



Academic Senate

Fall General Faculty Meeting Tuesday, August 21, 2012 Minutes

1. Call to order by Speaker Mark Grobner

Speaker Mark Grobner called the meeting to order at 9:05am.

2. Approval of Agenda

Approved.

3. Approval of May 10, 2012 Spring General Faculty Meeting Minutes

Approved.

4. Introduction of New Faculty and Administrators

Speaker Grobner called the meeting to order and welcomed everyone.

Provost Strong introduced Oddmund Myhre as the Interim Dean of the College of Education. He also noted that James Tuedio will be serving as Dean of the Graduate Council and the soon to be newly named CHSS. Dean Reza Kamali has been with us for 6 months. He came from Cameron University in Oklahoma. His background is in Computer Science. AVP Marge Jaasma has taken on a new role of ALO.

The Department Chairs introduced the following new faculty members.

Title	Name	Last Name	Department
Dr.	Kathryn	Bell McKenzie	Director EED
Dr.	Ritin	Bhaduri	Biology
Dr.	Darin	Brown	Mathematics
Mr.	Daniel	Edwards	Art
Dr.	Umar	Ghuman	Public Administration
Dr.	Michael	Humble	Social Work
Dr.	Choong-Min	Kang	Biology
Mr.	Don	Miller	English
Mr.	Ji-Hak	Park	library
Ms.	Manpreet	Sekhon	Mathematics
Dr.	Grace	Silvia	Psychology & Child Development
	Kevin	Van Dewark	MOM
Mr.	Gerard	Wellman	Public Administration
Dr.	David	Zhu	Accounting and Finance

5. CFA President Sarraille

Hello, and welcome to the 2012-2013 academic year at CSU Stanislaus. As Speaker Grobner said, I'm President of the Stanislaus Chapter of the California Faculty Association. The CFA is the faculty union, the union that represents the 23,000 permanent and temporary faculty, coaches, counselors and librarians throughout the California State University system.

The General Faculty through the Academic Senate and CFA each have their roles, which are spelled out in law and in the faculty's Collective Bargaining Agreement with CSU management. In some areas our roles overlap, but there are also important separations. Happily, we're free to offer each other information and advice. Both organizations work for the well-being of our profession, our students, and our society.

The Stanislaus senate and CFA enjoy a good relationship, based on common principles and aspirations, on understanding of our respective roles, and on mutual respect.

CFA represents all faculty unit employees in the CSU. Membership in CFA is not obligatory, but a very high percentage of faculty choose to be members of CFA. The following people are local chapter officers:

- * Jake Myers - chapter Vice President, and member of the Politics and Public Administration Department
- * Mitch McGhee - chapter Treasurer, member of the Accounting and Finance Department
- * Dave Colnic - chapter Secretary, member of the Politics and Public Administration Department
- * Vickie Harvey - chapter Affirmative Action Representative, member of the Communications Studies Department
- * Chris Nagel - chapter Lecturer Representative, member of the Philosophy Department
- * Ann Strahm - chapter Junior Faculty Representative, member of the Sociology Department
- * Steve Filling - chapter Tenure Track Faculty Representative, member of the Accounting and Finance Department

Last year at this time, I talked mainly about four things: Faculty Rights, the Budget, our Contract Negotiations, and What You Can Do. The topics are pretty much the same this year.

Under the heading of FACULTY RIGHTS, there were deep concerns last year over the criteria being used by administrators to evaluate faculty, the assignment of faculty workload, the proper conduct of searches for faculty and academic administrators, and fairness in the awarding of sabbaticals and funding for research, scholarship, and creative activity.

