

## General Faculty Meeting

May 17, 2001

Pandell called the General Faculty Meeting to order at 2:38 PM. The agenda was approved as presented. The minutes of September 5, 2000 were approved as written.

### REPORTS AND ANNOUNCEMENTS

a. **University Educational Policies Committee**

Written report is on file in the Academic Senate Office. Thompson thanked the UEPC committee members for their attendance, counsel and spirit.

b. **Faculty Affairs Committee**

Written report is on file in the Academic Senate Office. Anderson stated that it was a pleasure to serve on the SEC and acknowledged the work that was performed. Anderson thanked the FAC members for their work on the committee.

c. **Faculty Budget Advisory Committee**

Written report is on file in the Academic Senate Office. Oppenheim thanked members of FBAC for their participation on the committee. Oppenheim thanked speaker Pandell for his professional, firm and fair performance. He also thanked the executive committee.

d. **University Retention, Promotion and Tenure**

Written report is on file in the Academic Senate Office. Sundar introduced the URPT committee members and thanked them for their hard work. She went on to stress that they were a wonderful team to work with.

e. **Leaves and Awards Committee**

Written report is on file in the Academic Senate Office. Towell thanked the Leaves and Awards Committee members for their participation. She also thanked Diana Saugstad for her assistance. Finally, she welcomed new committee members.

f. **Committee on Committee**

Written report is on file in the Academic Senate Office.

g. **Faculty Development Committee**

Written report is on file in the Academic Senate Office. The Faculty Development Committee members were thanked for their work on the committee.

h. **Research, Scholarship and Creative Activity Policy Committee**

Written report is on file in the Academic Senate Office. Campbell thanked Jose Rios for his technical support on the committee. Campbell introduced the RSCAPC members and thanked them for their work. She further stated that it was a marvelous committee to work with.

i. **Graduate Council**

Written report is on file in the Academic Senate Office. Dunbar thanked the GC members for their participation on the committee. Dunbar thanked Mary Coker for her work with the committee.

**j. Statewide Academic Senate (Thompson and Hilpert)**

Written report is on file in the Academic Senate Office. Hilpert thanked Thompson for being a mentor into the role of Statewide Academic Senator.

**2000/2001 SPEAKERS REMARKS**

Pandell opened his remarks by stating that his goal as speaker was to pursue a policy of meaningful shared governance and that headway was made in this area. In order to continue with this shared governance model, Pandell made the following recommendations:

1. Speaker be made a permanent member of the President's Executive Cabinet so that faculty have a voice at the highest priority setting level on campus.
2. Budget, Planning and Assessment Committee membership be compacted and include all Vice Presidents and Associate Vice Presidents, the Speaker, the Speaker-elect, the Chair of FBAC and the CFA President.

Other recommendations made by Pandell were:

1. Increase assigned time for the Speaker to 0.75 and then the following year the Speaker should be a full release time position.
2. Continue the process that was started this year of informing SEC of all agenda items taken to faculty committees by administrative liaisons. Faculty should run faculty committees not the administrative liaisons.
3. CSUS work to reduce faculty workload for all tenure and tenure-track faculty to 21 WTUs per year by managing workload more effectively.

Pandell acknowledged the Senate for being a wonderfully supportive and decisive group. He reported that the Senate effectively dealt with 24 resolutions. He went on to acknowledge the courage it took to pass the no confidence resolution on Chancellor Reed in January. Finally, Pandell thanked the Senators for their dedication.

Pandell thanked President Hughes for treating recommendations brought to her with respect and responding to them in a timely manner. He specifically thanked her for signing the Senate resolution on Shared Governance/Open Budgeting (2/AS/01/FBAC).

Pandell thanked Provost Curry for his help and support on several key policies including the assigned time for faculty governance and the agenda item issues. He also wished Provost Curry good luck in his new post as Vice Chancellor for Academic and Student Affairs in Nevada.

Pandell closed his remarks by introducing and thanking the SEC members individually for their support and work. Pandell thanked Diana Saugstad for her "power behind the throne". "Diana is an amazing asset." Finally, Pandell wished Dr. Pam Russ good luck as Speaker.

**REMARKS BY PROVOST CURRY**

Provost Curry reported on the following activities that occurred during the past year.

**1. Faculty recruitment**

- Thirty-eight full-time faculty searches.
- Nineteen departments are searching for at least one full-time faculty member.

- Thirty-two out of 38 of the full-time faculty searches are tenure-track positions (17 are for newly created positions and 15 are replacement positions)
- Twenty of the 38 searched for full-time faculty have resulted in the acceptance of an offer.
- Eighteen of the tenure-track searches have resulted in acceptance of an offer.

## 2. Enrollment (Academic Year 2000-2001)

- The overall university enrollment target was 5500 FTEs. The final achievement was 5611, 111 FTEs over budget. Of the 5611 FTEs, 525 were achieved at the Stockton Campus.
- For the Academic Year 2001-2002, the University will be budgeted for 5978 FTEs. This budget enrollment growth would bring an additional 3.4 million dollars to the campus.

Provost Curry expressed his appreciation to departmental faculty, chairs and college leadership for all the efforts made in planning for and successfully accommodating the enrollment growth.

## 3. Budget

- Academic Affairs will be budgeted for an additional 15.43 new faculty positions to meet increased enrollment targets.
- Student/Faculty Ratio (SFR) moved from 19.19 in 98-99 to 18.82 in 99-00. The system-wide average SFR was 19.12 during that same time.
- The Administration will continue to allocate new permanent base dollars to faculty travel, departmental operating budgets, instructional equipment, and to new library collection development funds.

