



Faculty Employment Opportunity

POSITION:**POSITION TITLE & DESCRIPTION: TENURE TRACK ASSISTANT PROFESSOR OF**

SOCIOLOGY: The Department of Sociology, Gerontology, and Gender Studies invites applications for a full-time, tenure-track appointment at the rank of Assistant Professor. The person appointed to this position will teach in the concentration areas of *Critical Criminology and Global Inequalities*, including courses in *Hunger and Poverty* and *Sociology of Drug Use*, and core areas of the major, including *Social Inequalities, Research Methods, and Sociological Theory*. We are particularly interested in applicants researching intersectionalities and/or Matrix of Oppression, and those interested in engaging activities that build strong ties to the broader community. Additional duties will include: effective student mentoring and advising; service to the department, college, and university; scholarly productivity; community outreach efforts; and curriculum development for the affiliated concentrations. Successful applicants will bring with them an energy and vision to help these concentrations flourish. Effective teaching, scholarly productivity, and service to the university are required for retention, promotion, and tenure. This position is contingent upon the availability of authorized funding. This is an academic year appointment. Opportunities exist for additional Summer and Winter Session appointments.

**MINIMUM
QUALIFICATIONS:**

A Ph.D. in Sociology is required for this tenure track appointment. Candidates with ABD status will be considered beyond the initial round of review only if the dissertation advisor confirms the candidate is on track to complete all requirements for the Ph.D. by August 17, 2016. The successful candidate will demonstrate scholarly accomplishment or strong potential for programmatic research and publication relevant to the position.

**PREFERRED
QUALIFICATIONS:**

Substantial evidence of undergraduate teaching excellence at the university level and a demonstrated capacity for publishable scholarship. Experience with and commitment to highly effective teaching practices appropriate to meeting the needs of a diverse marginalized student population. Evidence of successful scholarly research (grants, publications) and ongoing research activity germane to the position.

**HOW TO APPLY
& DEADLINE:**

A complete application is required before screening can begin and must include: an application letter specifically addressing the candidate's qualifications for the position; copies of graduate transcripts and evidence of effective teaching; and a professional CV, including contact information for three references. Official transcripts will be required at the time of hire. Screening of application files will commence February 5, 2016. The position will remain open until filled. This appointment begins August 19, 2016. Send applications (electronic submissions preferred) and all correspondence concerning this position vacancy to:

Dr. Tamara Sniezek, Chair
Department of Sociology, Gerontology and Gender Studies
California State University Stanislaus
One University Circle, Turlock, CA 95382
Inquiries to: TSniezek@csustan.edu
Email submissions to: AEaton@csustan.edu

COMPENSATION:

Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package.

ABOUT THE DEPARTMENT and THE COLLEGE:

The Department of Sociology, Gerontology, and Gender Studies cater to a diverse student body. The typical major is a first-generation working class woman of color. The Department prides itself on maintaining rigor and high expectations, while at the same time understanding our majors are "differently prepared," and do not necessarily conform to the typical expectation of college life. Thus, in addition to rigor, we expect the successful applicant to be cognizant of the unique qualities of our students and spend time assessing his/her/their approach to teaching.

CAMPUS & AREA: California State University Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

EQUAL EMPLOYMENT OPPORTUNITY

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and

http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf.

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

MANDATED REPORTER PER CANRA

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

CLERY ACT DISCLOSURE

The annual Campus Security and Fire Report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and, campus fire statistics. You can obtain a copy of this report on the web at: <https://www.csustan.edu/upd/crime-statistics>.

To request a printed copy call: (209) 667-3572; Fax: (209) 667-3104; or email:Public_Safety@csustan.edu.

Information regarding Campus Security Reports at other locations can be found on the web at:<http://ope.ed.gov/security/>.

CRIMINAL BACKGROUND CLEARANCE NOTICE

The university requires a criminal background check to be completed for all of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Necessary background investigations will be conducted, as required, depending upon the job requirements of position. These could include, but are not limited to, employment verification, education verification, reference checks, and criminal records checks via processing of fingerprints through the Department of Justice and FBI, as well as, license verification upon employment. Additionally, all applicants or employees whose responsibilities include regular or direct contact with minor children are subject to the child abuse background check. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination. Full disclosure of all misdemeanors and felonies should be made in connection with this application.