

DEVON L. GRAVES
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EDUCATION

Ph.D., Higher Education and Organizational Change **2019**
University of California, Los Angeles

M.A., Higher Education and Organizational Change **2016**
University of California, Los Angeles

B.A., Political Science **2015**
California State Polytechnic University, Pomona

RESEARCH SPECIALIZATION

Financial aid policies and practices, education finance, race and racism in education, community colleges, sociology of education, mixed-methods, and qualitative methods.

FACULTY APPOINTMENTS

ASSISTANT PROFESSOR **8/20-Present**
CALIFORNIA STATE UNIVERSITY, STANISLAUS
TURLOCK, CA

- Tenure-Track Assistant Professor of Educational Leadership in the Community College Studies Leadership specialization, Department of Advanced Studies in Education in the College of Education, Kinesiology, and Social Work.

RESEARCH APPOINTMENTS

POSTDOCTORAL RESEARCH FELLOW **2019-2020**
SUCCESS CENTER, FOUNDATION FOR CALIFORNIA COMMUNITY COLLEGES
SACRAMENTO, CA

RESEARCH ANALYST **2016-2019**
HIGHER EDUCATION RESEARCH INSTITUTE
LOS ANGELES, CA

PROFESSIONAL EXPERIENCE

REGENT **2017-2019**

UNIVERSITY OF CALIFORNIA
OAKLAND, CA

- Direct UC President, and govern 10 campuses, 5 medical centers, 3 national laboratories, and \$34 billion budget.

COMMISSIONER **2014-2017**

CALIFORNIA STUDENT AID COMMISSION (CSAC)
RANCHO CORDOVA, CA

- Appointed by Governor Edmund G. Brown, Jr. and confirmed by CA State Senate to serve as the CSU and UC representative to administer state financial aid programs totaling \$2 billion.

GRANTS & FELLOWSHIPS

External

Community Colleges Administering Coronavirus Aid, Relief and Economic Security Act Financial Aid Funds: A Mixed Methods Case Study of a California Community College (June 2020). Spencer Foundation COVID-19 Special Grants. \$49,947.00 (**not awarded**)

Internal

UC President Post-Doctoral Fellowship. *Finalist (not awarded).* University of California, President's Postdoctoral Fellowship. (2019)

UC Davis Chancellor's Post-Doctoral Fellowship Finalist. *Finalist (not awarded).* University of California, Davis Chancellor's Postdoctoral Fellowship. (2019)

UCLA Graduate Division Dissertation Year Fellowship. University of California, Los Angeles, Graduate Division, Dissertation Year Fellowship, \$27,500. (2018-2019)

Lawrence W. Erickson Memorial Fellowship. *Distinguished Leadership.* University of California, Los Angeles, Graduate School of Education & Information Studies, Graduate Research Mentorship Fellowship, \$2,500. (2018-2019)

UCLA Graduate Division Dean's Fellowship. University of California, Los Angeles, Graduate Division, \$7,500. (2018)

Regents' Fellowship. University of California, Los Angeles, Graduate Division, Graduate Summer Research Mentorship Program, \$1,000. (2018)

Grant Recipient. *Chasing the Money.* University of California, Los Angeles, Graduate Division, Graduate Summer Research Mentorship Program, \$6,000. (2017)

Regents' Fellowship. University of California, Los Angeles, Graduate Division, \$25,000. (2016-2017)

PUBLICATIONS

Rios-Aguilar, C., Martinez, P., Lyke, A., **Graves, D.**, Lopez, D., & Deil-Amen, R. (2018). Text Me: The Promise of Strategic Nudging to Increase Student Awareness and Access to Financial Aid. *Wheelhouse: The Center for Community College Leadership and Research*. University of California, Davis.

Manuscripts Under Review

Graves, D. (Under Review). Community College Students' Experiences Navigating Racist Financial Aid Verification and Disbursement Policies.