Although progress has been made ameliorating some of the situations, we still have a long way to go. It's very important that faculty understand that they have enforceable rights under the Collective Bargaining Agreement. Violations of the contract do occur. Become familiar with the basic content of the CBA. You will find it online at www.calfac.org. If you feel that your rights under the CBA may have been violated, seek advice in a timely manner from a member of the Chapter Professional Rights Committee: Jake Myers, me, Chris Nagel, or Steve Filling. We can help you get a clearer understanding of your rights. If you have been wronged, we can assist you in obtaining a remedy, either informally or through a formal grievance process. CFA has a very good record on contract enforcement. You have an excellent chance to obtain redress and to ward off any possible attempt at reprisal. I urge you to stand up for your contract rights, for your good, and for the good of our profession.

BUDGET INFORMATION

In a nutshell, the current CSU Budget situation is this: State funding to the CSU has been cut drastically over the past few years [around \$1 billion], and accompanying tuition increases, though prodigious, have not fully compensated. If Proposition 30 fails on November 6, state funding to the CSU will be cut by an additional \$250 million. A cut such as that could result in significant loss of employment for faculty and staff, and reductions in services to students. If Proposition 30 passes, the CSU will, in effect, have roughly the same state allocation as last year. That is why we must all work actively for the passage of Proposition 30. A wide spectrum of CSU stakeholders has endorsed Prop 30: the CFA, the Academic Senate of the CSU, the California State Student Association, the CSU staff union [California School Employees Union - CSEA], and the Board of Trustees of the CSU.

So I don't think there's any controversy over this issue - we're in a serious situation and we should all do as much as we possibly can to help win passage of Prop 30. I refer not just to voting for it - but also to asking others to vote for it, wearing buttons, putting up signs and bumper stickers, phone-banking in the evening, precinct walking on weekends, and so forth. This is no time to be on the sidelines. Strong transformative forces are at work. It is a duty for such as we to take appropriate actions to defend our profession and our mission to educate.

BARGAINING INFORMATION

Our Collective Bargaining Agreement with the CSU expired on June 30, 2010. From that time, up until Friday, July 27, 2012, we were involved in very contentious negotiations. After many bargaining sessions and many demonstrations of our resolve, including one-day strikes at CSU East Bay and Dominguez Hills, and a vote to authorize CSU-wide strike actions over the successor contract, we finally arrived at a Tentative Agreement with the CSU. An online member ratification vote is in progress and will continue until 5:00 p.m. on August 30. By now, you should have received information from CFA on how to vote. The CFA Bargaining Team and Board of Directors have both recommended that we vote to approve the Tentative Agreement, and I concur. I'm sure that the Tentative Agreement embodies compromises that some of us will find disappointing. However, approval of the TA will avert all the management "take away" proposals that I think were of greatest concern. Provisions of the TA will protect current pay, benefits, and job security. You can view a lot of information on the Tentative Agreement on the CFA website. Also, the Chapter will host a lunch today from 12:00 p.m. to 1:00 p.m. in the Event Center, at which there will be a presentation on the Tentative Agreement, followed by a question and answer session. Members of the CFA bargaining team will be on hand. If you have concerns or if you want to know more about the Tentative Agreement, please join us in the Event Center at noon.

6. Faculty Governance Participation

Speaker Grobner said that serving on faculty governance is the most fun thing you can do on campus legally. He introduced the 2012-2013 Senate Executive Committee members.

SENATE EXECUTIVE COMMITTEE

Mark Grobner, Speaker

John Garcia, Speaker-Elect

Cathlin Davis, Clerk

Ian Littlewood, Chair of FAC

Lynn Johnson, Chair of UEPC

Kelvin Jasek-Rysdahl, Chair of FBAC

Carolyn Martin, Chair of GC
Steve Filling, SWAS
Betsy Eudey, SWAS

Certainly faculty governance is the most important work we do as we create policies in these committees that are forwarded to the Academic Senate and then to the President for approval.

FACULTY AFFAIRS COMMITTEE

Last year FAC worked on a policy for power disparity between faculty and students. This is a very important committee.

