Faculty Employment Opportunity

POSITION:

POSITION TITLE & DESCRIPTION: CROSS COUNTRY/TRACK & FIELD ASSISTANT COACH: The Department of Athletics invites applications for a part-time, non-tenure-track appointment at the rank of Assistant Coach within Collective Bargaining Unit 3. This position reports to the Head Cross Country Coach and is responsible to assist with recruiting, home meet operations and all aspects of the Division II cross country/track & field program in compliance with all NCAA, CCAA and institutional rules and regulations.

Responsibilities include, but are not limited to, effectively assisting in coaching a competitive Cross Country/Track & Field program in a manner, which promotes sportsmanship among athletes, ensuring compliance with all NCAA conference, CCAA, and institutional rules and regulations; effectively assisting in recruiting qualified student athletes to participate in the athletic program, and effectively promoting California State University Stanislaus academic and athletic programs to potential students; ensuring that players associated with the cross country/track & field program are eligible under NCAA and CCAA regulations; assisting the Head Coach in effectively monitoring student athlete academic progress; referring or counseling where appropriate, and motivating the athlete; establishing and maintaining good personal relationships with student athletes, parents, staff, guidance counselors, the Community and the media.

This position has non-standard hours and requires the ability to travel with a substantial time commitment. Certain requirements are subject to possible modification to reasonably accommodate persons with disabilities.

MINIMUM QUALIFICATIONS:

- Bachelor's degree required
- Experience at the four-year level of coaching or participating in cross country/track & field
- Candidates must demonstrate a commitment to the NCAA Division II philosophy and have a proven ability to successfully recruit outstanding student-athletes
- Excellent oral and written communication skills are required
- Valid driver's license is required for travel, must pass defensive driving and DMV check

PREFERRED QUALIFICATIONS:

A potential candidate's consideration will be enhanced by providing evidence of:

- Work to develop, advance, and direct a competitive cross country/track & field program
- Organize and plan practices and competitive strategies
- Oversees athletes' skill and physical development
- Coordinate recruiting schedules and visits with head coach
- Develop scouting reports
- Video analysis
- Conditioning
- Lead and motivate student-athletes to maximize their potential. Enforce team rules.
- Demonstrate knowledge, understanding, and commitment to compliance with California State University Stanislaus, NCAA, and CCAA policies, rules and regulations.
- Work effectively with department support services personnel to enhance the welfare and personal, social, academic, and athletic development of student-athletes.
- Assist in program fund-raising
- Participating in community service activities
- Ability to manage multiple tasks is essential
- Knowledge of related computer applications is important
- First Aid and CPR certified

HOW TO APPLY & DEADLINE: A complete application must include: an application letter, specifically addressing the position description and qualifications; a professional résumé, including the names, addresses, and telephone numbers of three references.

Send applications, and all other correspondence concerning this position vacancy, to:
Kim Duyst/Associate Athletic Director
Department of Athletics
California State University Stanislaus
One University Circle
Turlock, CA 95382

COMPENSATION: Commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer an extremely competitive benefits package.

ABOUT THE DEPARTMENT and THE COLLEGE: CSU Stanislaus sponsors 14 intercollegiate athletic programs at the NCAA Division II level. The university sponsors the following intercollegiate athletic programs: M/W Soccer, M/W Cross Country, W. Volleyball, W. Indoor Track, M/W Basketball, Softball, Baseball, M/W Outdoor Track and Field, M. Golf, and W. Tennis. The programs participate in the highly competitive California Collegiate Athletic Association with 11 other institutions in state.

CAMPUS & AREA: California State University Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

EQUAL EMPLOYMENT OPPORTUNITY

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices: http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf and http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf.

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

MANDATED REPORTER PER CANRA

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

CLERY ACT DISCLOSURE

The annual Campus Security and Fire Report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and, campus fire statistics. You can obtain a copy of this report on the web at: https://www.csustan.edu/upd/crime-statistics.

To request a printed copy call: (209) 667-3572; Fax: (209) 667-3104; or email:Public_Safety@csustan.edu.

Information regarding Campus Security Reports at other locations can be found on the web at:http://ope.ed.gov/security/.

CRIMINAL BACKGROUND CLEARANCE NOTICE

The university requires a criminal background check to be completed for all of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Necessary background investigations will be conducted, as required, depending upon the job requirements of position. These could include, but are not limited to, employment verification, education verification, reference checks, and criminal records checks via processing of fingerprints through the Department of Justice and FBI, as well as, license verification upon employment. Additionally, all applicants or employees whose responsibilities include regular or direct contact with minor children are subject to the child abuse background check. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination. Full disclosure of all misdemeanors and felonies should be made in connection with this application.