



## Faculty Employment Opportunity

### POSITION:

**POSITION TITLE & DESCRIPTION:** The Department of Social Work invites applications for **3 full-time, tenure-track appointments at the rank of Assistant Professor in our MSW Program beginning Fall 2016.** The successful candidates will be qualified to teach in core curricular areas including social work practice, theory, and research. Expertise in generalist social work practice, direct micro practice, and/or clinical (health, behavioral health, addictions) practice is highly desired. Expectations for the position include teaching, advising students, developing and maintaining an active research agenda, serving on University and Department committees, and developing a record of professional service in the greater community. Positions are contingent upon the availability of authorized funding.

### MINIMUM QUALIFICATIONS:

- Doctoral degree in social work or related field and Master of Social Work Degree.
- Two years post-MSW practice experience.
- Demonstrated ability, interest, and active involvement in scholarly activity.
- Successful record of curriculum development and/or teaching.
- Commitment to the pursuit of social justice.
- Commitment to empowerment and strengths-based social work practice.
- Ability to work across multiple systems and with diverse populations.

### PREFERRED QUALIFICATIONS: POSITION 1

- Direct social work practice expertise in clinical, health, behavioral health, substance abuse, and/or gerontology.
- Experience and expertise to teach advanced practice courses

### PREFERRED QUALIFICATIONS: POSITION 2

- Direct social work practice expertise in clinical, health, behavioral health, substance abuse, and/or gerontology.
- Knowledge of current trends and issues impacting digital learning in higher education.
- Experience building and updating online content for health and integrated behavioral health MSW courses.
- Experience evaluating new and emerging technologies and their potential applications specific to teaching and learning in an MSW curriculum.

### PREFERRED QUALIFICATIONS: POSITION 3

Candidate's consideration will be enhanced by providing evidence of understanding and experience with the Council on Social Work Education standards as they relate to social work education and practice.

### HOW TO APPLY & DEADLINE:

A complete application must include: an application letter specifically addressing the position description and qualifications; unofficial photocopies of graduate transcripts; and a professional résumé including the names, addresses, email addresses, and telephone numbers of three references. Official transcripts will be required at the time of hire.

Send application materials, and all other correspondence concerning any of these position vacancies, to:

**Robin Ringstad, Ph.D., Program Director & Department Chair**  
**Department of Social Work**  
**California State University, Stanislaus**  
**One University Circle**  
**Turlock, CA 95382**

Screening of completed application files will begin upon receipt of applications. The positions will remain open until filled. These appointments begin Fall 2016.

### COMPENSATION:

Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package.

## **ABOUT THE DEPARTMENT and THE COLLEGE:**

The Master of Social Work Program at California State University, Stanislaus is administered and governed as a Department within the College of Education, Kinesiology, and Social Work. The Program is fully accredited by the Council on Social Work Education. The focal concern of the Program is to prepare professional social workers capable of utilizing an integrative practice framework to engage with diverse populations to advance social justice. To learn more about us, visit our Web site at: [http://www.csustan.edu/Social\\_Work/index.htm](http://www.csustan.edu/Social_Work/index.htm)

**CAMPUS & AREA:** California State University Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

## **EQUAL EMPLOYMENT OPPORTUNITY**

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and

[http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement\\_English.pdf](http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf).

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

## **MANDATED REPORTER PER CANRA**

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

## **CLERY ACT DISCLOSURE**

The annual Campus Security and Fire Report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and, campus fire statistics. You can obtain a copy of this report on the web at: <https://www.csustan.edu/upd/crime-statistics>.

To request a printed copy call: (209) 667-3572; Fax: (209) 667-3104; or email:[Public\\_Safety@csustan.edu](mailto:Public_Safety@csustan.edu).

Information regarding Campus Security Reports at other locations can be found on the web at:<http://ope.ed.gov/security/>.

## **CRIMINAL BACKGROUND CLEARANCE NOTICE**

The university requires a criminal background check to be completed for all of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Necessary background investigations will be conducted, as required, depending upon the job requirements of position. These could include, but are not limited to, employment verification, education verification, reference checks, and criminal records checks via processing of fingerprints through the Department of Justice and FBI, as well as, license verification upon employment. Additionally, all applicants or employees whose responsibilities include regular or direct contact with minor children are subject to the child abuse background check. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination. Full disclosure of all misdemeanors and felonies should be made in connection with this application.