Ian Littlewood, Chair

Stuart Sims, Chair-Elect
Marty Giaramita, (Fall) CNS
Nancy Burroughs, CHSS
Heather Deaner, COE
Mitch McGhee, CBA
Renaey Floyd, Counseling

UNIVERSITY RETENTION, PROMOTION & TENURE COMMITTEE

The URPTC reviews all the files for retention, promotion and tenure on campus.

Steven Filling, CBA Co-chair

Jim Youngblom, CNS Co-chair

Todd Nelson, CHHS
Daniel Afonso, COA
Mira Mayer (Fall) COE
Vickie Harvey, (Fall) CHSS
Vacant, Counseling/Library

UNIVERSITY EDUCATIONAL POLICIES COMMITTEE

The UEPC reviews the academic calendar and anything to do with our educational policies.

Lynn Johnson, Chair

Kenneth Schoenly, Chair-elect
Ann Strahm, CHSS
Vacant, Counseling
Keith Kelly, COA
Chris Roe COE
Maryann Hight, Library
Tzu-Man Huang, CBA
Terry Jones (Fall) CNS
Valerie Lester Leyva, CHHS
Mark Grobner, Speaker of the Faculty
Marge Jaasma, Executive Secretary
Shanice Jackson, Student Rep.

COMMITTEE ON COMMITTEES

This is the committee to be on! They try to get faculty to serve on these other committees. They are charged to get other faculty involved in faculty governance so don't hang up if CoC calls. This is the group that calls you because they feel that you're the best qualified for this position after they've called 50 other faculty.

Michael Bice, Chair (CNS)

Maryann Hight, Library
Shuo Wang, CHSS
Erin Hall, COE
Mark Grobner, Speaker
John Garcia, Speaker-elect

FACULTY BUDGET ADVISORY COMMITTEE

This committee deals with budgetary matters. Their charge is to advise the administration with respect to University budget policy, planning, and resource allocation, including the development and/or allocation of special funds.

Kelvin Jasek-Rysdahl, Chair

Scott Davis, Chair-Elect
John Brandt, Library
Chris Boosalis, COE
Sridham Tibrewal, CHHS
Stuart Wooley (Fall) CNS
Vacant, COA
Kim Tan (Fall) CBA
Jane Younglove (Fall) CHSS
Mitch McGhee, Accounting Representative
Mark Grobner, Speaker
Provost James T. Strong, Executive Secretary
Kenneth Schoenly, Chair-elect UEPC, ex-officio
Tony Perrello, Chair-elect GC, ex-officio
Andreanna Marshal, ASI Student Rep.

LEAVES & AWARDS COMMITTEE

These individuals review RSCA grants, sabbaticals, the outstanding faculty awards, and they make recommendations to the Provost for those awards. They also work tirelessly.

Shane Phillips, CNS
Diane Katsma, CHHS
Arthur Buell, Library
Nancy Burroughs (Fall) CHSS
Theo Chronis, CBA

GRADUATE COUNCIL

James Tuedio is now the Interim Dean of the Graduate Council. This committee is responsible for the graduate curriculum and they review and evaluate proposals for graduate and post baccalaureate credential programs.

Carolyn Martin, Chair

Tony Perrello, Chair-Elect
Kurt Baker, Psychology
Randy Brown, MBA
Randy Harris, Executive MBA
Matthew Cover, Biological Sciences
Molly Crumpton Winter, Interdisciplinary Studies
Gregory Morris, Criminal Justice
Mira Mayer, Advanced Studies
Robin Ringstad, Social Work
Ken White, Ed.D.
Katherine Royer, History
David Colnic, Public Administration
Hilario Ramirez, ASI Senator
Vacant, Marine Sciences
Shawna Young, Physical Education
James Tuedio, Executive Secretary
Ex-Officio Members
James T. Strong, Provost/VPAA
Mark Grobner, Academic Senate Speaker
Annie Hor, Interim Dean/Library
Reza Kamali, Dean, CNS
Linda Nowak, Dean, CBA
Oddmund Myhre, Interim Dean COE
Jim Tuedio, Interim Dean, CHSS
Nancy Lewis, Interim Director, Research and Sponsored Programs

FACULTY DEVELOPMENT COMMITTEE

This committee is responsible for putting on various programs for the development of the faculty. We encourage even those that have been here awhile to partake in those activities.

