General Faculty Meeting
May 12, 2005

Speaker Filling called the meeting to order at 2:43 p.m. The agenda was amended to move "Remarks by President Hughes" from 5 to 4. Agenda was approved as amended. The General Faculty Minutes of August 30, 2004 were approved as submitted. Speaker Filling thanked the Office of the President for the refreshments.

REMARKS BY PRESIDENT HUGHES

President Hughes remarked on the brevity of her remaining time, and identified herself and her tenure as characterizing that of a "servant leader," citing Max De Pree: "The first responsibility of a leader is to define reality. The last is to say thank you. In between, the leader is a servant." President Hughes went on to elaborate the eleven characteristics of a "servant leader," before finishing her remarks by saying thank you. She especially acknowledged and thanked:

- The members of her Cabinet, who have been incredibly supportive
- The academic deans, who are charged with the responsibility to offer quality higher education.
- The faculty, staff and students as well as their leaders — the Academic Senate and the ASI — who were forthcoming with ideas, actions and feedback on advancing this University, and
- The members of the Foundation Board of Trustees and the Advisory Board, who provided much-needed guidance and resources

President Hughes claimed three goals were uppermost in her mind when she arrived in 1994:
1) To transform and improve CSU Stanislaus
2) To transform and improve CSU Stanislaus
3) To transform and improve CSU Stanislaus

The question became "How?" President Hughes claimed we engineered a dramatic change in the landscape by: initiating and institutionalizing a dynamic strategic plan to assure a sound future for the University; determining how to build public/private partnerships which enabled us to accomplish many new goals, particularly to introduce new academic programs such as the Ag Studies program, SOFAPA, the pre-licensure BSN program, and the International Finance program; and by identifying appropriate new initiatives. President Hughes emphasized that our contributions to the University have made a deep and lasting impact and helped build our joint legacy.

President Hughes concluded by saying she leaves with the knowledge that this University is better and stronger, knowing she leaving it in good hands, believing that the friendships that sprouted and grew sturdy over the eleven years that we have spent together will continue to keep us connected across the miles and over the years to come. English poet Robert Southey spoke the truth when he said, "No distance of place or lapse of time can lessen the friendship of those who are thoroughly persuaded of each other's worth." The President then invited all visiting New Orleans to look her up.

Full text of President Hughes's remarks are on file at AS offices.
REPORTS AND ANNOUNCEMENTS

The following committees gave reports that are on file in the Academic Senate office:

a. University Educational Policies Committee
b. Faculty Affairs Committee
c. Faculty Budget Advisory Committee
d. University Retention, Promotion and Tenure Committee
e. Leaves and Awards Committee
f. Committee on Committees
g. Faculty Development Committee
h. Research, Scholarship, and Creative Activity Policy Committee
i. Graduate Council
j. Statewide Academic Senate

REMARKS BY PROVOST DAUWALDER

Provost Dauwalder remarked on 2004-05 being a tough, challenging year, which we survived through the dedication of faculty, staff, and administrators, by placing a high priority on instruction, and because we had the luxury of being able to redirect significant one-time funds.

Provost Dauwalder specifically thanked Maithreyi Manoharan, Carl Bengston, Cynthia Morgan, Jim Burns, Linda Bunney-Sarhad, Ted Wendt, and Diana Demetrulias for working with their units in OIT, Library, CSUS-Stockton, the Graduate School, Global Affairs, Faculty Affairs, Institutional Research, ORSP and Service Learning to find ways to serve students and assist faculty in doing their jobs.

Provost Dauwalder cautioned, however, that levels of funding the University will receive won’t come near to offsetting what we’ve lost the past two years. Provost Dauwalder reported on Enrollment Targets, the Stockton Center, Faculty and MPP Searches, and thanked outgoing Deans Amin Elmallah, James Klein, and Armin Schulz for their leadership, and thanked also Maithreyi Manoharan and Linda Bunney-Sarhad for their years of service, and Steven Hughes for his leadership of the Center for Public Policy Studies.

Provost Dauwalder also reported on Strategic Planning, Assessment, and WASC, and congratulated the campus on being widely perceived as being a leader in our efforts to achieve our learning-centered mission. He noted, however, that we still have much to do, including a May 2006 deadline to forward a proposal to WASC for our next re-accreditation.

Provost Dauwalder also observed significant challenges facing the campus, including the implementation of the Academic Technology Plan of 2003, improving communication in shared governance, settling the work of the Faculty Workload Grievance Committee, and pursuing fundraising through the priorities process. Provost Dauwalder alerted the campus to be aware of coming developments, including a Professional Development School and an Early College High School, both in Stockton, and an Agribusiness Degree Program, and congratulated successes, including the Global Learning for All project, new international connections with the Universidad Regiomontana in Monterrey, Mexico, and Communications University in Beijing, China, the First-Yea Experience, Summit, and Honors Programs, his MSBA-Finance Program with Cergy University in Paris, France, new program opportunities at the MA and certificate levels, and the newly minted state-support for the Community College Leadership program.
Provost Dauwalder concluded by acknowledging the challenges ahead with the transition of presidential leadership. The Provost thanked outgoing President Hughes for her years of leadership, and wished her well in her new position at Dillard University, and looks forward to the leadership of incoming President Shirvani.

Full text of Provost Dauwalderís remarks on file with AS offices.

**REMARKS BY SPEAKER FILLING**

Speaker Filling thanked the folks who do all the work, and mentioned in particular his mentors, Professors Fred Hilpert, Walter Doraz, Mark Thompson, and Dean Jim Klein. He particularly thanked Diana Bowman for her incredible work over the year, noting that she had the rare ability to make him look good. He noted that thinking back over the year, the one thing he learned above all else is how hard his colleagues work, and how much they care about our university and our students. It is a valuable lesson for all to consider frequently.

