



CALIFORNIA STATE UNIVERSITY, STANISLAUS

PUBLIC SAFETY/UNIVERSITY POLICE SERVICES

Potential Violence Awareness and Prevention What YOU Can Do

Recognize Danger Signs

Violence and threats of violence include, but are not limited to:

- Any act that is physically assaultive, or
- Any threat, behavior or action which is interpreted by a reasonable person to carry the potential to:
 - harm or endanger the safety of others
 - result in an act of aggression
 - destroy or damage property

Report Concerns

Each allegation of violence or threat of violence will be taken seriously.

- Individuals are encouraged to report violence, acts of violence, threats of violence, or any other behavior which by intent, act or outcome harms another person or property to:
 - their supervisor and/or the office of Human Resources (667-3351)
 - Student Judicial Affairs Office (664-6531)
 - Public Safety / University Police Services (667-3114)

De-Escalate Tense Situations

It is possible to avoid increasing tension with some simple techniques of self-control.

- Stay calm.
- Don't be condescending.
- Use "I" talk rather than "you" talk
- Don't meet confrontation with equal confrontation
- Give guidelines for civilized conversation, terminate conversation if guidelines aren't met.
 - THINGS TO SAY
 - "Let's take a few minutes to talk this over."
 - "What would help you out in this situation?"
 - "We'll see what we can do to take care of this."
 - THINGS NOT TO SAY
 - "I'll get back to you later about this."
 - "I guess there's not too much you can do about this."
 - "Getting irritated with me isn't going to do you any good."

Prepare for Possible Danger

In the event you are ***INDOORS*** when an act of violence occurs you should take the following actions:

- If it is determined that it is safer to remain in the classroom or office then efforts should be made to lock/barricade the doors and windows of the room. Stay away from exposed windows and doors. Remain in place until directed to leave by University Police, a Building Marshal, or a recognized person of proper authority.
- If you witness the incident notify the University Police at 9-1-1 and provide
 - Location of incident/crime
 - Whether there are any known injured persons
 - Suspect(s) description
 - Type(s) of weapons
 - Last known direction of travel of the suspect(s)
- Members of the campus community should **not** attempt to negotiate or contact a potentially violent suspect.
- Members of the campus community should **not** exchange themselves for hostages.
- If the incident results in the evacuation of a building or buildings the evacuation is mandatory. Follow the directions of the Building Marshal and/or University Police.
- Staff and faculty should try to keep their class together when an evacuation is ordered.

In the event you are ***OUTDOORS*** when an act of violence occurs you should take the following actions:

- Move away from the danger and seek shelter in a safe location.
- If you witness the event contact the University Police at 9-1-1 and provide
 - Location of incident/crime
 - Whether there are any known injured persons
 - Suspect(s) description
 - Type(s) of weapons
 - Last known direction of travel of the suspect(s)
- Members of the campus community should **not** attempt to negotiate or contact a potentially violent suspect.
- Members of the campus community should **not** exchange themselves for hostages.