Donna Andrews (1) COE Chair

Heather Coughlin, (2) CNS
Mei Huang, (2) CHSS
Roxanne Robbin (1) COA
David Zhu (Fall) (1) CBA
Mark Grobner, Speaker ex-officio voting member
TBD, Executive secretary
Betsy Eudey, Director of FCETL, ex-officio non-voting
Guest TBD, OIT/Learning Services representative

RESEARCH, SCHOLARSHIP & CREATIVE ACTIVITY POLICY COMMITTEE

This is the policy committee for research and scholarly activities. This year they will be looking at how we'll be distributing funds for the coming year.

Lin Myers, Chair

David Colnic, Chair-elect
Tzu-Man Huang, CBA
Anne Weisenberg, COE

TBD, CNS
Dean De Cocker, COA
Elizabeth Breshears, CHHS
Richard Wallace, CHSS
TBD, UEPC
TBD, GC Rep.
Ken Potts, Library Rep.
Hilario Ramirez, Graduate Student Rep-ASI
Mark Grobner, Speaker
Nancy Lewis, ORSP Rep, ex-officio
Gina Leguria, Campus Compliance ex-officio

The following are the Subcommittees of UEPC:

Assessment of Student Learning Subcommittee of UEPC

Kim Tan, CBA
My Lo Thao, CNS
Chris Roe, COE
Ann Strahm, CHSS
Shanice Jackson, ASI Student Rep.
Betsy Eudey, Director of FCETL, ex-officio

GE Subcommittee of UEPC

Megan Thomas, CNS
Tim Held, Library
Christy Gonzalez, COE
Nancy Burroughs, CHSS
April Aleman, CHHS
Stuart Sims, COA
Caroline Mercier, Director of GE, ex-officio

Technology and Learning Subcommittee of UEPC

Warren Jacobs, Library
Brian Jue, CNS
Eric Broadwater, COA
Chris Boosalis, COE
Anne Pingnot, CHHS
Marjorie Sanchez-Walker, CHSS
Caroline Mercier, Director of GE
Jacob Thao, ASI Student Rep.
Carl Whitman, CIO-ex-officio
Glenn Pillsbury, Instructional Designer ex-officio

University Writing Committee of UEPC

Katie Olivant, COE
John Wittman, English
Victor Luevano, CHHS
Daniel Davies, COA
Melanie Martin, CNS

Richard Wallace, CHSS
Molly Crumpton Winter, English
Rachel Grimshaw, WPST Coordinator, ex-officio

All faculty are encouraged to get involved in these many committees. Senate meetings are open to guests and all are encouraged to attend.

7. Remarks from Executives

a. Provost/VPAA James T. Strong

Welcome back for a new semester, and thank you for all the good work you do for students and the University. Your dedication to Stanislaus students changes lives and builds society, and I greatly appreciate your efforts.

My comments today are focused on negotiating, group problem solving, and the general engagement skill of collaboration. It is a critically important decision-making skill for any group or organization. We have a new chapter opening in the history of CSU Stanislaus, and we have significant challenges and opportunities that will be better addressed with enhanced collaboration skills.

