



CALIFORNIA STATE UNIVERSITY, STANISLAUS

One University Circle • Turlock California 95382

California State University, Stanislaus is pleased to announce the following position and invites nominations or applications.

Dean of Library Services

California State University Stanislaus seeks an outstanding, visionary and innovative individual who is well qualified and experienced to serve as the Dean of Library Services. The Dean provides leadership, allowing the Library to continue and improve its role as a key component of the University's mission. He/she will position the Library to help develop students' commitment to the importance of learning in life and career and actively engage them in that process. The Dean of Library Services will work with librarians and Library staff to establish partnerships across the University and CSU libraries. The Dean builds a positive working environment, emphasizing effective teamwork collaboration and strategic planning. Additionally, he/she provides leadership to support diversity and student success in the Library and the University.

The Dean of Library Services is a full-time, 12 month, MPP (Management Personnel Plan) position and reports directly to the Provost and Vice President for Academic Affairs.

The Dean is responsible for program development, management, operations, and the budget for all aspects of library services at both the main campus in Turlock and the Stockton Center. The Dean is expected to demonstrate leadership within and beyond the Library. He/she will seize opportunities and solve problems in an integrative and creative fashion. Working with Library faculty and staff members, the Dean:

- Ensures that print and electronic information resources support and enhance the University curriculum;
- Provides direction and leadership of the Library faculty (8) and staff (14) members in planning, developing, implementing and delivering library services;
- Keeps the Library at a high level of understanding of emerging trends in higher education and in university libraries, including pedagogy of information literacy, scholarly communication, curriculum driven collections, and the technology of teaching and learning as it applies to the Library;
- Oversees a budget of more than two million dollars and leads Library fund-raising efforts;
- Participates in University governance through membership on the Provost's Advisory Council and other committees;
- Represents the Library, and the University when appropriate, within the CSU system and elsewhere.

Qualifications and Knowledge, Skills and Abilities:

REQUIRED QUALIFICATIONS:

- An ALA-accredited Master's in Library/Information Science;
- A record of success in increasingly responsible positions as a library administrator in a post-secondary academic environment;
- Experience in fiscal planning, program planning, personnel, and financial and facilities management;
- Knowledge and ability to appropriately implement emerging technology and trends in the academic library and the university learning community of the future including a deep understanding of the pedagogy of information literacy, scholarly communication, curriculum driven collections, and the technology of teaching and learning;
- A record of strong and successful leadership including effective team building, the ability to manage change, and experience building effective partnerships internally and externally to the University;
- A strong understanding of the instructional role librarians as faculty contribute to the contemporary learning environment in higher education;
- A record of research and service commensurate with a tenured faculty appointment;
- A philosophy of libraries as dynamic centers of teaching and learning, and the ability to apply this philosophy effectively in a multicultural campus setting.

PREFERRED QUALIFICATIONS:

- Experience in fund-raising;
- Experience with library facilities planning;
- An appropriate doctoral degree (e.g., Library/Information Science) or an additional advanced degree.

THE LIBRARY: The mission of the University's Vasché Library is to provide access to information resources and services that facilitate teaching, learning, and research, and to provide an environment that encourages and enables those in our diverse community to expand their intellectual, cultural, and artistic horizons. The collections of the University Library include more than 370,000 volumes, 841 print journal subscriptions, access to 141 electronic databases, and a growing number of electronic journals, video recordings, and compact discs. There are also more than 7,000 e-books from which to choose. Approximately 5,000 books are acquired each year. Since 1965, the Library has been a partial depository of federal, state, and local documents. Other special collections include the University archive, with documents on local and University history, and the children's collection, which has more than 6,000 volumes of award-winning and notable titles in children's literature.

Salary Range: Salary will be commensurate with education and experience. This is a 12-month, full-time, CSU Management Personnel Plan (MPP) position with an excellent benefits package. For detailed information on management benefits, please refer to the following benefit web page:

http://www.calstate.edu/Benefits/Summaries/2007_MPP.pdf

Anticipated Starting Date and Application Procedure: The position will remain open until filled. Initial screening of candidates will begin April 1, 2014. The successful candidate will be eligible to start in the position as soon as possible.

In addition to submitting a standard CSU Stanislaus employment application (download electronic application at http://www.csustan.edu/hr/Employment_Opportunities/Management/index.html), applicants should submit a resume with a cover letter addressing qualifications, as well as names and contact information for five professional references to:

California State University, Stanislaus
Attention: Kimberly McField, Office of the Provost
One University Circle, MSR 380
Turlock, CA 95382

OR electronically at kmcfield@csustan.edu

For questions please contact (209) 667-3054 or e-mail kmcfield@csustan.edu.

THE UNIVERSITY: California State University, Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, *U.S. News and World Report* ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its *America's Best Colleges* ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education. Additional information is available at the University's Web site: www.csustan.edu.

Information contained in this announcement is subject to change with or without notice.

CSU Stanislaus is an Equal Opportunity/Affirmative Action Title IX/Section 503/504 employer. Qualified women, minorities, and persons with disabilities are encouraged to apply. CSU Stanislaus hires only individuals lawfully authorized to work in the United States. The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. Clery Act: in compliance with the Jeanne Clery disclosure of campus security policy and crime statistics act, crime report statistics are available at <http://www.csustan.edu/UPD/pages/CampusCrimeStatistics/index.html>

The successful candidate must be fingerprinted and successfully pass a background check, which may include checks of employment records, criminal records, civil records, and motor vehicle records. In addition, this position may be designated under the California State University's Conflict of Interest Code and, if so, will be subject to filing the Fair Political Practices Commission Form 700.

Applicants requiring necessary accommodations to the application process may contact Human Resources at (209) 667-3351. California Relay Service is available at (800) 735-2922 voice and (800) 735-2929 TDD. As a federal contractor, we are committed to attracting a diverse applicant pool. Please consider completing the Voluntary Self-Identification of Disability form (your response will not be shared with the search committee) at: http://www.dol.gov/ofccp/regs/compliance/sec503/Voluntary_Self-Identification_of_Disability_CC-305_SD_Edit1.24.14.pdf.

2/6/14; REV 3/19/14; 3/26/14