System-wide Trends:
Faculty FTE, Headcounts, and Tenure Density

System-wide Summary	Tenure Status	Fall Instructional Faculty Full-time Equivalents (FTE)							
		2008	2009	2010	2011	2012	2013	2014	2015
	Tenure-track	10,440.0	10,383.6	9,830.6	9,776.3	9,655.9	9,599.1	9,709.0	9,952.8
	Lecturers	6,363.0	5,328.0	5,419.8	5,993.8	6,273.8	6,891.6	7,547.2	8,000.0
	Total	16,803.0	15,711.5	15,250.4	15,770.1	15,929.7	16,490.7	17,256.3	17,952.7
	Tenure density	62.1%	66.1%	64.5%	62.0%	60.6%	58.2%	56.3%	55.4%

System-wide Summary	Tenure Status	Fall Instructional Faculty Headcounts							
		2008	2009	2010	2011	2012	2013	2014	2015
	Tenure-track	10,717	10,646	10,098	10,044	9,934	9,886	10,010	10,223
	Lecturers	12,864	10,738	10,830	11,866	12,280	13,221	14,355	15,085
	Total	23,581	21,384	20,928	21,910	22,214	23,107	24,365	25,308

All data from October 31 CIRS AN file each year ("snapshot")
Tenure density is tenure-track faculty full-time equivalents
divided by total faculty FTE
Only instructional faculty are included

8-Jan-16
Academic Human Resources

Faculty Employment Trends (FTE and Tenure Density), Fall 2008-2015

Campus	Tenure Status	Fall Instructional Faculty Full-time Equivalents (FTE)							
		2008	2009	2010	2011	2012	2013	2014	2015
Bakersfield	Tenure-track	203.3	198.4	181.8	177.2	180.1	178.9	180.0	185.3
	Lecturers	117.9	97.3	102.5	110.1	116.2	128.5	143.1	158.9
	Total	321.2	295.7	284.3	287.4	296.2	307.5	323.1	344.2
	Tenure density	63.3%	67.1%	64.0%	61.7%	60.8%	58.2%	55.7%	53.8%
Channel Islands	Tenure-track	82.5	81.0	78.3	78.5	85.0	93.5	104.0	111.5
	Lecturers	105.0	105.4	107.2	119.7	144.7	155.9	169.5	177.6
	Total	187.5	186.4	185.4	198.2	229.7	249.4	273.5	289.1
	Tenure density	44.0%	43.5%	42.2%	39.6%	37.0%	37.5%	38.0%	38.6%
Chico	Tenure-track	507.5	486.3	462.0	446.8	434.3	422.1	424.0	442.4
	Lecturers	236.9	203.0	198.7	210.1	223.2	260.4	295.5	296.0
	Total	744.3	689.3	660.7	656.9	657.6	682.4	719.4	738.3
	Tenure density	68.2%	70.5%	69.9%	68.0%	66.1%	61.9%	58.9%	59.9%
Dominguez Hills	Tenure-track	250.3	243.8	225.9	208.0	195.4	195.5	204.2	215.4
	Lecturers	198.1	170.7	179.6	227.7	229.3	271.0	284.5	307.4
	Total	448.4	414.6	405.5	435.7	424.7	466.4	488.7	522.8
	Tenure density	55.8%	58.8%	55.7%	47.7%	46.0%	41.9%	41.8%	41.2%
East Bay	Tenure-track	342.6	335.7	304.1	292.8	287.5	291.7	304.7	315.0
	Lecturers	230.1	184.7	142.9	183.8	193.7	222.7	231.5	260.1
	Total	572.7	520.3	447.1	476.6	481.1	514.4	536.2	575.1
	Tenure density	59.8%	64.5%	68.0%	61.4%	59.7%	56.7%	56.8%	54.8%
Fresno	Tenure-track	556.3	552.8	539.6	522.6	502.6	516.9	526.8	526.4
	Lecturers	357.6	278.7	280.9	281.3	343.7	376.9	391.7	420.5
	Total	913.9	831.5	820.5	803.9	846.3	893.8	918.5	947.0
	Tenure density	60.9%	66.5%	65.8%	65.0%	59.4%	57.8%	57.4%	55.6%
Fullerton	Tenure-track	706.1	727.6	712.5	715.6	722.1	728.3	746.5	779.1
	Lecturers	552.2	429.0	472.8	550.1	602.5	613.2	669.1	665.2
	Total	1,258.3	1,156.6	1,185.3	1,265.7	1,324.6	1,341.4	1,415.5	1,444.3
	Tenure density	56.1%	62.9%	60.1%	56.5%	54.5%	54.3%	52.7%	53.9%
Humboldt	Tenure-track	257.7	247.9	225.4	222.9	220.3	227.0	207.8	221.9
	Lecturers	105.0	109.0	120.6	139.4	150.6	156.0	176.3	179.3
	Total	362.7	356.9	346.0	362.2	370.9	383.0	384.1	401.1
	Tenure density	71.1%	69.5%	65.1%	61.5%	59.4%	59.3%	54.1%	55.3%
Long Beach	Tenure-track	825.6	830.7	792.8	776.7	768.5	758.1	769.3	771.4
	Lecturers	626.9	530.4	506.3	577.4	543.6	584.0	659.2	698.0
	Total	1,452.6	1,361.1	1,299.1	1,354.1	1,312.1	1,342.1	1,428.5	1,469.4
	Tenure density	56.8%	61.0%	61.0%	57.4%	58.6%	56.5%	53.9%	52.5%
Los Angeles	Tenure-track	508.9	533.2	512.6	510.5	495.5	477.4	474.9	485.5
	Lecturers	324.3	227.0	245.2	275.1	294.0	346.8	439.0	519.8
	Total	833.3	760.2	757.8	785.7	789.6	824.2	913.9	1,005.3
	Tenure density	61.1%	70.1%	67.6%	65.0%	62.8%	57.9%	52.0%	48.3%
Maritime	Tenure-track	42.6	45.0	47.1	43.7	45.3	48.8	49.8	48.9
	Lecturers	21.3	19.6	18.7	19.6	19.2	25.1	28.6	29.3
	Total	63.9	64.6	65.8	63.2	64.4	73.9	78.4	78.2
	Tenure density	66.7%	69.7%	71.6%	69.1%	70.2%	66.0%	63.5%	62.6%