This discussion is from the frame of negotiation and conflict resolution, and I am aware that collaboration can be analyzed from broader organizational dimensions to go beyond a negotiation framework. Roy Lewicki and his coauthors in the text *Negotiation* (Lewicki, et. al., 2003) consider collaboration to be a negotiation, problem-solving or engagement strategy designed to help one reach his/her goals. Other macro strategies in the typology are competition, accommodation, and avoidance. Competition is a distributive, win-lose strategy focused on maximizing goal achievement for the subject, and the subject is not concerned about the relationship with the other side. Accommodation is a win-lose, distributive strategy in which the subject is focused on maintaining the relationship, and the subject is not concerned about maximizing his/her goals. The subject wants to keep the other side “happy.” It is the opposite of competition. Collaboration is an integrative, win-win strategy focused on both sides benefitting from the outcome while both sides maintain a good relationship – which makes both sides motivated for future interactions. The avoidance strategy is simply withdrawing from the engagement and not participating. All of these strategies have a place in effective engagement and decision making, and we have seen them all in University interactions and decision making processes. I believe we have seen too much competition and not enough collaboration. We should all consider whether that hypothesis is true and, if it is true, what we should do about it.

The following is a summary of the characteristics of competitive, collaborative, and Accommodative strategies.

See Table 2.1, attached (Lewicki, et. al., 2003, p. 38-39).

TABLE 2.1 Characteristics of Different Engagement Strategies

<i>Aspect</i>	<i>Competition (Distributive Bargaining)</i>	<i>Collaboration (Integrative Negotiation)</i>	<i>Accommodative Negotiation</i>
Payoff structure	Usually a fixed amount of resources to be divided	Usually a variable amount of resources to be divided	Usually a fixed amount of resources to be divided
Goal pursuit	Pursuit of own goals at the expense of those of others	Pursuit of goals held jointly with others	Subordination of own goals in favor of those of others
Relationships	Short-term focus; parties do not expect to work together in the future	Long-term focus; parties expect to work together in the future	May be short term (let the other win to keep the peace) or long term (let the other win to encourage reciprocity in the future)
Primary motivation	Maximize own outcome	Maximize joint outcome	Maximize others' outcome or let them gain to enhance relationship
Trust and openness	Secrecy and defensiveness; high trust in self, low trust in others	Trust and openness, active listening, joint exploration of alternatives	One party relatively open, exposing own vulnerabilities to the other
Knowledge of needs	Parties know own needs but conceal or misrepresent them; neither party lets the other know real needs	Parties know and convey real needs while seeking and responding to needs of the other	One party is overresponsive to other's needs so as to repress own needs
Predictability	Parties use unpredictability and surprise to confuse other side	Parties are predictable and flexible when appropriate, trying not to surprise	One party's actions totally predictable, always catering to other side
Aggressiveness	Parties use threats and bluffs, trying to keep the upper hand	Parties share information honestly, treat each other with understanding and respect	One party gives up on own position to mollify the other
Solution search behavior	Parties make effort to appear committed to position, using argumentation and manipulation of the other	Parties make effort to find mutually satisfying solutions, using logic, creativity, and constructiveness	One party makes effort to find ways to accommodate the other
Success measures	Success enhanced by creating bad image of the other; increased levels of hostility and strong in-group loyalty	Success demands abandonment of bad images and consideration of ideas on their merit	Success determined by minimizing or avoiding conflict and soothing all hostility; own feelings ignored in favor of harmony
Evidence of unhealthy extreme	Unhealthy extreme reached when one party assumes total zero-sum game; defeating the other becomes a goal in itself	Unhealthy extreme reached when one subsumes all self-interest in the common good, losing self-identity and self-responsibility	Unhealthy extreme reached when abdication to other is complete, at expense of personal and/or constituent goals
Key attitude	Key attitude is "I win, you lose"	Key attitude is "What's the best way to address the needs of all parties?"	Key attitude is "You win, I lose"
Remedy for breakdown	If impasse occurs, mediator or arbitrator may be needed	If difficulties occur, a group dynamics facilitator may be needed	If behavior becomes chronic, party becomes negotiationally bankrupt

SOURCE: Adapted and expanded from Robert W. Johnston, "Negotiation Strategies: Different Strokes for Different Folks," *Personnel* 59 (March-April 1982), pp. 38-39. Used with permission of the author.

As I have just described from Johnston's 1982 summary, which was expanded by Lewicki, et. al., there are strengths and weaknesses to each of the three strategies.

