

## GENERAL FACULTY MINUTES OF SEPTEMBER 3, 2002

Speaker Thompson called the meeting to order at 9:10 am and welcomed faculty to Fall semester at CSU Stanislaus. Deans Cullinan, Elmallah and Guzman Wagner introduced new faculty from their respective colleges. Thompson introduced President Hughes.

### **REMARKS BY PRESIDENT HUGHES**

President Hughes extended her welcome to new faculty and to returning faculty. She expressed her realization that fall semester, and the fall general faculty meeting, symbolizes a fresh start even though we are on a year round calendar. President Hughes noted that the Convocation was a success, and that students, their families and faculty all seemed enthusiastic about Mr. Masumoto's speech. She introduced Vice President for Student Affairs Stacey Morgan-Foster, Vice President for Business and Finance Mary Stephens, Vice President for Development and University Relations Walter Strong, Ombudsperson Tom Young, Chief of Staff Julia Fahrenbruch and our new provost, Dr. David Dauwalder. Hughes further noted that she has appointed two new executive assistants to the president, Susan MacDonald and Jim Klein.

Hughes invited faculty to focus on the goals and priorities established at the Executive Cabinet Retreat:

Committing to faculty excellence in a learning-centered university

Committing to academic technology in a learning-centered university

Committing to programmatic excellence in a learning-centered university

Committing to processes that support a learning-centered university

Hughes noted that both the Bernal and Flora Snider Music Recital Hall and the John Stuart Rogers Faculty Development Center are privately funded buildings and both will be completed this year. She also stated that Village III of the Residence Life Village is well along in the design phase and that she will be taking that design to the September Board of Trustees meeting for approval.

Hughes concluded by reminding all that we have been entrusted with realizing the University's lofty aspirations for both short and long term. She asked that faculty join her in forming a tactical plan to build the University community.

### **REMARKS BY CFA PRESIDENT FILLING**

CFA President Filling reiterated a welcome to both new and returning colleagues. He introduced the CFA Stanislaus Executive Board:

John Sarraille — tenure track representative

Chris Nagel — lecturer representative

Elaine Peterson — treasurer

Chris Boosalis — secretary

Dan Bratten — lecturer representative

Larry Giventer — representation specialist

Don Lawson — counselor representative

Priscilla Peters — librarian representative

Filling stated that all CFA officers look forward to working with faculty and administrators to ensure that our campus community remains a collegial and productive environment. He noted that CSU Stanislaus administration had expressed their wish to continue the dialogue initiated in previous years, a dialogue that helps CSU Stanislaus be the community it is rather than a labor-management battle.

Filling notified faculty of ACR 73 and the express recommendations concerning faculty hiring therein. He noted that the Chancellor's Office and CFA have agreed that the CSU needs to develop a policy that will ensure continued faculty quality and increase the percentage of tenure track faculty. As a result of that agreement, the CSU will be conducting approximately 1800 faculty searches during the coming academic year, and the expectation is that a significant number of those positions will be filled by conversion of non tenure track faculty to tenure track.

Filling closed by reminding faculty that CFA is there to serve their interests, and invited faculty to contact any member of the Executive Board with their concerns and suggestions.

### **REMARKS BY PROVOST DAUWALDER**

Provost Dauwalder stated that he feels honored to be provost and vice president for academic affairs at CSU Stanislaus. He explained that much of his first several months on campus has been taken up by learning as much as he could about the campus, with an eye toward three questions:

What's in place?

Where are we going?

How are we getting there?

Dauwalder thanked his administrative colleagues, staff and faculty for their willingness to answer his questions and their patience as he learns about CSU Stanislaus. He reiterated President Hughes' suggestion that we focus on the goals and priorities developed at the Executive Cabinet Retreat. He posed further specific challenges within each of the President's goals and priorities:

Committing to Faculty Excellence

Continuing to hire and retain faculty of high quality

Supporting and strengthening the Faculty Center for Excellence in Teaching and Learning

Clarifying our appointment, retention, tenure and promotion guidelines for faculty

Developing a post tenure review process focused on continuous improvement

Committing to Academic Technology

Updating the academic technology plan

Continued development of our technology infrastructure

Committing to Programmatic Excellence

Clarifying the role and importance of global education at CSU Stanislaus

Continuing to support programmatic innovation

Achieving AACSB accreditation in the College of Business

Revitalizing Winter Term

Redefining the role of Extended Education

Assessing Advising

Committing to Process development/improvement

Assessing student learning

Strengthening the collaboration between Academic Affairs and Development and University Relations

Dauwalder stated that the solution to all of the challenges enunciated lies in working together.

### **REMARKS BY SPEAKER OF THE FACULTY THOMPSON**

Speaker Thompson expressed his pride in being Speaker of the Faculty and expressed his debt to previous speakers whose models he has learned from — Speakers Entin, Carter, Tuedio, Klein, Hilpert, Tordoff, Pandell and Russ. He stated his belief that faculty governance does indeed make a difference and indicated that his primary goal for the year will be to ensure that the long tradition of shared governance continues to be observed and improved. Thompson informed faculty that Provost Dauwalder has agreed with the faculty statement on shared governance and President Hughes has led the way by opening the budget process. He continued that there are some areas in need of improvement — somehow assessment shifted from Academic Affairs to Institutional Research without consultation with the faculty. Thompson identified the need to clarify the relationships among assessment of student learning, program review, accountability, evaluation, strategic planning and budgeting. He stated that these are areas where opportunities exist to demonstrate appropriate consultation and consensus building.

In closing Thompson reminded faculty of Speaker Doug Taylor's counsel to future Speakers, "Take extra care with the preposition in your title and perform your role as speaker of the Faculty and not Speaker for the Faculty."

The meeting adjourned at 11:00 am.