Provost Curry stated that one of the most positive things that CSUS has demonstrated to him over the past years is the collaboration that has taken place between groups of faculty, staff and administrators. The strategic planning process is one example Curry mentioned whereby faculty, staff and administrators came together to set priorities for continuing academic infrastructure needs. Curry highlighted the new Agricultural Studies major as an example of the collaborative process between departments, colleges and faculty/administration. He went on to thank the faculty and administrators who worked so hard on this major. Other examples of collaboration mentioned by Provost Curry were: 1) Summit Program (permits students to fulfill their nine-credit upper-division general education obligation by taking three courses linked on the basis of a broad topic of interest or theme), 2) State-supported Summer Term, and 3) the new Office of Service Learning.

Provost Curry concluded his remarks by expressing his appreciation to the Academic Senate; Dr. Al Pandell, Speaker; to the members of the Executive Board; and to the Senate committees. Curry extended his best wishes to the new faculty speaker, Dr. Pamela Russ.

Provost Curry closed by conveying his deep appreciation to the entire campus community for its support and cooperation over the past six years. He stated he will miss CSUS and that "the past six years have been the most enjoyable and rewarding six years of my professional life". Provost Curry concluded by thanking President Hughes.

## **REMARKS BY PRESIDENT HUGHES**

President Hughes opened her comments by thanking the faculty for all that they have done and thanking Speaker Pandell for his work as a lightning rod and advocate for this faculty. She went on to thank Chairs of committees and all of the Senators.

President Hughes payed tribute to Provost Curry for his:

- Unwavering commitment to academic excellence
- Intellectual honesty and integrity

- Stamina in designing and engineering a Master Academic Plan
- System-wide respect as an academic leader
- Tenacity on a day-to-day basis to advance academic initiatives and goals
- Willingness to challenge and be supportive
- Visions about how to build a team and reinvigorate through various professional development strategies
- Willingness to learn
- Capacity to be a professional colleague and a friend
- Overall willingness to do what was best for the University
- Commitment to impeccable ethics
- Ability to be a friend even when there was no time to cultivate friendship.

President Hughes congratulated Curry for 6 years of outstanding service.

President Hughes went on to make the following announcements:

#### 1. 2000-2001 President's Goal

- A fuller and more complete understanding of the concept of Strategic Enrollment Management has been gained. President Hughes announced that the next step is implementation and development of a sub-strategic plan for CSU Stanislaus-Stockton.
- Identified the first Assistant Vice President for Enrollment Management.
- By June 1<sup>st</sup>, Vice President of Student Affairs position should be filled.

#### 2. Process for selection of the Interim Provost.

3. Seven-Year University Report is in its final stage and will go to press in a few weeks. The report will be disseminated at the General Faculty meeting in the fall 2001.

#### 4. CSU Budget

- The energy crisis will impact the Governor's proposed budget for CSU.
- The budget contains full funding for enrollment growth. Money will be derived from growth for an additional 8,760 FTE.
- YRO is supported for 3,138 FTE in the summer.
- Our overall increase is 9 percent.
- The budget proposes reducing the employee compensation pool from 4 percent to 2 percent. Daily, the Government Relations Office and the Chancellor and his staff are working with the legislature.
- Campuses will receive funding for the energy crisis.
- Check e-mail for updates and the complete information.

#### 5. Highlighted the "I Got Caught Promoting Excellence at CSU Stanislaus" Award.

President Hughes closed her remarks by stating: "We must never, never, never, never lose sight of our mission".

### **2001/2002 SPEAKER'S REMARKS AND INTRODUCTION OF NEW FACULTY OFFICERS**

Pandell passed both the turkey leg and the gavel to the new Speaker, Dr. Pamela Russ.

Steve Filing presented Pandell with the CFA plaque.

Thompson read a resolution for Pandell.

Whereas: Speaker Al Pandell willingly gave up Tuesday wine tastings in favor of interminable meetings; and

Whereas: Speaker Pandell has been a forceful advocate of faculty concerns with administrators; and

Whereas: Speaker Pandell has unswervingly demonstrated the depth of his commitment to shared governance; and

Whereas: Speaker Pandell has maintained the highest level of collegiality while providing leadership for faculty of the entire CSU system; therefore be it

Resolved: that the General Faculty of CSU Stanislaus extend their heartfelt appreciation to Speaker Pandell for his energy, enthusiasm, and commitment to the faculty and students as Speaker; and be it further

Resolved: that the General Faculty wishes Speaker Pandell all the best as he embarks upon a well-deserved retirement; and be it further

Resolved: that the General Faculty urges Speaker Pandell to make the trip over the Altamont periodically to observe, first hand, the difference he has made at CSU Stanislaus.

Unanimously approved by the General Faculty of California State University, Stanislaus

The Senate presented Dr. Pandell with a plaque and gavel.

Dr. Pamela Russ introduced herself as a faculty advocate. She went on to state that she would like us to look at ourselves and how we treat each another. Russ stated that we need to remember to laugh at ourselves. Russ closed her remarks by introducing the new SEC members as follows: Speaker-Elect Mark Thompson, Clerk Barbara Manrique, SWAS Mark Thompson and John Sarraille, Chair of FAC Janet Towell, Chair of UEPC Chuck Floyd, Chair of GC Harriet Blodgett, Chair of FBAC Steve Filling.

The General Faculty meeting was adjourned at 4:15 PM.