Competition

Distributive, win-lose strategies tend to create "we-they" or "superiority-inferiority" patterns, which often lead to distortions in judgment regarding the other side's contributions and efforts and to distortions in perceptions of the other side's values, needs, and positions (Lewicki, et. al., 2003, p. 37).

Collaboration

Collaborative strategies can also be problematic if used blindly or exclusively. If a negotiator or problem solver pursues a collaborative strategy without regard to the

other's behavior, the other can manipulate and exploit the collaborator and take advantage of the good faith and goodwill being demonstrated. Excessive collaboration can also lead negotiators to cease being accountable or meet the needs of their constituencies in favor of the negotiation process for its own sake (Lewicki, et. al., 2003, p. 37).

Accommodation

Finally, accommodative strategies also have drawbacks. They may generate a pattern of constantly giving in to keep the other happy or avoid a fight. This pattern establishes a precedent that is hard to break. It could also lead the other to a false sense of well-being that comes with the "harmony" of a good relationship, which may completely ignore all the giveaways on substance. Over time, this imbalance is unlikely to perpetuate, but efforts to stop the giving or restore the balance may be met with surprise and resentment (Lewicki, et. al., 2003, p. 37).

Let me go back to the WASC letter of March 7, 2012. Additional key instructions for the campus in that letter (that are completely germane to the previous points I have just made) are as follows. The Special Visit Team of Fall 2011 was charged to "Evaluate progress in addressing the issues that were the primary focus of this visit . . ." This is referring to the reaffirmation accreditation visit of 2010.

1. "Ongoing tensions between senior administration and faculty. Expressions of mutual mistrust . . . were found to pose a serious threat to otherwise effective educational programs at the institution. As the problematic nature of these relationships appeared not to have been ameliorated by the time of the reaccreditation decision, the Commission called for a Special Visit . . . not ascribing blame to any parties, the Commission did ask the administration to take the initial steps toward seeking resolution . . . The Commission endorses the recommendations of the Special Visit team and wishes to emphasize the need for continuing attention to the development of an effective working relationship between the administration and faculty."
2. "The Commission especially supports 'the good and courageous work of tenured faculty on the Ad Hoc Trust Restoration Committee,' . . . The outcomes from this initiative could provide a foothold on which other campus efforts might gain traction and become productive."
3. "The Commission particularly urges your office to play a leadership role in modeling collaboration and creating an atmosphere in which courageous conversations about divisive issues can be had with safety and mutual respect. These difficult conversations must address historic points of tension, including . . ."
 - a. ". . . the role faculty in strategic planning . . ."
 - b. ". . . and the formalization of faculty policies dealing with retention, promotion, and tenure (RPT). In this regard, faculty must fully engage with the administration to address the challenge of establishing RPT policies that are institution-wide and include rigorous requirements that reflect good practice in higher education."
 - c. ". . . especially shared governance and the campus climate."
 - d. ". . . as well as progress on shared roles in strategic planning . . ."
 - e. ". . . and in the formulation of retention, promotion and tenure policies."

I believe if we all effectively model the collaborative strategy called for above by the WASC Commission relative to the President's Office, and use all the strategies appropriately, we will surpass WASC's most recent Special Visit charge with an extremely productive evolution. Growing and nurturing a collaborative culture of engagement would have a lasting positive impact

on the campus, including improvements to decision making and the ability to effectively adapt to the challenges and opportunities that confront the University. Effective collaboration should be the fundamental engagement strategy in how we work in groups to set and achieve the University's goals and objectives.

Thank you for your attention, and I wish you the very best this semester. If there is anything I can do to assist you, please let me know and I will do my best.

References

Lewicki, R. J., Barry, B., Saunders, D. M., & Minton, J. W. (2003). *Negotiation* (4th ed.). New York, NY: McGraw-Hill/Irwin.

b. Message from Interim President Joseph Sheley

Provost Strong announced that Interim President Joseph Sheley will speak with us through a video. President Sheley wishes he could be here with us today, but he needed to be at the Chancellor's office discussing the significant budget challenges that face us. The following is a link to Interim President Joseph Sheley's address to the faculty.

