GENERAL FACULTY MEETING

September 3, 1996

Speaker Tuedio called the meeting to order at 9:40 am. Speaker Tuedio noted that two handouts were available at the meeting: a sheet outlining the President's goals and a faculty survey to assist the PSI (merit pay) review process.

One of the main problems last year was the lack of rationales for measuring meritorious performance. The results of the survey will be tabulated and will assist in bringing suggestions for revision to the Academic Senate. Some ideas discussed in the survey may be in conflict with the contract, but the review committee would like information to guide CFA in proposing revisions of contract policy for PSI. It was MSP to approve the agenda.

It was MSP to approve the General Faculty minutes of May 16, 1996.

REPORTS AND ANNOUNCEMENTS

1. The Research, Scholarship and Creative Activity Grant is due in the Academic Senate Office, L 101, no later than Wednesday, September 25. Forms are available in the Academic Senate Office.

2. Formation of a Faculty Governance home page is forthcoming. The Faculty Handbook will be on line hopefully by the end of this week. There will also be a section on the Academic Senate and General Faculty at a later date which will include agendas and minutes. Also, we are trying to set up a Discussion Room for faculty so much of the discussion over Facnet can be transferred to the Discussion Room.

3. PSI Survey needs to be turned in to Diana Saugstad by Friday, September 13th.

REMARKS BY CFA PRESIDENT RUSS

New campus CFA President began with a moment of silence in remembrance of the slain professors at SDSU. She reported a 2.31% general pay increase and a 2.4% service step increase. The CFA will begin a mentoring program, will hold open forums for PSI, and will be active in the fall elections. She invited all faculty to stay in contact and work with CFA.

REMARKS BY PRESIDENT HUGHES

President Hughes began her remarks by welcoming new and returning faculty and by assuring those present that the Stanislaus administration had wrapped its arms around SDSU for the faculty.

The President's cabinet is complete with Vice Presidents Curry, Robinson, Keymer, and Strong all in place.

She highlighted collective progress and the results of initiatives: 1) converted position in her office to executive assistant to president (a faculty position.) 2) Progress on the strategic plan. 3) PSSI implemented (she noted we need standards and criteria.) 4) International opportunities through cooperative projects. 5) Progress at the Stockton Campus, now a well-planned developmental center that is a model for the CSU. 6) New residential facility. 7) October groundbreaking scheduled for the Professional Schools Building. 7) The Summer Arts festival was a success as were the 4th of July and Labor Day celebrations. 8) StansPlan program was introduced and will be continued.

The President has logged a lot of miles to build support for the university and will continue to do so. She has been spreading the word of accomplishments here at Stanislaus and CSU Stanislaus is assuming more leadership positions in the CSU.

The President stressed that the key goal is continued work on strategic planning.
INTRODUCTION OF NEW FACULTY/ADMINISTRATORS

Provost Curry introduced Dr. Mary Cullinan, Dean of the College of Arts, Letters and Sciences and Ms. Maithreyi Manoharan, Associate Vice President for Information Technology.

Introduction of new faculty were made by the respective deans and department chairs as follows:

Library

Ms. Annie Yuen-Mun Sr. Asst. Librarian
Mr. Kenneth Potts Sr. Assist. Librarian

College of Arts, Letters and Sciences

Chemistry Shane Phillips
Economics Elaine Peterson and Kelvin Jasek-Rysdahl
Music Stephen Thomas and John Hillebrandt
Politics/PA Suann Shumaker
Psychology Harold Stanislaw Ling-Li Sun William Potter
Social Work Margaret Tynan John Garcia Maria Chu-Mayling
Sociology/CJ Diane Grant Agnes Riedmann
Int'l Studies Kelly Cain

School of Education

Advanced Studies Dawn Poole
Teacher Ed. Ellmano Costa Brenda Betts Jaime Aquino

School of Business

Mgmt, Oper and Mkt Randall Harris

REMARKS BY PROVOST/VPAA CURRY

The Provost then related an academic agenda for the year. He reiterated the President's call to complete the strategic planning, noting that the campus must reach consensus and take action and responsibility. We must showcase our academic excellence. A redesign of the remedial program must be completed and implemented. The WASC self-study, a two-year project, will be an inquiry into a learning centered institution. We have an earmarked allocation for a position to assist those who wish to further incorporate technology into their classrooms.

We must move ahead on research and scholarly activity task force, on budget redesign, and become more involved in enrollment planning and management.
The Provost posed some ideas for maintaining and building upon our intellectual community. Would an introductory seminar or first-year interest groups strengthen students experience? How about a more interdisciplinary upper-division general education requirement? What about a capstone course focused on an issue in the community, a strengthening of the honors program, and learning communities in residence halls. In what ways can we better link students and faculty?

In closing, Provost Curry noted the agenda for this year is an ambitious one, and he would appreciate faculty input.

**REMARKS BY SPEAKER TUEDIO**

Speaker Tuedio introduced the 1996/97 Senate Executive Committee as follows: Jim Klein-Speaker Elect, Mark Thompson-Clerk, Fred Hilpert-Chair of UEPC, Wally Tordoff-Chair of FAC, David Goedecke-Chair of FBAC, Tom Young-Statewide Academic Senator and Dick Levering-Statewide Academic Senator.

Speaker Tuedio concluded the meeting by raising three issues: 1) We need facilitators for initiatives. If you wish to be a facilitator, please get involved. 2) We need to develop focus, e.g. criteria for evaluating for PSSI and RPT. 3) Planning for development, fundraising, and budgeting. Chairs will be invited to meet with Vice President Strong. Faculty workload needs to be dealt with under the new looser parameters--this is connected to the budget re-design especially as emphasis shifts to the number of students served.

Meeting adjourned at 10:52 a.m.