



Faculty Employment Opportunity

- POSITION:** **POSITION TITLE & DESCRIPTION:** The Department of Biological Sciences at California State University Stanislaus invites applications for a Tenure-Track Assistant Professor in Biology with a specialization in Cell/Molecular Biology and/or Genetics (CMG) and a passion for Biology Education, beginning in academic year 2016-17 (option to start August 2016 or January 2017). The department welcomes applications from individuals with a background in Discipline-Based Education Research (DBER) in biology as well as individuals with a CMG background and evidence of education research and/or experience with innovative pedagogy. This position is the second tenure-track position in the department emphasizing biology education and pedagogy, and will work closely with the incumbent biology educator to advance scholarship of teaching and learning in the department and College. In addition, the successful candidate will teach and coordinate lecture and lab sections of the General Biology course (BIOL 1050) focused on cell biology and genetics; work with other faculty to assess, develop, and revise curricula to improve student success in BIOL 1050; teach upper-division and/or graduate courses in Cellular and Molecular biology (BIOL 3310), Genetics (BIOL 3350), and/or other areas of expertise; conduct education research on student learning and attitudes; conduct CMG research that involves students; advise and mentor students on academic and career matters; and serve the department and university through committee work and outreach. The successful candidate must be committed to teaching in a primarily undergraduate institution and demonstrate potential for excellence in teaching, mentoring, and research with students. This position is contingent upon the availability of authorized funding.
- MINIMUM QUALIFICATIONS:** A Ph.D. in biology with emphasis in CMG, or a closely related field; experience teaching and developing curriculum for undergraduate biology courses; commitment to fostering learning and student success in a diverse, multicultural undergraduate population.
- PREFERRED QUALIFICATIONS:** A Ph.D. in CMG; post-doctoral experience in discipline-based education research and/or CMG area(s); demonstrated publication record in CMG and education research areas; experience applying for and obtaining extramural research funding.
- HOW TO APPLY & DEADLINE:** A complete application includes: cover letter specifically addressing the position description and qualifications; statement of teaching philosophy; research statement; curriculum vitae; complete transcripts of undergraduate and graduate coursework; and contact information for three professional references. Official transcripts will be required at time of hiring (unofficial transcripts are acceptable for the application package). Screening of complete applications will begin on April 18, 2016. The position is open until filled. Applications can be submitted by email, with all materials as a [single .pdf](mailto:swooley@csustan.edu), to swooley@csustan.edu.
- Send applications, and all other correspondence concerning this position vacancy, to:
Dr. Stuart Wooley, Chair
Department of Biological Sciences
California State University Stanislaus
One University Circle
Turlock, CA 95382
- COMPENSATION:** Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package.
- ABOUT THE DEPARTMENT and THE COLLEGE:** The Department of Biological Sciences at California State University Stanislaus is a diverse academic community of teacher-scholars and student-scientists engaged in exploring the wonder and diversity of life at all levels of biological organization, including cells, organisms, and ecological systems. The faculty utilize evidence-based teaching strategies to provide students with a broad exposure to the concepts, processes, and approaches of the biological sciences. We offer our B.S., B.A., and M.S. students comprehensive academic advising, career mentoring, and research opportunities. To learn more about us, visit our Web site at: www.csustan.edu/biology

CAMPUS & AREA: California State University Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving more than 9,000 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

EQUAL EMPLOYMENT OPPORTUNITY

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and
http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf.

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

MANDATED REPORTER PER CANRA

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

CLERY ACT DISCLOSURE

The annual Campus Security and Fire Report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and, campus fire statistics. You can obtain a copy of this report on the web at: <https://www.csustan.edu/upd/crime-statistics>.

To request a printed copy call: (209) 667-3572; Fax: (209) 667-3104; or email: Public_Safety@csustan.edu.

Information regarding Campus Security Reports at other locations can be found on the web at: <http://ope.ed.gov/security/>.

CRIMINAL BACKGROUND CLEARANCE NOTICE

The university requires a criminal background check to be completed for all of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Necessary background investigations will be conducted, as required, depending upon the job requirements of position. These could include, but are not limited to, employment verification, education verification, reference checks, and criminal records checks via processing of fingerprints through the Department of Justice and FBI, as well as, license verification upon employment. Additionally, all applicants or employees whose responsibilities include regular or direct contact with minor children are subject to the child abuse background check. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination. Full disclosure of all misdemeanors and felonies should be made in connection with this application.