General Faculty Meeting
September 5, 2006

1. Speaker Sarraille called the meeting to order at 9:40 am.

2. Approval of agenda-2/GF/06/SEC—Commendation for Ray Zarling was moved from 5) to 4). Agenda was approved as amended.

3. Approval of Minutes of May 11, 2006-Approved as distributed.

4. 2/AS/GF/06/SEC--Commendation for Ray Zarling

It was MS Carter/Thompson

WHEREAS, Raymond L. Zarling, Professor of Computer Science, is a distinguished member of the Faculty who has served as the Academic Senator for the Department of Computer Science for twenty-years, bringing to the Senate great insight, wisdom, clarity, and power of persuasion, which he has, on countless occasions, brought to bear, thereby leading the senate to greater accomplishment, and

WHEREAS, Professor Zarling for twenty-three years has taught, with a zestful rigor, profundities of computer science, thus contributing significantly to the enablement of hundreds of prized careers, and

WHEREAS, Ray Zarling has lent immeasurable support to university efforts to foster competency in writing across the curriculum through his teaching, and through more than ten years of participation in the University Writing Committee, and

WHEREAS, after his long and satisfying tenure, Ray is now entering retirement; therefore, be it

RESOLVED: That the Faculty of California State University, Stanislaus extend its commendation, warm thanks, and affection to Professor Raymond L. Zarling for his constant and energetic work in support of the cause of higher learning; and, be it further

RESOLVED: That the Academic Senate and the General Faculty of California State University, Stanislaus bestow upon Ray Zarling the titles of esteemed colleague and friend of the faculty.

Thompson stated this is the highest honor the General Faculty can bestow on an individual. Approved unanimously by standing ovation.

5. Reports and Announcements - None

6. Introduction of new faculty and administrators

College of the Arts--No new faculty

College of Business Administration

Accounting and Finance-Dr. Tzuman Huang, Dr. Thomas McGhee and Dr. Sijing Zong

CIS-Dr. Pengtao Li

College of Education

Teacher Education-Dr. Mary Borba

College of Human and Health Sciences

Nursing-Ms. Luzmaria Alcala-Van Houten, Ms. Mary Ann Johnston, Dr. Carolyn Martin and Ms. Mechelle Perea-Ryan

Psych/CD-Dr. Cheryl DeLancey and Dr. Jennifer Henk
Social Work-Dr. Elizabeth Breshears

**College of Humanities and Social Sciences**

Anth/Geog-Dr. Stuart Kirkham

Criminal Justice-Mr. Scott Eash and Dr. Robert Werling

Communication Studies-Mr. Owen Pillion

English-Dr. Deborah Covino, Dr. William Covino and Dr. Jesse Wolfe

History-Dr. Jonathan David and Dr. Philip Garone

Politics/PA-Dr. Paul Shinn

Sociology-Mr. Barry Gerard-Prendergast and ?

**College of Natural Sciences**

Biology-Dr. Marina Gerson and Dr. Steve Arounsack

Chemistry-Dr. Scott Russell and Dr. David Saiki

Computer Science-Dr. Melanie Martin

Mathematics-Dr. Patrick Mitchell

Physic/Geology-Dr. Robert Rogers

7. **Introduction of 2006/07 SEC**

**John Sarraille, Speaker**
Lynn Johnson, Speaker-Elect
Steve Filling, Clerk
Mark Thompson, Chair of FAC
Bret Carroll, Chair of UEPC
David Lindsay, Chair of FBAC
Peter Nelligan, Chair of GC
Paul O’Brien, SWAS
Jason (Jake) Myers, SWAS

8. a) **Remarks by CFA President Filling**

CFA President Filling reported that CFA is about making sure we can be who and what we need to be. CFA deals with people in Long Beach, making sure they spend our money in the right way. CFA spends their money on flyers, calendars, family picnic. CFA worries about what happens when we get old and if CalPERS is still solid. George Diehr, an Economics Professor at CSU San Marcos is a very good leader for us on CalPERS issues. He is up for reelection this year and needs faculty and staff support.

