



Faculty Employment Opportunity

- POSITION:** Tenure Track Positions: The School of Nursing invites applications for two full-time, Medical-Surgical (M/S) Nursing tenure track appointment at the rank of Assistant or Associate Professor depending on the highest degree earned and experience. To teach theory and clinical in a vibrant pre-licensure nursing program.
- Responsibilities:
1. Teach Adult Health (M/S) in a creative classroom and clinical environment informed by evidence-based practice.
 2. Teach in a secondary area of expertise that meets the School's Mission and Curriculum.
 3. Develop, implement, and evaluate a program of scholarship related to adult health that meets the expectations for tenure within the School and the University.
 4. Assume a level of professional leadership and visibility through professional accomplishments in the medical-surgical specialty.
 5. Participate in program review and accreditation reporting.
 6. Active engagement in Curriculum and Program development.
 7. Work effectively as a team member using excellent interpersonal, organization, and communication skills.
 8. Other duties when assigned.
- MINIMUM QUALIFICATIONS:**
1. A Master of Science Degree in Nursing with clinical major or area of concentration in Medical-Surgical/Adult Health Nursing; 2. Strong clinical background in M-S/Adult Health nursing; 3. Current or eligibility for California R.N. licensure; 4. Knowledge and ability to work in a multi-ethnic community; 5. Ability to teach in pre-licensure, ADN-BSN, and Graduate programs.
- * Applicant must be eligible for teaching approved by the California State BRN.
- PREFERRED QUALIFICATIONS:**
1. Doctorate in nursing or related field will significantly enhance an application and potential for a higher rank.
- HOW TO APPLY & DEADLINE:**
- A completed application must include:
1. An application letter, specifically addressing the position description and qualifications.
 2. A Curriculum Vitae including the names, e-mail address, and phone numbers of three references.
 3. Copy of current RN licensure.
 4. Copy of "official" transcripts will be required at the time of hire.
- *Appointee will be subject to fingerprinting, drug screening, and criminal background check.
*Screening of applicant files will begin immediately and the position will remain open until filled.
- Send applications, and all other correspondence concerning this position to:
Dr. Debbie Tavernier, Director of the School of Nursing
One University Circle
Turlock, CA 95382
e-mail: dtavernier@csustan.edu
- COMPENSATION:** Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package.

ABOUT THE DEPARTMENT and THE COLLEGE: We invite you to become a part of a challenging and fact growing nursing program which includes undergraduate BSN programs with a pre-licensure, an accelerated second bachelors, and an ADN-BSN track, and a graduate program with a focus on Education, Administration, and Gerontological nursing. In April 2007, we received the maximum accreditation of 10 years by the Commission on Collegiate Nursing Education. We successfully underwent BRN accreditation in February 2014, without any areas of non-compliance. To learn more about us, visit our website at: <http://www.web.csustan.edu/Nursing/index.html>

CAMPUS & AREA: California State University Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

CSU Stanislaus values shared governance:

https://www.csustan.edu/sites/default/files/groups/Faculty%20Handbook/documents/13as16sec_joint_statement_on_shared_governance1.pdf

EQUAL EMPLOYMENT OPPORTUNITY

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and

http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf.

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

MANDATED REPORTER PER CANRA

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

CLERY ACT DISCLOSURE

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, Stanislaus State annually posts the Campus Security Report. The annual report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, and sexual assault. You can obtain a copy of this report at: <https://www.csustan.edu/annual-campus-security-report> .

Or you may request a printed copy by calling: (209) 667-3572; fax: (209) 664-7011; or email: compliance@csustan.edu.

Information regarding campus security reports at other locations can be found at: <https://ope.ed.gov/campussafety/#/>

CRIMINAL BACKGROUND CLEARANCE NOTICE

The university requires a criminal and/or child abuse background check to be completed for many of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination.