

CMS

Common Management System

Oracle/PeopleSoft



Project Background Implementation and Ongoing Projects

➤ What is CMS?

- Began in 1998
- The Common Management Systems (CMS) is an initiative that involves all 23 CSU campuses and the implementation of PeopleSoft/Oracle Human Resources, Financials, and Student Administration software.

➤ Objective:

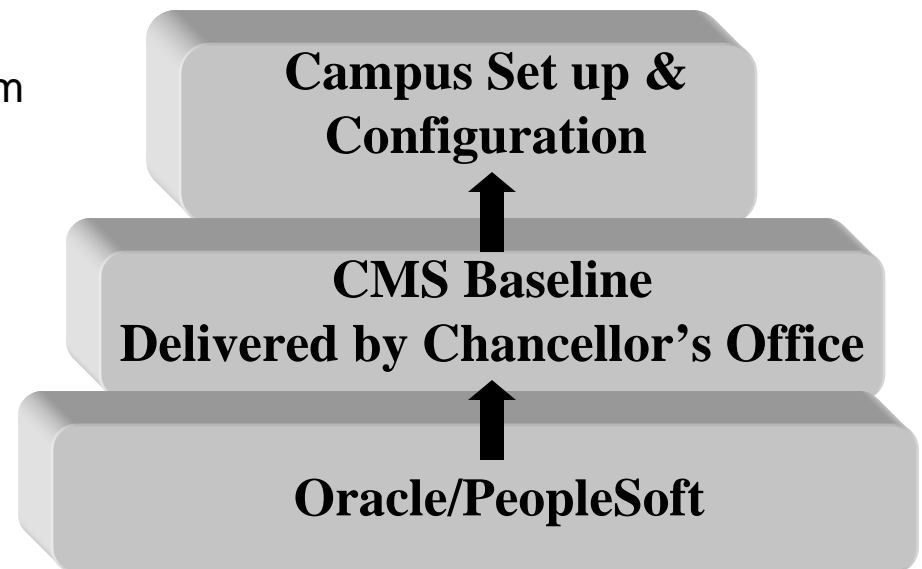
- Provide efficient, effective, high quality service to students, faculty, and staff.
- Campus implementations must be complete by Fall 2008.

➤ Implementation Approach:

- Implementation in two phases (waves)
 - First wave: 11 campuses
 - Second wave: 12 campuses
 - CSU Stanislaus is part of wave 2










➤ What are the Benefits of CMS?

- Integrated software suite based on Oracle/PeopleSoft applications
- Campus collaboration throughout CSU system
- Common baseline software
- Single maintenance organization
- Single data center
 - Common hardware, operating systems, database software
 - Campuses have separate databases
- Flexibility in meeting unique campus needs
- Sharing of administrative best practices
- Expanded Web-based self service



As of Fall 2008:

- All twenty-three (23) campuses are live with Human Resources application;
- Twenty-two (22) campuses are live with Financial application + CO; and
- Twenty-one (21) are live with Student Administration.

Deployment Status	2001	2002	2003	2004	2005	2006	2007	2008
HR Baseline	11 campuses live 			23 campuses live 			24 campuses live 	
Finance Baseline	11 campuses live 			22 campuses live 			24 campuses live 	
Student Administration Baseline	5 campuses live 			10 campuses live 			23 campuses live 	

Note: 24 for HR and Finance includes the Chancellor's Office

CMS Projects and ongoing upgrades

Deployment Status	2002	2003	2004	2005	2006	2007	2008	2009
HR Baseline								
•Workforce Administration								
•Position Management								
•Base Benefits								
•Labor Cost Distribution								
•Temp Faculty								
•Time and Labor								
•Absence & Vacation Management								
•Benefits Administration								
•Recruitment								
•Self Service								
•HR Data Warehouse								
Finance Baseline								
•General Ledger								
•Accounts Payable								
•Purchasing								
•Accounts Receivable								
•Billing								
•Asset Management								
•Financials Data Warehouse								
•Finance upgrade to version 9.0								
Student Administration Baseline								
•Campus Community								
•Admissions								
•Financial Aid								
•Student Records								
•Student Financials								
•Self Service								
•Academic Advising								
•SA Data Warehouse								
SCO 21st Century Project (State Controller's Office new payroll system)								TBD

Legend: Complete  In progress  Planned 

- Extensive Self Service Functionality for:
 - Students
 - Faculty
 - Staff

- Streamlined processes through new technical capabilities (more automation) and appropriate business process changes for best practices

- Enhanced automated processes for tracking and reporting required by the Chancellor's Office (i.e. English & Math remediation tracking)

- New functionality:
 - Transfer credit articulation at detail level
 - Academic Advising

- Functionality to support the Graduation initiative proposed by the CSU Board of Trustees

*Coming together is a beginning,
Keeping together is progress,
Working together is success!*

By Henry Ford