

### **Program Supervisor (BCBA)**

Come join a brand new behavioral division at Maxim Behavioral Health in Sacramento, California. You will be part of an ever-growing company that is changing the course of children's lives through high-quality programs and consultation and behavior support to many local school districts.

At Maxim, you will be part of a new forming team of analysts who will be encouraged to discuss clinical issues and help each other out. Our office is supported by friendly administrative staff that takes care of the scheduling and billing, leaving you free to focus on your clients. You will work with knowledgeable behavior technicians who have completed extensive training and are eager to help you make a difference. We offer flexibility in scheduling and independence in clinical decision-making.

#### **Essential Duties:**

- Conduct functional behavior assessments and educational assessments, accurately identifying the function of challenging behavior and socially valid, pivotal behaviors to target.
- Develop treatment plans that recommend individualized, evidence based behavioral strategies in a format accessible to family members, professionals, and insurance providers.
- Develop strong collaborative relationships and train families, caregivers, and school staff to implement effective techniques across all environments, promoting progress and generalization.
- Provide ongoing supervision and training of behavior technicians, ensuring treatment integrity and supporting professional growth of technicians.
- Monitor progress and evaluate treatment effectiveness regularly, maintaining high rates of progress.

#### **Qualifications:**

- Current BCBA
- Experience providing behavior analytic programs in homes or schools
- Effective oral and written communication skills
- Commitment to excellence in applied behavior analysis
- Driver's License

#### **Benefits:**

- Competitive salary
- Full time and part time positions available
- Full health, dental, vision, & 401k for full time employees
- Generous paid time off and paid holidays for full time employees
- Paid mileage and cell phone allowance

To apply, send your resume to: [kimeade@maxhealth.com](mailto:kimeade@maxhealth.com)