Position Title: POLICE OFFICER – Lateral

Recruitment #: #2148

Full/Part-Time: Full-Time

Employment Type: Permanent

Bargaining Unit: R08

Salary: $4,918 - $5,390 per month Non-Exempt

Department: University Police

Available: Immediately

Special Conditions: See all Qualifications/Requirements Below

Sensitive Position: Yes

Posted: April 21, 2017

Closing Date: May 12, 2017

Positions are open to all interested applicants, both on and off campus, unless this is an on-campus only recruitment.

APPLICATION PACKET REQUIREMENTS
This position requires (including those on campus) submission of:
- A standard CSU, Bakersfield job application (download at: http://www.csub.edu/bas/hr/EmployRecruit/Job%20Status%20Inquiry/index.html)
- Names of three professional references
- Copy of degree/transcripts/typing certificate, if required
- Brief description of how you are qualified for this position by virtue of your interest, aptitude, education and experience required.

Under general supervision, patrol university property and grounds by foot, vehicle or bicycle, crowd control during major events; investigate and prepare reports on crimes, traffic and injury accidents, fires, and thefts; gather evidence, make arrests, and appear in court as necessary; enforce state, local and university laws and ordinances; enforce the vehicle code and issue citations; administer first aid; and other law enforcement duties as assigned.

REQUIRED QUALIFICATIONS: (Experience, Knowledge, Skills and Ability):
- All applicants must, at a minimum possess a Basic POST Certificate (attach to application). Correctional Officer certification does not qualify.
- To have been awarded a Basic Certificate you must have satisfactorily completed the prerequisite Basic Course requirement and an employing agency’s probationary period.
- Working knowledge of current law enforcement methods and procedures.
- Working knowledge of current criminal codes and laws.
- Effective interpersonal skills to resolve a wide variety of sensitive situations.
- Effective oral and written communication skills, including writing clear and comprehensive reports.
- Demonstrated ability to think and act effectively in emergency and sensitive situations.

California State University, Bakersfield is committed to Equal Employment Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, genetic information, marital status, disability or covered veteran status.
**Special Requirements:**

- Be a U.S. citizen or a permanent resident alien who is eligible for and has applied for citizenship at least one year prior to submitting an application for this position.
- Be at least 21 years of age at time of appointment.
- Possess a valid California Driver’s License.
- Be fingerprinted.
- Not have domestic violence or felony convictions.
- Be of good moral character.
- Be a high school graduate or have passed the G.E.D. test as required by P.O.S.T.
- Be able to read and write at the level necessary to perform the job of a Police Officer as determined by job related examinations.
- Be able to work shifts including weekends, holidays, and late evening/early morning shifts.

**Testing Requirements:**

Those applicants meeting the basic criteria will be invited to take a written examination. Those applicants who successfully complete the written exam will then be scheduled for the physical agility test and oral interview. Applicants must pass each phase of the testing process-written, physical agility, and interview to be deemed eligible for employment consideration. The written and physical agility tests are scored on a pass-fail basis with the eligibility ranking being established solely on the basis of the interview before a Qualifications Appraisal Board for the purpose of appraising training, experience, interest, and suitability.

Applicants under consideration for employment must undergo an extensive and thorough background investigation, including credit report and pass a medical examination including drug screening and psychological examination. The required Physical Agility Test consists of the following four components:

1. **99-yard Obstacle Course:** The candidate will run a 99-yard obstacle course consisting of several sharp turns, a number of curb height obstacles, and a 34-inch high obstacle that must be vaulted.
2. **Body Drag:** The candidate will lift and drag a 165-pound lifelike dummy 32 feet.
3. **Solid & Chain Link Fence Climb:** The candidate will run 5 yards to a 6-foot fence, climb over the fence, and continue running another 25 yards.
4. **500-Yard Run:** Run 500 yards (equivalent to one lap plus 60-yards of a standard running track).

**POLICE OFFICER BENEFITS:**

- Excellent Health, Dental and Vision benefits
- PERS Peace Officer Retirement, 2.5% at 57
- Employee contribution 10.5%
- Pay incentives for P.O.S.T. Intermediate and Advanced Certificates
- 14 paid holidays (includes 1 personal holiday)
- Tuition fee waiver for employees and dependents
- Pay incentives for special assignments
- Annual Uniform Allowance

**SCREENING:** Only those applicants possessing experience most directly related to the immediate needs of the office will be invited to appear before a Qualifications Appraisal Board for the purpose of appraising training, experience and interest in the position.

**BACKGROUND CHECK:** A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

**SENSITIVE POSITION:** Sensitive positions are designated by the CSU as requiring heightened scrutiny of individuals holding the position, based on potential for harm to children, concerns for the safety and security of the people, animals, or property, or heightened risk of financial loss to the CSU or individuals in the university community.
MANDATED REPORTER: The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

GENERAL INFORMATION: It is the policy of California State University; Bakersfield to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees will be required to present documentation verifying their right to accept employment. You will also be requested to present a social security card at the time of initial appointment in compliance with state payroll regulations. State regulations require that every state employee sign the Oath of Allegiance prior to commencing the duties of his/her State employment, except legally employed non-citizens. These individuals are required to sign the Declaration of Permission to Work.

APPLICATION PROCEDURE: Official California State University, Bakersfield application forms must be completed in full and received in the Human Resources Office by 5:00 p.m. on/or postmarked by the specified closing date, unless otherwise indicated. Resumes are welcomed but will not be accepted in place of the official application. E-mailed or faxed applications or resumes will also not be accepted.

Applications are available outside the Office of Human Resources and may be downloaded from the Human Resources website. Candidates who reside outside the city of Bakersfield may contact the Office of Human Resources and request that an application be mailed to their residence. It takes a minimum of 4-6 weeks from the closing date for a position to be filled.

To check the status of your application, go to the Human Resources’ Job Opening/Status Inquiry page at http://www.csub.edu/bas/hr/EmployRecruit/Job%20Status%20Inquiry/index.html and click on the “Job Status” icon link. Applicants will not receive individual notifications. Upon submission, all application materials become the exclusive property of California State University, Bakersfield and will not be copied or returned.