn more about our academic program and faculty in Communication Studies, visit our web site at: <http://www.csustan.edu/CommStudies/>

CAMPUS & AREA: California State University Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

CSU Stanislaus values shared governance:

https://www.csustan.edu/sites/default/files/groups/Faculty%20Handbook/documents/13as16sec_joint_statement_on_shared_governance1.pdf

EQUAL EMPLOYMENT OPPORTUNITY

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and
http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf.

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

MANDATED REPORTER PER CANRA

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

CLERY ACT DISCLOSURE

The annual Campus Security and Fire Report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and, campus fire statistics. You can obtain a copy of this report on the web at: <https://www.csustan.edu/upd/crime-statistics>.

To request a printed copy call: (209) 667-3572; Fax: (209) 667-3104; or email: Public_Safety@csustan.edu.

Information regarding Campus Security Reports at other locations can be found on the web at: <http://ope.ed.gov/security/>.

CRIMINAL BACKGROUND CLEARANCE NOTICE

The university requires a criminal and/or child abuse background check to be completed for many of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination.