



## Faculty Employment Opportunity

### POSITION:

**Assistant Professor of Education - Elementary Reading** - Tenure-track appointment to begin in Fall 2018. Duties include teaching reading/language arts methodology courses in the Multiple Subject (Elementary Teaching) Credential programs in the Department of Teacher Education. May include teaching other courses in the elementary, secondary and education specialist credential programs; and includes supervising student teaching/fieldwork. All faculty members have advising responsibilities, are required to engage in scholarship and provide service to the department/college/university. Assignment may include teaching and advising in the Master of Arts program, and teaching at off-site centers. Additional responsibilities include program development and implementation; development of contracts and grants; development of university/school partnerships; chairing Masters theses; and service to community, county and district agencies and professional organizations.

### MINIMUM QUALIFICATIONS:

1. Doctorate in Education. ABD considered with completion by the time of appointment.
2. Demonstrated expertise in the teaching of reading (for example, possession of a reading credential, or demonstrated certification/training in the teaching of reading).
3. A minimum of five full years of teaching experiences in a K-6 classroom where reading was taught.
4. Strong evidence of teaching effectiveness (Note: Applicant must include evaluations of prior teaching experience).
5. Strong generic training with skills and experience in assessment, curriculum, and instruction of students.
6. Potential for or record of scholarly/creative activity appropriate to rank.

### PREFERRED QUALIFICATIONS:

1. Reading Specialist Credential or Reading Recovery Teacher Leader Certificate
2. Expertise in methods to teach English Learners.
3. Experience teaching in classrooms/programs with a substantive percentage of English Learners.
4. Knowledge of California credentialing regulations, and local, state, and national trends.
5. Experience teaching and supervising adults, preferably some of which was at the University level.
6. Experience with research design and methodology.
7. Knowledge of uses of technology in education.

### HOW TO APPLY & DEADLINE:

Please send: (1) a detailed letter of application addressing the minimum qualifications, especially focusing on the area of expertise to teach reading, plus any preferred qualifications, (2) current vita/resume, (3) unofficial post baccalaureate transcripts (official transcripts will be required at the time of hire), (4) copies of teacher evaluations, evaluations of courses taught and/or evaluations of workshops presented and (5) a list of four references including their email addresses and telephone numbers to:

Dr. Elmano Costa, Chair  
Department of Teacher Education  
College of Education, Kinesiology, and Social Work  
California State University, Stanislaus  
One University Circle  
Turlock, CA 95382  
ecosta@csustan.edu (209) 667-3357

This appointment begins August 2018. Screening of applications will begin October 30, 2017 and will continue until the position is filled.

### COMPENSATION:

Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package.

**ABOUT THE DEPARTMENT and THE COLLEGE:** The Department of Teacher Education offers professional bilingual and non-bilingual teacher credentialing programs in Multiple Subject (elementary education), Single Subject (secondary education) and also Education Specialist, Mild/Moderate and Moderate/Severe credential. Credential programs have developed a strong partnership with neighboring schools where students do fieldwork and take many credential courses. All programs are accredited by the California Commission on Teacher Credentialing (CCTC).

The College of Education, Kinesiology, and Social Work also offers programs in School Counseling, School Administration and Educational Leadership, Reading Specialist, and Educational Technology. It offers Master's Degrees and a Doctoral Program (Ed. D.) in Educational Leadership. Faculty has opportunities to teach in all programs in the College. Learn more about us at [www.csustan.edu](http://www.csustan.edu)

**CAMPUS & AREA:** California State University Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

CSU Stanislaus values shared governance:

[https://www.csustan.edu/sites/default/files/groups/Faculty%20Handbook/documents/13as16sec\\_joint\\_statement\\_on\\_shared\\_governance1.pdf](https://www.csustan.edu/sites/default/files/groups/Faculty%20Handbook/documents/13as16sec_joint_statement_on_shared_governance1.pdf)

#### **EQUAL EMPLOYMENT OPPORTUNITY**

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and

[http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement\\_English.pdf](http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf).

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

#### **MANDATED REPORTER PER CANRA**

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

#### **CLERY ACT DISCLOSURE**

The annual Campus Security and Fire Report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and, campus fire statistics. You can obtain a copy of this report on the web at: <https://www.csustan.edu/upd/crime-statistics>.

To request a printed copy call: (209) 667-3572; Fax: (209) 667-3104; or email: [Public\\_Safety@csustan.edu](mailto:Public_Safety@csustan.edu).

Information regarding Campus Security Reports at other locations can be found on the web at: <http://ope.ed.gov/security/>.

**CRIMINAL BACKGROUND CLEARANCE NOTICE**

The university requires a criminal background check to be completed for all of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Necessary background investigations will be conducted, as required, depending upon the job requirements of position. These could include, but are not limited to, employment verification, education verification, reference checks, and criminal records checks via processing of fingerprints through the Department of Justice and FBI, as well as, license verification upon employment. Additionally, all applicants or employees whose responsibilities include regular or direct contact with minor children are subject to the child abuse background check. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination. Full disclosure of all misdemeanors and felonies should be made in connection with this application.