Campus	Tenure Status	Fall Instructional Faculty Full-time Equivalents (FTE)							
		2008	2009	2010	2011	2012	2013	2014	2015
Monterey Bay	Tenure-track	106.5	111.1	113.5	120.2	119.9	116.4	118.0	148.5
	Lecturers	98.1	92.5	117.6	119.8	138.9	153.3	185.5	187.1
	Total	204.6	203.6	231.2	240.0	258.8	269.7	303.5	335.6
	Tenure density	52.1%	54.6%	49.1%	50.1%	46.3%	43.2%	38.9%	44.3%
Northridge	Tenure-track	738.6	718.9	690.2	750.1	775.9	765.3	756.9	797.3
	Lecturers	517.5	481.0	478.4	495.8	507.3	576.9	623.1	645.8
	Total	1,256.1	1,200.0	1,168.6	1,245.9	1,283.2	1,342.3	1,379.9	1,443.1
	Tenure density	58.8%	59.9%	59.1%	60.2%	60.5%	57.0%	54.8%	55.2%
Pomona	Tenure-track	531.50	519.40	476.8	473.3	490.5	478.2	502.0	506.4
	Lecturers	254.30	255.90	248.2	284.7	292.5	319.5	362.0	395.3
	Total	785.80	775.30	725.0	758.0	783.0	797.7	864.0	901.7
	Tenure density	67.6%	67.0%	65.8%	62.4%	62.6%	59.9%	58.1%	56.2%
Sacramento	Tenure-track	708.8	706.6	657.7	626.0	597.5	590.1	610.0	607.4
	Lecturers	332.7	306.4	253.2	304.3	310.5	358.3	388.9	423.7
	Total	1,041.5	1,013.0	910.9	930.2	908.0	948.4	998.9	1,031.1
	Tenure density	68.1%	69.8%	72.2%	67.3%	65.8%	62.2%	61.1%	58.9%
San Bernardino	Tenure-track	395.8	391.1	369.3	368.6	368.2	376.0	382.1	379.5
	Lecturers	267.5	211.4	215.5	213.3	244.0	253.7	261.4	306.0
	Total	663.3	602.6	584.8	581.9	612.1	629.7	643.5	685.5
	Tenure density	59.7%	64.9%	63.1%	63.3%	60.1%	59.7%	59.4%	55.4%
San Diego	Tenure-track	797.1	782.8	735.0	743.7	707.0	690.2	693.0	702.1
	Lecturers	471.1	357.4	348.8	335.5	323.4	371.3	423.3	444.6
	Total	1,268.2	1,140.2	1,083.8	1,079.2	1,030.3	1,061.6	1,116.3	1,146.7
	Tenure density	62.9%	68.7%	67.8%	68.9%	68.6%	65.0%	62.1%	61.2%
San Francisco	Tenure-track	783.6	782.7	740.3	725.2	706.3	709.8	706.6	702.4
	Lecturers	348.4	271.9	330.2	354.2	407.5	431.3	426.7	439.2
	Total	1,132.0	1,054.6	1,070.5	1,079.3	1,113.8	1,141.1	1,133.3	1,141.6
	Tenure density	69.2%	74.2%	69.2%	67.2%	63.4%	62.2%	62.3%	61.5%
San Jose	Tenure-track	687.5	690.2	644.0	629.2	627.8	631.5	618.1	638.1
	Lecturers	543.2	451.0	453.8	556.0	528.0	531.3	556.2	552.6
	Total	1,230.6	1,141.2	1,097.9	1,185.3	1,155.8	1,162.7	1,174.3	1,190.8
	Tenure density	55.9%	60.5%	58.7%	53.1%	54.3%	54.3%	52.6%	53.6%
San Luis Obispo	Tenure-track	670.5	668.5	634.8	630.5	630.8	622.6	633.4	653.5
	Lecturers	266.2	239.0	244.3	262.8	255.2	289.3	317.2	346.6
	Total	936.7	907.5	879.2	893.3	886.0	911.9	950.7	1,000.1
	Tenure density	71.6%	73.7%	72.2%	70.6%	71.2%	68.3%	66.6%	65.3%
San Marcos	Tenure-track	220.2	215.0	211.9	231.2	229.0	227.8	237.5	249.6
	Lecturers	122.4	134.0	142.4	171.4	181.7	205.9	225.0	250.0
	Total	342.6	349.0	354.3	402.6	410.7	433.7	462.4	499.6
	Tenure density	64.3%	61.6%	59.8%	57.4%	55.8%	52.5%	51.4%	50.0%
Sonoma	Tenure-track	256.1	259.9	242.8	244.8	234.2	220.5	217.6	224.8
	Lecturers	133.4	99.2	114.1	101.9	114.0	133.2	147.1	147.3
	Total	389.4	359.2	356.9	346.6	348.1	353.7	364.6	372.1
	Tenure density	65.8%	72.4%	68.0%	70.6%	67.3%	62.3%	59.7%	60.4%