Manuscripts in Progress

Graves, D. (In Preparation). The Cooling Out Function Reexamined: Institutional Racism in Community College Research. (In preparation for submission to *Community College Review*)

Graves, D. and Cesar-Davis, N. (In Preparation). "That thing follows you 'till you're dead": Community College Students Experiences Navigating Financial Aid Satisfactory Academic Progress Policies. (In preparation for submission to *Journal of Community College Research and Practice*).

SELECTED CONFERENCE PRESENTATIONS

Graves, D. (2020, Nov 18-21). *The Role of the Financial Aid Department: Officers or Advocates?* Research Paper at the annual meeting of the Association for the Study of Higher Education, ASHE, Virtual Conference.

Moore, J. and **Graves, D.** (2020, Sept 29-30). *Financing the Pathway: Centering Equity in the Financial Aid Process*. Pathways to Equity Conference. California Community College, Virtual Conference.

Graves, D. L. (2020, Apr 17 - 21). *Overregulating Community College Students Through Financial Aid Verification and Disbursement Policies* [Roundtable Session]. AERA Annual Meeting San Francisco, CA
<http://tinyurl.com/vwjrpvh> (Conference Canceled)

Graves, D. (2020, April). *Latinx Community College Students' Experiences in the Financial Aid Process*. Paper Presentation at the annual meeting of the Council for the Study of Community Colleges, Tempe, AZ. (Conference Canceled)

Graves, D. (2019, April). *Is Financial Aid Verification Selection Random? Factors that Predict Student Selection for Financial Aid Verification*. Paper Presentation at the annual meeting of the American Educational Research Association, Toronto, Canada.

Graves, D. (2019, March). *The Cooling Out Function Reexamined: Institutional Racism in Community College Research*. Roundtable paper presentation at the annual meeting of the Council for the Study of Community Colleges, San Diego, CA.

Graves, D. and Cesar-Davis, N. (2018, November). *“That thing follows you ‘till you’re dead”*: Community College Students Experiences Navigating Financial Aid Satisfactory Academic Progress Policies. Paper presented at the annual meeting of the Association for the Study of Higher Education, ASHE, Tampa, FL.

Graves, D. (2018, June). *Financial Aid Verification Trap in Community Colleges*. Research presented at the inaugural UCLA Community College Studies Conference, Los Angeles, CA.

Cesar-Davis, N., **Graves, D.**, Rios-Aguilar, C., Deil-Amen, R., and Huerta, A. (2018, April). *Processing the Poor: The Financial Aid Climate at Community Colleges*. Paper presented at the annual meeting of the American Educational Research Association, New York, NY.

SELECTED CONFERENCE SYMPOSIUMS

Graves, D. (2020, April). *Improving the Financial Aid Process in the Community Colleges: How Innovative Methodological Approaches can Inform Reform*. Chair Devon Graves, Invited Presenters: Deil-Amen, R., Friedman E., Martorell, P., Rios-Aguilar, C.. Presented at the annual meeting of the Council for the Study of Community Colleges, Tempe, AZ. (Conference Canceled)

TEACHING EXPERIENCE

California State University, Stanislaus
Educational Leadership Program (Ed.D.)

Present

EDEL 9071 – Leadership, Policy, & Organizational Governance in the Community College: Fall 2020

EDEL 9072 – Institutional Planning Assessment & Accountability in the Community College: Fall 2020

EDEL 9002 – Quantitative Research for Scholar-Practitioners: Spring 2021

University of California, Los Angeles**2016-2019***Teaching Assistant*

Higher Education & Organizational Change (Graduate)
 EDUC 263- Sociology of Community Colleges: Fall 2018

Education Studies (Undergraduate)
 EDUC 122- Perspectives on the American College: Student Activism, Diversity, and the
 Struggle for a Just Society: Fall 2016; Fall 2017

Invited Lectures

Lecture (Nov. 2020) David P. Gardner Research Seminar. Center for Studies in Higher
 Education. University of California, Berkeley.

