

<p>CALIFORNIA STATE UNIVERSITY, STANISLAUS</p> <p>General Faculty Meeting September 3, 1997</p>	<p>Minutes submitted by:</p> <p>Mark Thompson, Clerk</p>
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The meeting was called to order at 9:30 a.m. The agenda was approved as submitted and the minutes of May 15 were approved as distributed.

Announcements: The Merit Pay Task force will hold a meeting on our campus within the next couple of months. Policies for PSI have been approved by the President and are available in the AS office. The RFPs for RSCA and Affirmative Action grants have been issued and are available in the AS office. There are openings on UEPC subcommittees. This year's SEC is comprised of Jim Klein, Speaker; Jim Tuedio, Speaker-Elect; Mark Thompson, Clerk; David Lindsay, FBAC Chair; Sue Fletcher, FAC Chair; Walt Doraz, UEPC Chair; Pam Russ, SWAS and Richard Levering, SWAS.

Remarks by CFA President Russ

Russ welcomed the new faculty and announced that the CSU faculty had approved a new contract but that several issues remain: faculty compensation, tenure track positions, workload, junior faculty, the PSI program, and lecturers. The CPEC lag and PSI will be central issues in the negotiation of the contract next year. She thanked the faculty who participated actively in the union efforts and urged the faculty to work to increase membership and bargain more effectively.

Remarks by President Hughes (handouts distributed)

President Hughes, now in her fourth year at Stanislaus, welcomed the returning and new faculty and announced that we now have 17 valedictorians. She noted that Chancellor Munitz had accepted another position and that a new appointee should be selected by November. The Professional Schools Building will be completed in April and the Stockton Developmental Center has been reconveyed to the CSU. She noted that the new campus will have a strategic business and administrative plan and a multi-campus academic plan. We now have a campus technology master plan. Last year the Senate approved the Strategic Plan which will provide a solid foundation for the University's future. She looks forward to a productive and constructive working relationship this year to implement the strategic plan and sculpt the academic master plan

She defined "University Community" as one guided by goals, cognizant of change and excellence, committed to action, willing to invest in its future, grounded in collegiality, accountable to itself and community, seeking a competitive edge, and cognizant of its responsibility to its region.

Remarks from VPAA/Provost Curry

After overseeing the introduction of new faculty, Provost Curry welcomed the faculty back and noted an opportunity to encourage interested faculty to apply for selection to attend seminars through the International Faculty Development/CIEE on international education. Curry announced a national search for a new director of grants and sponsored programs. A separate position will be a director of research, a Stanislaus faculty member. This will allow the director of grants to devote 100% of his or her time to the development of faculty grants. We have also hired an interim grants writer. In the last year, 66% of funding proposals have been funded.

Overall progress on the WASC self-study is proceeding satisfactorily and all documents should be compiled by the end of the term. The self-study relates to the development of the academic master plan. Early completion of a draft will allow for thoughtful reflection by the campus community. We have reached closure on a strategic plan for overall direction and we must move ahead to develop academic master plan. The plan will also impact faculty development, enrollment management, budget redesign, technology planning, and international and distance education. The plan provides a basis for decision making and problem solving, for mobilizing in response to CSU initiatives, and for budgetary planning (e.g. for use of salary savings), for advancement, and for student recruiters. He reiterated that the plan is a "living document" rather

than a static one. Jim Tuedio will chair the MAP (Master Academic Plan) Committee, much of the curriculum planning will take place in the schools and colleges and be submitted to the Provost.

Remarks by Speaker Klein

Speaker Klein reflected on the past, present, and future. He noted that much of the refurbishment of the campus has not been directed to areas that actually improve learning and teaching and that the University has a history of instability in the upper levels of academic administration. He also implicated faculty who often have misguided priorities. We now have the opportunity to shape ourselves, to ask ourselves who we are and where we are going? These questions have no ready answers and which have not been broached in specific academic terms. If we do not define ourselves in academic terms, we will be defined by those outside the academic areas of the University. We now have an unprecedented level of stability and competence in our academic administration. He emphasized that the time is now for the faculty to engage seriously in academic planning.

The meeting was adjourned at 10:55 p.m.