Faculty Employment Trends (FTE and Tenure Density), Fall 2008-2015

Campus	Tenure Status	Fall Instructional Faculty Full-time Equivalents (FTE)							
		2008	**2009**	**2010**	**2011**	**2012**	**2013**	**2014**	**2015**
Stanislaus	Tenure-track	260.5	254.8	232.2	238.4	232.3	232.5	242.3	240.6
	Lecturers	133.2	73.6	97.9	99.8	110.5	127.3	142.9	149.7
	Total	393.7	328.4	330.1	338.1	342.8	359.7	385.2	390.3
	Tenure density	66.2%	77.6%	70.3%	70.5%	67.8%	64.6%	62.9%	61.6%
Systemwide	Tenure-track	10,440.0	10,383.6	9,830.6	9,776.3	9,655.9	9,599.1	9,709.0	9,952.8
	Lecturers	6,363.0	5,328.0	5,419.8	5,993.8	6,273.8	6,891.6	7,547.2	8,000.0
	Total	16,803.0	15,711.5	15,250.4	15,770.1	15,929.7	16,490.7	17,256.3	17,952.7
	Tenure density	62.1%	66.1%	64.5%	62.0%	60.6%	58.2%	56.3%	55.4%

Tenure density defined as tenure-track FTE divided by total instructional FTE
Includes instructional faculty; excludes coaches, counselors, and librarians
Includes active faculty: excludes leave without pay
All data from CIRS AN files as of October 31 each year