The Stanislaus chapter has been busy talking about our workload with Administration. CFA also watches what goes on here. He is happy to report that CFA and our Administration are working together. The President is following through on the raises he promised. There will be a meeting this Friday composed of faculty, the President, Associate Vice President Wendt to discuss the equity raise program. He encourages faculty to attend. A flyer was mailed to faculty’s homes indicating CFA’s understanding of what the Chancellor is offering us. Bargaining has stopped because CSU walked away from the table. Filling stated his hope that the flyer will help clarify what is really happening. The bargaining team has agreed to let us file for impasse. CFA believes we need a long term contract. CFA is a faculty association, please join. He stated faculty speak more effectively when we speak as a body, not individually. United we win. Filling added CFA has strong relations with the staff unions. The local Executive Board is composed of: Jake Myers, John Sarraille, Paul O’Brien, Chris Nagel, Dave Colnick, Larry
Giventer, Dan Bratten, Lilia deKatsu and Vickie Harvey. There is a general election this fall in California. CFA sent a list out of people that support education and money to educate.

8. b) Remarks by President Shirvani

President Shirvani welcomed faculty back to a great new year. He stated he is looking forward to working with everyone. He feels it is a special honor to be selected as President and to serve all.

President Shirvani asked for a moment of silence for those we lost this past year. He stated the average high school GPA is going up along with the SAT. Our percentage of male to female attending CSUS is 33.1% male to 66.9% female. The graduation and retention rate is very high, and he added it is due to faculty and the great work they are doing. Freshman enrollment has gone up. We are one of 23 campus in the west designated best college by Princeton review board. One of 12 campuses nationwide selected for a best practices study commissioned by the American Association of State Colleges and Universities for having higher than predicted graduation rates. In the top 100 colleges offering Bachelor’s degrees for Hispanics, we just started WASC accreditation and the University was endorsed at the maximum level by the WASC Proposal Review Team and is being used as a training model for other institutions. He acknowledged the team that did the report, Stryker, Davis, Demetrulias, Elliott, Hatfield, Noble, Novak, Peters, and Schulz. These accreditations are very important. He stated he appreciated what was done about restructuring the colleges.

Searches are going on. With the new alignment, we are going to make sure colleges have maximum autonomy and deans are in charge. In 2005/06 there were 71 new and continuing contracts and grants that resulted in awards totaling almost $20 million. He is working on fixing the Grants Office. He is pleased to report we will secure merit based scholarships. This year we have 9 presidential and 7 provost scholarships. The President’s scholarship is $12,000 and Provost’s is $3,000. Next year hopefully we’ll have another 10 and so on. We secured last year, with support of the students a real solid student recreation complex. An architect has been hired and we’re right on schedule. It will be ready for Fall 2008. A new bookstore will also be ready for Fall 2008. As we promised last year, we have to do something about faculty compensation. We have increased the average more in line with AAUP salary. More importantly, junior faculty got more % wise. Equity salaries ranged up to 14%. 38% of fulltime tenure/tenure-track faculty got raises. Nineteen fulltime tenure-track faculty were hired and average salary was $60,000. We mirrored the salary increased for staff and 53% got raises from 0.1% to 4.8%. Some say we are hiring too many administrators, but we are changing.

Some agenda items on the horizon:

- embrace e-learning opportunities
- provide doctorate in Education Degree Program
- outreach expansion
- increase enrollment
- library renovation and expansion
- increase fund raising and endowments
- complete the campus Strategic Plan
- provide new degree programs
- revise college governance

He stated his appreciation for everything faculty have done. One struggle he has had is making sure we get the recognition we deserve.

Questions

Thompson advised of four things in the rumor mill. 1) college governance heard you have specific ideas on structure, 2) travel being controlled and it’s hard to get funding for local travel 3) is there an increase in the level of involvement from the President in the selection of tenure-track faculty, 4) spending money on food.

