



## Faculty Position Announcement

- POSITION:** **LECTURER OF CHILD DEVELOPMENT:** The Department of Psychology and Child Development invites applications for one full-time, non-tenure-track lecturer position. The individual will serve as the Director of the Child Development Center (CDC) and will manage all operations associated with providing a high quality infant, toddler and preschool laboratory program. Under the supervision of the Department Chair and Child Development Program Coordinator, and in alignment with the Child Development academic program, the Director will manage all operations of the Center providing a model school for the education of university students, children and their families and the community. Directorship responsibilities include: maintenance of program licensure, NAEYC accreditation and standards, budget, enrollment, purchasing and payroll, student hiring and supervision, laboratory participation, safety and facilities, integration of academic instruction and research, acquisition and management of grants and contracts, and university instruction as assigned.
- MINIMUM QUALIFICATIONS:** **EDUCATION:** M.A. in Child Development or closely related field (e.g., early childhood education, human development, home economics/family and consumer studies with a specialization in child development/early childhood education, educational psychology with a specialization in child development/early childhood education) preferred. Completion of three specialized units in infant/toddler development and group care and curriculum and six units of early childhood program administration are required.
- CERTIFICATIONS:** Possess a valid CCTC Child Development Site Supervisor Permit; Program Director permit preferred. Must be certified in pediatric cardiopulmonary resuscitation (CPR), first aid, blood borne pathogen, and preventative health practices. Must pass health screening and background and reference check clearances as per CSU Stanislaus and the California Department of Social Services agency regulations.
- EXPERIENCE:** Minimum of two years supervisory experience as a Center Director preferred. Four years master teacher experience including at least two years supervising adults in an early childhood education program or child development center with preschoolers, toddlers and/or infants required. Increasing responsibility in a supervisory capacity preferred. Previous experience instructing college level courses, conducting presentations and/or facilitating trainings for adults desired. Previous experience with research protocols, accreditation, grants and contracts highly desirable.
- PREFERRED QUALIFICATIONS:** Knowledge of child development laboratory center administrative practices and policies highly desirable. Understanding of the NAEYC's guiding standards. A deep understanding of best practices, child growth and development, and behaviors steeped in child development principles, theory, and research. Awareness of multicultural practices and inclusion. Capacity to interpret law, codes and regulations and develop and apply policy as needed. Analyze situations accurately and adopt an effective course of action.

**HOW TO APPLY  
& DEADLINE:**

A complete application must include: a cover letter addressing your qualifications for the position according to the position description and position qualifications; a professional resume or curriculum vita; written statement of teaching philosophy (for college students and young children) and evidence of successful teaching performance desired; unofficial photocopies of transcripts (official transcripts will be required at the time of hire); three professional letters of reference including name, phone number and email address. The position will remain open until filled. Screening of completed application files will begin immediately. This appointment will begin August 2016.

Send applications, and all other correspondence concerning this position vacancy, to:

Dr. Rosanne Roy  
Child Development Program Coordinator  
Psychology & Child Development Department  
California State University, Stanislaus  
One University Circle  
Turlock, CA 95382  
Department Telephone: 209-667-3386 or [roy@csustan.edu](mailto:roy@csustan.edu)

**COMPENSATION:** Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package.

**ABOUT THE DEPARTMENT and THE COLLEGE:** To learn more about us, visit our Web site at: [www.csustan.edu](http://www.csustan.edu), [www.csustan.edu/cdev](http://www.csustan.edu/cdev), and <https://www.csustan.edu/child-development-center>

**CAMPUS & AREA:** California State University Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

**EQUAL EMPLOYMENT OPPORTUNITY**

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and  
[http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement\\_English.pdf](http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf).

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

**MANDATED REPORTER PER CANRA**

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**CLERY ACT DISCLOSURE**

The annual Campus Security and Fire Report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and, campus fire statistics. You can obtain a copy of this report on the web at: <https://www.csustan.edu/upd/crime-statistics>.

To request a printed copy call: (209) 667-3572; Fax: (209) 667-3104; or email: [Public\\_Safety@csustan.edu](mailto:Public_Safety@csustan.edu).

Information regarding Campus Security Reports at other locations can be found on the web at: <http://ope.ed.gov/security/>.

**CRIMINAL BACKGROUND CLEARANCE NOTICE**

The university requires a criminal background check to be completed for all of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Necessary background investigations will be conducted, as required, depending upon the job requirements of position. These could include, but are not limited to, employment verification, education verification, reference checks, and criminal records checks via processing of fingerprints through the Department of Justice and FBI, as well as, license verification upon employment. Additionally, all applicants or employees whose responsibilities include regular or direct contact with minor children are subject to the child abuse background check. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination. Full disclosure of all misdemeanors and felonies should be made in connection with this application.