<http://www.csustan.edu/president/speeches/FacultyAddress.html>

c. Speaker of the Faculty Mark Grobner

It's time for my remarks and I will keep it short. This year is about collaboration and communication. We've felt for years that it's a one way street. This year we'll see a change in that. We have a budget issue that is out of our hands, but we don't have a lot of crises that each committee chair wants to talk about today. I'm very optimistic about this year and what's happened over the summer. I believe that we'll see a new climate on campus. Our efforts now can go to figuring out how to get by with less money. I'm looking forward to a good year.

Interim President Sheley was sorry not to be here. We'll work with him to make sure that he will be able to attend the spring general faculty meeting.

8. Other Announcements

John Mayer said that they will have a great season of shows this fall as follows and he encouraged everyone to try to attend:

MAINSTAGE:

Sept. MAINSTAGE: 27-28 at 8 pm

Los Valientes—Guest Artist—Core Theatre Company

\$20—general admission; \$15—students, faculty, staff, seniors

Information about these guest artists can be found at <http://www.coreensemble.com/losvalientes>

STUDIO:

Oct. 4-6; 11-13 at 8 pm;

Oct. 7, 14 at 2 pm

The Shape of Things—by Neil Labute

(Dir. by Eric Broadwater)

\$10—general admission; \$9—seniors, faculty, staff; \$7—students

MAINSTAGE:

Oct. 25-26 at 8 pm

Amy Seeley and the Moline Madman—Guest Artist—Amy Seeley
\$15—general admission; \$12—students, faculty, staff, seniors

STUDIO:

Nov. 8-10, 17-19 at 8 pm

Nov. 13, 20 at 2 pm

Angels! (Angels We Have Heard On High)—by Sean Abley

(Dir. by John Mayer)

\$10—general admission; \$9—seniors, faculty, staff; \$7—students

MAINSTAGE:

Nov. 29-30, Dec. 1 at 8pm

Tuna Christmas—by Jaston Williams, Joe Sears, and Ed Howard.

With special guests Joe and Rob Hypes. by Jaston Williams, Joe Sears, and Ed Howard.

\$20—general admission; \$15—students, faculty, staff, senior

Stuart Wooley announced that the Trans California Pathway begun by Dr. Wayne Pierce will be completed this fall. The project is on the Monte Vista side of the campus east of the Valley Oaks. We will have events in September and October to plant trees and shrubs in the Pathway. An email will be sent out in September and you will have an opportunity to participate in planting or if you want, to purchase a tree to plant from a list of trees. This will be a beautiful place where people can come onto the campus and enjoy. There will be plants from the valley and the high sierras. The area will be transformed from dust to something nice. This is a tribute to Dr. Wayne Pierce who worked for decades on campus and with students in internships in the Biological Sciences. The graduating class of 2012 donated money to the effort.

Deborah Kavasch from the Music Department reminded everyone that there will be many concerts coming up this year. The first concerts will be on September 6th, featuring guest jazz artists, the Jeff Denson Quartet, and September 7, guest flutist Alexander Viavotsov with CSUS faculty pianist, Benjamin Boren, both recitals at 7:30 p.m. in Snider Recital Hall. The music faculty decided at their faculty retreat that they will offer one free admission to faculty, administration and staff this year to all concerts except those designated as “special,” such as the December Carol Fest and opera productions at the Gallo Center. Applause.

Mark Bender announced that the annual Taste of The Valley event will be on October 4th. This is a partnership of friends with the Stanislaus Fairgrounds Association. They’ve greatly expanded the event to include 20 wineries and many restaurants from the area. You will be seeing a Postmaster announcement about this event and he welcomes all of you to attend.