A 6 May Chronicle of Higher Ed article, "How to leave a presidency gracefully" counsels those leaving to say thank you, say thank you again, say good bye and exit quickly. Filling felt would be a good model for Speakers as well, and quipped, "Thank you, thank you and farewell." Filling presented some things for Speaker Petrosky: the sacred Turkey Leg, the wooden stake he claimed he would "drive through the heart of limited communication" last May, and which has indeed served him well during the year, and a token of what everyone thinks the Speaker has, but which will be the only bit of it Petrosky will get this year, a POWERbar. He stated that now that Speaker Petrosky has demonstrated his ability to juggle several items at once, he turns the care of this institution over to him.

**REMARKS AND INTRODUCTION OF NEW FACULTY OFFICERS BY SPEAKER PETROKSY**

Speaker Petrosky subtly shifted the tone of the deliberations, noting first the "intimidating, yet oddly sensual" qualities of the Turkey Leg. His remarks are reproduced here:

Thank you Steve, itís an honor to be following in your footsteps. If thereís one thing thatís generally true, whether you speak to administrators on this campus, or you speak to his peer faculty, feelings for Steve are intense. Sure, the valence of those feelings differ from person to person, but nobody is indifferent. Case in point, right before the meeting started we received a telegram from Long Beach. It was a candygram, but our official taster was a little wary of the box so we threw it out. Anyway, we received this telegram, and I quote:

Steve! Baby, honey, sweetie!
Please accept my apologies for being absent on this momentous occasion, as I am physically incapable of tearing myself from watching the Michael Jackson trial on TV. I am sure you are aware that you have been my favorite "go-to" guy, and I will sincerely miss our midnight chats. If you should ever find yourself in need of employment, I will gladly find an appropriate position for you.

Yours in excellence,
Charles Reed

P.S. Fight the power.

Iíd also like to personally thank Steve for guiding me this past year through the maze of acronyms and fiefdoms that make up faculty governance at Stan State. And more than
anything, he taught me the importance of appropriate attire in the workplace (revealing a Spongebob Squarepants shirt).

So in appreciation, let me share these small gifts, one session of reflexology at Goldí's Gym, and a pirated CD, both designed to help you readjust to normal society.

Now, if a speaker is judged by the actions taken during his tenure, and first impressions are lasting, then I need to be very careful in choosing my first undertaking. So if those present will allow me the pleasure, I would like to enter into the record the following resolution:

**1/GF/05/SECñCommendation for Speaker Steven Filling**

Whereas, Professor Steven Filling has admirably fulfilled his duties as Speaker of the Faculty, and

Whereas, Speaker Filling has tirelessly advocated for the best interests of the educational mission of the University, and

Whereas, the Speaker has been a steadfast advocate of faculty values and freedoms, refusing to compromise his ideals and intervening forcefully on behalf of the Faculty, and

Whereas, Steve Filling has championed the causes of students and staff, and

Whereas, Speaker Filling has practiced extraordinary and exemplary restraint in moderating Senate deliberations, and

Whereas, the Speaker has combined a sense of humor with a sense of empathy, and

Whereas, Speaker Filling has elevated the sartorial expectations of the Faculty, and

Whereas, Steve has genially bestowed free vocabulary lessons upon all who would accept them, and, finally,

Whereas, Speaker Filling has made only occasional and limited reference to the Borg, be it, therefore,

Resolved: that the General Faculty of California State University, Stanislaus express its heartfelt appreciation and admiration to Speaker Filling, and be it, further

Resolved: that the Faculty wish Steve all the best in his future endeavors on behalf of CSU, Stanislaus.

Approved by acclamation.

My second assigned task here today is to introduce to you next year's members of the Senate Executive Committee, the chairs and special officers of our faculty governance structure. With all the talk lately of transition at Stan State, with new Presidents and Deans and Interim Deans and all, you'd think the entire campus were in flux. But a lot of us are staying put. Including the woman who is the repository of knowledge and process in the Academic Senate, half of you call her by the wrong name, you know her for her parentheses: Ms. Diana Bowman.

Also staying on are two soft spoken men who put in a lot of miles along with a lot of hours, with nary a bar tab on their travel requisitions, your Statewide Academic Senators: Drs. Mark Thompson and Paul OfBrien.
Returning as clerk is the man who, in taking on the additional task as principal writer for the forthcoming WASC report, will put to the test Anne Frankís last observation of mankindís inherent goodness: Dr. Scott Davis.

As for the newbies, all of them are such governance fixtures that their asses are square from sitting on committees. First, following in the long line of SEC officers coming out of the same department -- a veritable Social Work mafia -- is new Graduate Council Chair: Dr. John Garcia.

Also, we have the professor who my students proclaim as the worker of miracles, someone who can explain economics without the aid of No-Doz, new UEPC Chair: Dr. Elaine Peterson.

Next we have a man who, in addition to serving as new FBAC Chair, will use his extensive knowledge of eugenics to formulate a new, superior breed of committee chairs: Dr. Richard Weikart.

And please also welcome the brilliant chemist and poster child for guilt by association, new Faculty Affairs Committee Chair: Dr. Koni Stone.

And last but not least, the man who will put down the Louisville Slugger and assume my responsibilities in the event that Penthouse magazine publishes my youthful indiscretions, new Speaker-elect: Dr. John Sarraille.

Meeting adjourned at 4:12 p.m.