The meeting was called to order at 2:35 p.m. It was MSP Klein/Williams to approve the agenda as submitted and MSP Kane/ Klein to approve the minutes of September 3, 1996 as distributed.

Remarks by Provost Curry

The Provost thanked the SEC, faculty committees and the Academic Senate for the cooperative and positive atmosphere of work this year. He offered a retrospective of the year, noting the work on the Strategic Planning Initiative, on the WASC self-study, on the Multi-regional Center in Stockton (including an academic needs assessment), on the precollegiate academic development program, and on Teacher Education accreditation. He added that we had hired a an AVP of Information Technology as well as a technology assistant. He has also organized faculty advisory boards for technical issues.

Looking forward, he discussed the future of the planning process, noting that careful and appropriate planning is crucial to the viability of the University. He added that the institutional planning and direction must engage faculty and staff in the departments to develop their own plans. The central issue for next year is the development of an academic master plan. Budget redesign is a priority to develop a model based on data and responsive to college and school plans and priorities. Instructional equipment is an urgent need. The Provost has met with FBAC throughout the year, and he has invited members of FBAC to sit on the Deans' Council.

Remarks by President Hughes

President Hughes thanked outgoing Speaker Tuedio and SEC for ably representing the faculty. The President noted that restructuring will continue in the Chancellor's Office and that CSUSB has hired a new president. She shared information on the future pointing out that Tidal Wave II, a large increase in the number of students in higher education, will soon be upon us. She added that funding will continue to a major concern with gaps between needs and resources widening. These challenges call for opportunistic and cooperative action. We must continue to attract private resources and continue with strategic planning. A goal for next year is the completion of an academic plan. Other goals are to create a learning-centered environment and to develop a collegial environment.

Reports & Announcements

Note: Year-end reports are on file in the Academic Senate office.

University Educational Policies Committee (Hilpert)

Key elements were changes in the function and structure of UEPC through constitutional amendments, the GE subcommittee review of general education, implementation of GE requirements for upper-division transfer students and for first-time freshman. UEPC reviewed and approved eight programs and will forward to next year's UEPC information for reviewing the activities of school and college curriculum and resource committees. UEPC will continue consideration of the proposed University Hour, class hours, and the time between classes. Three recommendations from this year are: that assigned time be dedicated to preparation of program reviews, that non-computer equipment become higher priority, and that the efforts of the GE task force and subcommittee receive attention next year. Hilpert thanked members of the UEPC and its subcommittees with special thanks to Diana Demetrulias, Cynthia Morgan, Ed Aubert, and Connie Bratten. He expressed admiration to Jeanne Elliott and her energy and good humor in working with the UEPC.

Faculty Affairs Committee (Fletcher)
FAC worked closely with Graduate Council and UEPC on constitutional amendments. The committee proposed revisions to the campus PSI policies. Fletcher thanked the members of FAC, especially Wally Tordoff for his leadership.

**Faculty Budget Advisory Committee (Lindsey)**

Lindsey distributed a memorandum outlining the work of the committee. The committee worked with VPs Curry and Robinson to better understand and provide input to the budgeting process.

**University Retention, Promotion, and Tenure Committee (James)**

In the fall there were 22 reviews and in the spring 40 reviews. This year SSP-AR were for the first part of the RPT process. The committee recommends that the Faculty Handbook be brought in conformance with the MOU and that the first-year review be eliminated. James thanked the members of the URPTC, with special thanks to Wendy Miller. Hope Werness will be the chair next year.

**Leaves and Awards Committee (Williams)**

LAC reviewed 72 grant applications and recommended funding for 52, amounting to $84K. Seventeen sabbatical leave were awarded. The committee recommended that Cecil Rhodes be named Outstanding Professor of the Year. The committee recommended changes in policy on difference-in-pay leaves including two cycles of consideration of leave as well as implementation of simultaneous consideration of RSCA and affirmative action proposals. Williams thanked the members of the LAC, Fran Jeffries, Don Bowers, Dick Curry and Diana Demetrulias. He also thanked Diana Saugstad.

**Committee on Committees (Klein)**

Fifty-nine responses were received in response to the call for interests. The committee appointed members to several ad hoc committees.

**Faculty Development Committee**

New faculty orientation and the faculty development day were the major events of the year. Cortez thanked members of the FDC as well as Don Bowers and Toni Martinez.

**Graduate Council (Demetrulias)**

Thanked the faculty for passing the constitutional amendments which recognize the role of the council.

**Statewide Academic Senate (Levering)**

Most of the work was on the review of the baccalaureate and on Cornerstones. Three committees of the SWAS formed a statement responding to Cornerstones and will distribute it to campuses. Pam Russ is the new SWAS from CSUS. Williams queried whether there is a need for SWAS or whether the SWAS should be disbanded to force the CSU to deal more directly with CFA.

**Cornerstones Update**

Two themes were recentralization and tensions between different parts of the document. The panel recognized that the parts of the document are not yet integrated.

**1996/97 Speaker's Remarks (Tuedio)**

The mission statement was approved and is permissive yet does provide definition. Tuedio highlighted emphases on instructional technology and equipment. Academic planning next year will require work from departments connected to that of UEPC and Graduate Council. We will have to make choices that may cause reallocation of funds. Decentralization should be more specifically defined next year. Faculty need to keep the qualitative issues related to FTE-based funding in
view. The GE program review will require careful thinking about what needs to be protected and what initiatives are warranted. The academic assessment plan will become a basic part of the UEPC, especially since assessment will be tied to budgeting. Planning, which has been very inclusive, will shift to a mode where choices must be made. A distance learning plan needs to be discussed with faculty committees and will require trade-offs in other areas. Tuedio thanked Diana Saugstad for her assistance.

Tuedio ended with the traditional passing of the bone to incoming Speaker Klein.

1997/98 Speaker's Remarks and introduction of new faculty officers

It was MSP Klein/Williams 9/AS/97/SEC to thank Speaker Tuedio for his work as Speaker of the Faculty. Tuedio was presented with a framed copy of the resolution (as follows:)

WHEREAS: Jim Tuedio has served the faculty admirably as Speaker of the Faculty; and

WHEREAS: He has throughout this year been an effective voice for academic concerns and the needs of the faculty; and

WHEREAS: He has had a remarkable year of productivity including substantial progress on the Mission Statement, The Strategic Plan, Teaching Evaluation, and Faculty Development; and

WHEREAS: He has given tirelessly to promote a clear vision of the primacy of the academic mission of this university, therefore, be it

RESOLVED: That the Faculty of CSU, Stanislaus offer its heartfelt thanks to Jim for his excellent work and his unwavering dedication as Speaker during the 1996-97 academic year.

After he outlined progress on budget redesign, strategic planning, and teaching evaluation, Klein noted faculty frustrations with the spending of $250K to “save” $50K on two occasions. He added that maintenance of facilities used for teaching and learning is deferred to accommodate the seemingly endless redesign and redecoration of administrative office suites. Additionally, instructors must use dittos or otherwise reduce class materials for distribution because insufficient moneys are available at the department level for operational expenses. He lamented that, while a college faced a $200K deficit causing class cancellations and instructor dehirings, unnecessary cosmetic changes which will result in greater maintenance costs were funded.

Klein made three suggestions for the future: using the strategic plan as a means of accountability for decision makers, being honest and reflective in the WASC review, and forging a stronger link between the University Facilities Planning Committee and faculty governance. Klein pledged to ensure that faculty needs and concerns are heard.

The meeting was adjourned at 4:25 p.m.