

University-Wide Budget Planning Benefit Rates for Compensation 2023-24			
Benefit Types	Various	Unit 11	E99
	All Positions (Other Than Unit 11 & E99) *	Academic Student Employees (UAW)	Excluded Class - Includes Students (Not Unit 11) & Consultants
OASDI (Old Age Survivor & Disability Insurance)	6.20%	0.00%	0.00%
MEDICARE	1.45%	0.00%	1.45%
RETIREMENT	32.00%	0.00%	0.00%
SUBTOTAL - COMPENSATION INCREASES - BENEFIT RATES	40.00%	0.00%	1.45%
HEALTH, DENTAL, VISION, WORKERS COMP, LIFE INS, LTD, FLEXCASH	15.00%	0.00%	0.00%
POSITION BENEFIT RATES	55.00%	0.00%	1.45%

* This is blended rate to include **all** timebases.