President Shirvani replied to 4) food. we need to be more efficient on campus, put money in the right places. It’s about everyone doing their part. 3) do I have direct intervention on faculty searches? No. But we want the best faculty possible. 1) no specific governance structure he has in mind, but he has asked the Provost to look into the college governance system. We need to look at this this year. 2) travel, we are not micro managing. As an incentive, we want to encourage faculty to present at national conferences. We have travel money, but the deans are in charge of the money.
Filling asked the President if he is willing to work with CFA and faculty to advocate that the legislature give the CSU more money despite the Chancellor’s lack of interest. And now that we will have a new Bookstore, will we commit to better service? The President replied yes to both questions. But, he advised we have a serious structural deficit on this campus. The reality is when the campus was growing, we didn’t have a lot of professional programs. We had the orange book to go to. Those campuses that had professional programs got more money. We didn’t. But, we are taking care of that now. We are a small campus and our budget is tight. We do need to fix some structural issues and we will be working on it. We will try to supplement the state funding. We need more entrepreneurial activities.

8. c) Remarks by Provost Covino

Provost Covino stated his delight in being here and looks forward to getting to know the faculty better. He is honored by the confidence faculty have vested in him. His perspective the new colleges give us the distinction, a new visibility. We depend so heavily on general funds from the state we need to develop private and community support along with grants. We need to build distinction in our academic programs. That will allow programs and colleges to flourish. He congratulated faculty on the hiring of new faculty members. He is impressed with the quality of our faculty. We are engaged in a number of searches this year including 6 deans. He expects to bring in finalists this month. He is grateful for the leadership of the acting deans. The colleges are up and running well. He congratulated the WASC team. He stated this year he will be on a learning curve. But decentralization is on the top of his list, empowering the colleges and faculty in the colleges. He stated although hired as an MPP, he is uncomfortable with the designation of management and governance, preferring a collegial leadership. It is very important to create that tone. The issue of governance is in the air and we will bring that under discussion. From the perspective of an outsider, the current structure is welcoming and inclusive but the sheer number of acronyms is unbelievable. He stated he needs to learn them. He voiced hope we are interested in building strong colleges, maintaining and enhancing highly visible academic programs, maintaining full consultative process and assuring governance process, academic programs and all that we represent as faculty is appropriately deliberative and collegial.

Questions:
Savini questioned if there has been any kind of deadline to get things done rapidly regarding the new colleges and governance. Covino stated the development of the college constitutions began before he arrived. But, it is a process is initiated by faculty, and colleges need structure. He has asked the deans to consider whatever constitutions they have developed as provisional. We are looking toward a period we have to make sure we are in sync with campus governance. There is no timetable. But seems it has been very collegial so far.

Floyd asked about the General Faculty Constitution. The current constitution provides structure, SEC, FAC, COC, etc. There is a mechanism to change the constitution. Observing some of the email how this process will move forward, do you have an idea how you want to do it or will you respect the structure in the Constitution? Covino stated his understanding amendments can be proposed in different ways. But he has no alternate course of action. But it allows individuals and groups, administration to propose constitutional amendments and that FAC would deliberate. That should be the process.

8. d) Remarks by Speaker John Sarraille

Speaker Sarraille welcomed everyone back to the new academic year. He went on to explain that the purpose of the Academic Senate is to ensure that the faculty voice is heard and heeded on the campus. Sarraille noted that there are several items already on the agenda for the year:

- committee structure
- various changes to policy and procedure resulting from the recent focus on facilitation of graduation
- the pending Ed. D. program proposal

Speaker Sarraille stated that it should be clear that the work of the Academic Senate and its committees is crucial to the university and asked that faculty participate actively and that they respond thoughtfully to queries from their department Senator. Sarraille went on to echo CFA President Filling’s concerns over working conditions and salary issues. He noted that we must address this issue and that there are various channels within which faculty may act – CFA, Academic Senate, communicating with legislators, supporting the election campaigns of folks with good education platforms. Speaker Sarraille closed by expressing his wish that faculty have a productive and invigorating year.

Meeting adjourned at 11:50 am.