



## Faculty Employment Opportunity

- POSITION:** **POSITION TITLE & DESCRIPTION: Assistant Professor of Communication Studies:** The Department of Communication Studies invites applications for a full-time, tenure-track appointment at the rank of Assistant Professor (Media Studies Emphasis). The successful candidate will have teaching and research interests compatible with the Public Communication and Media area of our major. Desirable secondary areas of expertise include New Media, Media Theory and Effects, Global and International Media Cultures, Public Perception and Public Performance. The department anticipates candidates will address these areas from a range of methodological perspectives. The person appointed to this position should expect to teach courses such as *Mass Media Theory and Research*, *Media and Public Perception*, *Rhetoric of Popular Culture*, *Persuasive Messages* and *Introduction to Mass Media*, as well as other courses that support the department's instructional needs in the major and in the university's general education program; instructional assignments may include some teaching via distance learning or on the Stockton campus. We especially encourage applicants who can help us develop additional curriculum in the areas of Public Communication and Media. Effective teaching, productive research and scholarship, effective student advising, service to the department and university, and maintaining professional contacts are required for retention, promotion and tenure. This is an academic year appointment, with opportunities for additional teaching in Winter or Summer.
- MINIMUM QUALIFICATIONS:** A Ph.D. in Communication Studies or closely related field is required for this tenure track appointment. Candidates with ABD status will be considered beyond the initial round of review only if dissertation advisor confirms the candidate is on track to complete all requirements for the Ph.D. by August 18, 2016. The successful candidate will demonstrate strong potential for programmatic research and scholarly publication relevant to the position.
- PREFERRED QUALIFICATIONS:** Substantial evidence of teaching excellence at the university level. Experience with and commitment to highly effective teaching practices appropriate to meeting the needs of a diverse student population. Evidence of successful scholarly research (grants, publications) and ongoing research activity germane to the position.
- HOW TO APPLY & DEADLINE:** A complete application is required before screening can begin and must include: an application letter specifically addressing the candidate's qualifications for the position; copies of graduate transcripts; and a professional CV, including contact information for three references. Official transcripts will be required at the time of hire. Electronic submissions preferred. Screening of application files will commence March 1, 2016. The position will remain open until filled. This appointment begins August 19, 2016.
- Send applications to:  
Ms. Ilene Ruesga  
Department of Communication Studies  
California State University Stanislaus  
One University Circle  
Turlock, CA 95382  
Electronic submissions should be forwarded to: [iruesga@csustan.edu](mailto:iruesga@csustan.edu)
- All other correspondence concerning this position vacancy should be sent to: [knainby@csustan.edu](mailto:knainby@csustan.edu)
- COMPENSATION:** Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package.
- ABOUT THE DEPARTMENT and THE COLLEGE:** To learn more about our academic program and faculty in Communication Studies, visit our web site at: <http://www.csustan.edu/CommStudies/>.

**CAMPUS & AREA:** California State University Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

### **EQUAL EMPLOYMENT OPPORTUNITY**

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and

[http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement\\_English.pdf](http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf).

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

### **MANDATED REPORTER PER CANRA**

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

### **CLERY ACT DISCLOSURE**

The annual Campus Security and Fire Report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and, campus fire statistics. You can obtain a copy of this report on the web at: <https://www.csustan.edu/upd/crime-statistics>.

To request a printed copy call: (209) 667-3572; Fax: (209) 667-3104; or email: [Public\\_Safety@csustan.edu](mailto:Public_Safety@csustan.edu).

Information regarding Campus Security Reports at other locations can be found on the web at: <http://ope.ed.gov/security/>.

### **CRIMINAL BACKGROUND CLEARANCE NOTICE**

The university requires a criminal background check to be completed for all of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Necessary background investigations will be conducted, as required, depending upon the job requirements of position. These could include, but are not limited to, employment verification, education verification, reference checks, and criminal records checks via processing of fingerprints through the Department of Justice and FBI, as well as, license verification upon employment. Additionally, all applicants or employees whose responsibilities include regular or direct contact with minor children are subject to the child abuse background check. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination. Full disclosure of all misdemeanors and felonies should be made in connection with this application.