Scope of Review
This assessment reviewed the effectiveness of the Division of Student Affairs Management Team.

Mission
In keeping with the University mission, Student Affairs will develop and retain a diverse student body and provide superior student services in support of academic success, personal wellness, and lifelong learning.

Assessment Summary
I. The office of the Vice President for Student Affairs was evaluated by using the criteria established by the Council for The Advancement of Standards (CAS) in Higher Education. The Internal Review Team identified the types of documentary evidence that would need to be compiled, and reviewed the criteria and evidence collectively, and then assigned a numerical value after consensus was reached for each item. Next, the External Review Team completed an independent review of the CAS instrument and the documentary evidence, and then provided a written review of their findings.

II. Identified strengths and weaknesses.
   Strengths:
   - The Vice President for Student Affairs leadership team strongly supports the mission of the division and the University, as well as student learning and development.
   - Student Affairs promotes educational experiences that are provided on a fair and equitable basis.
   - Student Affairs adheres to the highest of principles of ethical behavior.

   Weaknesses:
   - We have not identified our distance learners and their specific needs; existing Student Affairs programs are not designed purposefully for distance learners.
   - There are few opportunities to provide professional, individual, career-oriented development for staff.

Priorities for the Program
1. Work closely with each department within Student Affairs to ensure they address their individual weaknesses and follow through with their strategic implementation plans.

2. Identify distance learners; assess their needs; design programs to address those needs.

3. Implement a Student Affairs staff development plan.