Academic Human Resources, January 2016
CSU Office of the Chancellor

Faculty Employment Trends (Headcount) Fall 2008 through Fall 2015

Campus	Tenure Status	Fall Instructional Faculty Headcount							
		2008	2009	2010	2011	2012	2013	2014	2015
Bakersfield	Tenure-track	209	204	185	182	186	185	185	191
	Lecturers	197	162	171	189	184	203	229	256
	Total	406	366	356	371	370	388	414	447
Channel Islands	Tenure-track	83	82	80	80	86	94	105	113
	Lecturers	195	182	179	190	228	254	270	268
	Total	278	264	259	270	314	348	375	381
Chico	Tenure-track	519	501	478	465	451	440	441	458
	Lecturers	449	387	380	409	414	468	512	510
	Total	968	888	858	874	865	908	953	968
Dominguez Hills	Tenure-track	266	258	242	221	207	206	214	223
	Lecturers	431	354	369	465	481	520	555	609
	Total	697	612	611	686	688	726	769	832
East Bay	Tenure-track	353	349	317	304	300	305	315	322
	Lecturers	458	376	303	366	399	446	465	511
	Total	811	725	620	670	699	751	780	833
Fresno	Tenure-track	571	566	552	532	514	530	541	536
	Lecturers	719	570	578	552	674	743	767	800
	Total	1,290	1,136	1,130	1,084	1,188	1,273	1,308	1,336
Fullerton	Tenure-track	720	739	726	733	745	751	768	799
	Lecturers	1,103	858	945	1,097	1,163	1,173	1,273	1,250
	Total	1,823	1,597	1,671	1,830	1,908	1,924	2,041	2,049
Humboldt	Tenure-track	266	256	234	230	228	232	211	226
	Lecturers	235	233	252	271	301	287	314	324
	Total	501	489	486	501	529	519	525	550
Long Beach	Tenure-track	845	848	814	795	784	776	791	789
	Lecturers	1,279	1,056	996	1,123	1,043	1,120	1,245	1,332
	Total	2,124	1,904	1,810	1,918	1,827	1,896	2,036	2,121
Los Angeles	Tenure-track	520	543	523	523	506	493	493	500
	Lecturers	668	487	498	576	586	633	793	933
	Total	1,188	1,030	1,021	1,099	1,092	1,126	1,286	1,433
Maritime	Tenure-track	42	45	48	44	46	50	51	49
	Lecturers	32	33	31	30	26	37	38	38
	Total	74	78	79	74	72	87	89	87
Monterey Bay	Tenure-track	107	112	115	121	121	118	119	150
	Lecturers	171	151	189	193	244	254	311	302
	Total	278	263	304	314	365	372	430	452
Northridge	Tenure-track	756	735	702	764	793	787	783	826
	Lecturers	1,083	1,015	1,017	1,056	1,040	1,159	1225	1,242
	Total	1,839	1,750	1,719	1,820	1,833	1,946	2,008	2,068
Pomona	Tenure-track	550	537	493	489	510	498	519	523
	Lecturers	470	472	458	530	548	560	631	702
	Total	1,020	1,009	951	1,019	1,058	1,058	1,150	1,225
Sacramento	Tenure-track	734	730	674	645	621	609	630	623
	Lecturers	724	665	519	647	655	754	838	885
	Total	1,458	1,395	1,193	1,292	1,276	1,363	1,468	1,508

Faculty Employment Trends (Headcount) Fall 2008 through Fall 2015

Campus	Tenure Status	Fall Instructional Faculty Headcount							
		2008	2009	2010	2011	2012	2013	2014	2015
San Bernardino	Tenure-track	404	401	381	380	380	388	398	395
	Lecturers	515	417	414	411	440	473	486	550
	Total	919	818	795	791	820	861	884	945
San Diego	Tenure-track	815	801	760	770	733	716	714	718
	Lecturers	941	718	710	689	659	775	877	914
	Total	1,756	1,519	1,470	1,459	1,392	1,491	1,591	1,632
San Francisco	Tenure-track	809	802	754	738	720	722	720	716
	Lecturers	775	574	721	769	894	905	879	902
	Total	1,584	1,376	1,475	1,507	1,614	1,627	1,599	1,618
San Jose	Tenure-track	708	708	661	647	645	652	647	665
	Lecturers	1,195	992	948	1,118	1,076	1,078	1,130	1,133
	Total	1,903	1,700	1,609	1,765	1,721	1,730	1,777	1,798
San Luis Obispo	Tenure-track	689	683	650	644	642	633	645	663
	Lecturers	426	380	389	418	404	465	512	545
	Total	1,115	1,063	1,039	1,062	1,046	1,098	1,157	1,208
San Marcos	Tenure-track	222	217	215	236	234	231	242	253
	Lecturers	261	292	294	333	344	383	416	464
	Total	483	509	509	569	578	614	658	717
Sonoma	Tenure-track	263	268	252	252	241	228	225	234
	Lecturers	304	233	267	235	261	281	312	311
	Total	567	501	519	487	502	509	537	545
Stanislaus	Tenure-track	266	261	242	249	241	242	253	251
	Lecturers	233	131	202	199	216	250	277	304
	Total	499	392	444	448	457	492	530	555
Systemwide	Tenure-track	10,717	10,646	10,098	10,044	9,934	9,886	10,010	10,223
	Lecturers	12,864	10,738	10,830	11,866	12,280	13,221	14,355	15,085
	Total	23,581	21,384	20,928	21,910	22,214	23,107	24,365	25,308

All headcounts as of October 31 each year
Includes instructional faculty; excludes coaches, counselors, and librarians
Includes active faculty: excludes leave without pay
Source data: CIRS AN file

Academic Human Resources, January 8, 2016
CSU Office of the Chancellor