Overregulating Community College Students Through Racist Financial Aid Policies and
 Practices (Feb., 2020). Center for Studies in Higher Education Spring 2020 Lecture
 Series. University of California, Berkeley.

Lecture (Feb., 2020). David P. Gardner Research Seminar. University of California,
 Berkeley.

Higher Education Governance (Jan., 2020). Graduate School of Education, Higher
 Education Administration and Policy Program. University of California, Riverside.

Pathways to and Through College (Nov., 2019). Pacific Islander Culture in Oceania and
 the United States. California State University, Dominguez Hills.

ADVISING

Dissertations Directed

Whitehead, Taylor. (In Progress) Cigarettes, Vape Products and Marijuana: A Case
 Study Examining Alignment of Student, Educational Larder, and Law
 Enforcement Perceptions on College Campus. CSU Stanislaus.

SERVICE

Service to the Field

Conference Reviewer, Association for the Study of Higher Education	2019
Journal Reviewer, Educational Evaluation & Policy Analysis	2018
Conference Reviewer, Council for the Study of Community Colleges	2018
Conference Reviewer, American Educational Research Assoc.	2018

Service to College/University

Member, CA Community Colleges <i>Vision for Success</i> DEI Taskforce	2019-2020
Chair, Regents' Special Committee on Basic Needs	2018-2019

Vice Chair, UC Regents' Public Engagement and Development Committee	2018-2019
Member, UC Santa Cruz Chancellor Search Committee	2018-2019
Member, UC Academic Planning Council Graduate Educ. Workgroup	2018-2019
Member, UC Regents' Academic and Student Affairs Committee	2017-2019
Member, UC Regents' Audit and Compliance Committee	2017-2018
Member, UCLA Academic Senate Council on Planning & Budget	2015-2017
Member, UCLA Academic Senate Committee on Instruction & Technology	2015-2017
Member, Cal Poly Pomona President Search Campus Advisory Comm.	2014-2015
Member, Cal Poly Pomona Foundation Inc. Board of Directors	2013-2015

Service to Federal & State Government

Member, CSAC Financial Aid Advisory Board	2016-2017
Member, CSAC Strategic Policy and Planning Committee	2015-2017
Non-Federal Negotiator, U.S. Dept. of Education	2014-2015
Member, Ed Fund Board of Directors	2014-2017
Chair, CSAC Student Impact Committee	2014-2017

Service to Advocacy

President & Chair of the Board, Cal State Student Assoc.	2013-2015
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INVITED PANELS & PUBLIC SCHOLARSHIP

Panelist (Dec., 2019). University of California, Los Angeles Division of Student Affairs. Student Affairs Staff Leadership Academy. Shared Governance & Higher Education Governing Boards.

Presenter (2019). U. S. Representative Karen Bass (CA-37) District Event. Student Loan Debt: How we got here, Why it matters, & What you can do.

Panelist (2018). The Campaign for College Opportunity. Changing Faces: the Case for Diversity and Inclusivity at the University of California.

Panelist (2017). Public Higher Education Legislative Advocacy professionals Conference. Student Advocates are the Best Advocates.

Panelist (2017). UCLA Graduate School of Education, Education Leadership Program. Moving Forward in Education: Responding to the next four years.

Panelist (2015). 89.3 KPPC Southern California Public Radio. The Indentured Class: The Social Class of Student Debt.

Panelist (2014). United States Chamber of Commerce. Tapping into Talent Improving the Transition from School to Work: Data Driven Decision Making.

MEMBERSHIP & AFFILIATIONS

Association for the Study of Higher Education (ASHE)
American Educational Research Association (AERA)
Edward A. Bouchet Graduate Honor Society

HONORS & AWARDS

Regent Emeritus, University of California	2019
UCLA Bouchet Honor Society Inductee	2019
UCLA HEOC Faculty Award Recipient	2018-2019