Viji Sundar from Mathematics noted that she we should participate in local school activities. Schools need volunteers especially in the elementary level math and reading. If you have a friend or neighbor that can spend 2-4 hrs. per week at a school site please contact her. We are a large institute in the area and we need to reach out to the surrounding community.

Brian Duggan, the Director of Learning Services, said that his staff are specifically charged to help faculty use technology with face-to-face, television courses for online teaching and are ready to assist instructors. Please do get in touch with them.

He noted that Carl Whitman, CIO and AVP of Information Technology is unable to be here today. Duggan announced that the campus will be unveiling a campus apps and Blackboard mobile which work with smart phones, such as BlackBerrys, Androids, and iPhones. OIT will be setting up tables just outside the Library lobby to provide information about the mobile apps, Warrior Card, Blackboard and general technology use on-campus.

Also, the campus community will be invited to attend this year's Technology Fair on October 3rd, from 10am – 2pm in MSR. There will be demonstrations of instructional technology and best practices by vendors, faculty, and staff, and there will be many prizes given away. It's usually a good time for all.

Betsy Eudey, FCETL Director, shared some good news about the staffing in the FDC. Ms. Ximena Garcia will remain full time in FDC. When we left in the spring there were some positions that were not getting funded so this is good news for everyone in FDC. The FCETL will be funded out of profits from UEE, rather than from the base budget, which frees up money in the general fund budget. FDC programs will be coming soon: workshops, book clubs, and a mini grants from the Chancellor's office to look at mid-career faculty. There will be an on-line survey with dept. chairs and Associate Professors coming out soon. We're looking forward to continuing to support our faculty. Thanks for all your support and advocacy for the Faculty Development Center.

Eudey also noted that our Director of General Education, Dr. Caroline Mercier, will receive 9 units of release time which is 3 less than what was requested. We're revising the GE Goals and there are lots of things that will be happening this year. Also, Molly Crumpton Winter will be leading the Interdisciplinary graduate students this year.

John Mayer announced that we have a new coach, Wayman Strickland, and great things are happening in Athletics. The coaches are part of the faculty bargaining unit and are wonderful teachers. Almost 5% of our student population are student-athletes, so we need to acknowledge their service to the University. Mike Matoso, the Director of Athletics, sent out a Postmaster email offering free admission to faculty, staff and administration so he encourages people to attend. One of the highlights last year was the women's team that went to regionals to win the conference championship.

Patrick Kelly, Professor of Zoology and Coordinator, Endangered Species Recovery Program attended the 4th World Lagomorph Conference (WLC 4) in Vienna, Austria, at the end of July. Lagomorphs are rabbits, hares, and pikas, and are important from a variety of perspectives: scientific (incl. biomedical research), economic (as food and pests), and environmental (important ecosystem roles). For the past decade, ESRP has played an important role in the conservation and recovery of an endangered local Lagomorph, the riparian brush rabbit. The 1st WLC took place Canada in 1979. The 2nd WLC didn't take place until 2004, in Portugal; Patrick gave a presentation with Dan Williams (Emeritus Prof. of Zoology). Patrick also presented at WLC 3 in Mexico in 2008, and again at this year's WLC 4. In Vienna, attendees voted to hold the next conference in the United States. Following consultations with the Office of Research and Sponsored Programs and gaining the support of Dean Reza Kamali, Patrick invited the World Lagomorph Society to hold WLC 5 at CSU Stanislaus. There was enthusiastic support for holding WLC 5 at CSU Stanislaus in July 2016. The Vienna conference had 160 participants from 33 countries. Patrick expects 200 or more people to attend WLC 5, perhaps with greater representation from the New World than in Vienna. Watch your mail box over the next 4 years for

further announcements about WLC 5. Of course it will be a different from the Vienna experience, but we will put on a good show.

Speaker Grobner announced that there will be very light refreshments provided as we asked the President's office to scale back the refreshments. Do partake in the light refreshments and join us for the CFA luncheon.

9. Adjournment

The meeting was adjourned at 11:00am.