FOUNDING DEAN: The Founding Dean has the extraordinary opportunity to provide the dedicated leadership that will inspire faculty, staff and students to work collaboratively in building a new college with the highest reputation for academic excellence and accomplishment.

COLLEGE DESCRIPTION: The College of Human and Health Sciences offers bachelor's degrees in child development, nursing, and psychology and master's degrees in psychology and social work. The College is comprised of 38 full-time faculty, 8 (FTE) part-time faculty organized into three departments, 11 (FTE) staff, and holds accreditation by the Commission on Collegiate Nursing Education, the Association for Behavior Analysis, and the Council on Social Work Education. The number of majors totals 1,218 (child development 144; nursing 430; psychology 522; and social work 122). The College houses the University’s Child Development Center and is developing a Psychology clinic and graduate programs in nursing and child development.

POSITION SUMMARY: The dean reports to the provost and vice president for academic affairs, maintaining clear lines of communication among the college faculty, department chairs, staff, students and the university administration. The dean provides the creative leadership and vision to:

• enhance academic program excellence and promote academic program innovation and growth;

• ensure recognition of and advocate for the unique pedagogy and resource needs of programs with special clinical components and large proportions of graduate students;

• foster the highest standards of quality in teaching, research, scholarship and service;

• increase enrollments, students’ successful progression to graduation, and the resources required to achieve these aims;

• foster collaborative initiatives between academic departments;

• increase funding from external sources (public and private);

• increase the diversity of the college’s faculty, staff and students through the creation of programs that support the equal opportunity goals of the university;

• promote and foster a collegial and supportive working and learning environment with all internal and external constituencies;

• assure adherence to state and federal regulations, university and system policies, and appropriate accreditation standards; and

• position the college to respond successfully to the challenges and opportunities confronting contemporary higher education, including the development of new programs in the area of human and health sciences.
ESSENTIAL FUNCTIONS: In support of the missions of the college and California State University, Stanislaus, the dean provides leadership in collaboration with faculty in the following areas:

- academic policy, program planning, and curriculum development review;
- alternative academic program delivery modes, including technology;
- department and unit assessment and strategic planning;
- academic enrichment programs and opportunities for students;
- enhanced faculty and staff recruitment, development, and retention programs;
- enhanced opportunities for faculty research and scholarly activities;
- program development to support the principles of equal opportunity and increase faculty, staff and student diversity;
- enrollment management and support services, including development of college enrollment targets;
- budget planning and management, including resource identification and development through various external sources;
- compliance with CSU system and University policies, as well as collective bargaining agreements and appropriate disciplinary and regional accreditation standards;
- addressing disputes regarding academic matters;
- promotion of the university and the college programs in local, regional, system, state, national and international arenas (including collaborations with K-14, other collegiate institutions, industry and governmental agencies); and
- other special projects and initiatives as assigned.

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