

Acronyms & Definitions

A

Absence Management – Replacement for the CLAS system currently used at CSUS.

APDB – Academic Planning Database

B

Banner – SCT's (Systems Computing & Technology Co.) brand-name for legacy System.

Baseline – This refers to the delivered version of PeopleSoft software that has been modified, "prototyped", for the CSU by CMS Central.

Benefits – Module in PeopleSoft that provides the ability to capture benefit programs, enrollments, and dependent information.

Breadcrumbs - The navigation path taken to get to a desired component. Click on any of the hyperlinks in the Breadcrumbs to access a previous location.

C

Campus Community module – Individuals and organizations are the foundation of PeopleSoft Enterprise Campus Solutions. You use Campus Community to create the records for the individuals and organizations that comprise your institution's community. Some of the data in Campus Community is shared data between Human Resources and Student Administration.

CIRS – Campus Information Retrieval System

CLAS – California Leave Accounting System

CMS – Common Management Systems. This is the name for the entire project for implementing PeopleSoft throughout the CSU system.

CMS Central – The technical group supporting the CMS applications throughout the 23 campuses and the Chancellor's Office.

CO – Chancellor's Office headquartered in Long Beach.

Component - Components consist of a single page or multiple pages.

CS – Campus Solutions (a term used to refer to the Student Administration application)

D

E

Effective Dates - The effective date is the date the information first became (or will become) applicable. The Current Effective Dated Row is the information that is true today. There is only one Current Effective Dated Row. Rows with effective dates prior to the Current Effective Dated Row are Historical Rows. There can be multiple Historical Rows. Rows with effective dates greater than the Current Effective Dated Row are Future Rows. There can be multiple Future Rows.

EMPLID - PeopleSoft auto-assigns an identification number for each person added to the database.

F

4Cnet –The name for the California educational wide-area network; it is the network for academic and administrative use for the CSU, the UC system, and the California Community Colleges.

Fit-Gap – Process of reviewing business needs against application software; identifying potential gaps as well as opportunities to improve business processes for efficiency.

FERPA - The Family Educational Rights and Privacy Act (FERPA) of 1974 protects the privacy of student education records. A FERPA flag on a student's record indicates that the student has requested limited disclosure of their personally identifiable information.

FUG –Financials Users Group; system wide committee of Financials functional users responsible for representing campus Financials interests to the SOSS development organization.

Fusion – Next generation of Oracle/PeopleSoft applications.

G

H

HCM – Human Capital Management

HOSS – Hardware Operations and Support Services, the unit the Chancellor's Office will use to manage the hardware for the CMS project. This group has been contracted out to Unisys.

HR – Human Resources

HRA – Human Resources Administration

HRMS –Human Resource Management System

HRSA –Human Resource, Student Administration System; this is now known as HCM.

HUG –HR Users Group. System wide committee of HRMS functional users responsible for representing campus HR interests to the SOSS development organization.

I

J

K

L

LCD – Labor Cost Distribution

M

N

O

Oracle – Application vendor

P

PAC – Project Advisory Committee; this is the group that has a representative from all 23 CSU campuses to advise on the PeopleSoft project.

Page - Components consist of a single page or multiple pages.

PIP – Payroll Input Process

Prototyping – This is the process of analyzing the software and determining (and making) modifications necessary for the CSU. While campuses participate in prototyping to identify requirements. Only the SOSS Group in the Chancellor's Office can make modifications to the software.

PS – PeopleSoft; the creator and vendor of the Human Resources, Financials, and Student Administration software being implemented with CMS.

Q

R

RMP – Revenue Management Program

S

SA – Student Administration, the name PeopleSoft uses for their student information system. Now referred to as CS (Campus Solutions)

SAP – New software to be used by State of California payroll

SAUG – Student Administration User Group

SCO – State Controller's Office

SCT – Systems Computing & Technology; makers of our legacy System.

SME – Subject Matter Expert

SOSS – Software Operations and Support Services, the unit in the Chancellor's Office that will provide software support to all CSU campuses for CMS. This group will operate out of Long Beach.

Steering Committee – The campus group that sets direction to the CMS project

T

TAB - Click on tabs to access pages within a component.

TSA – Tax Sheltered Annuity (also referred to as 403b)

TUG – Technical Users Group. This is a function team with members from SOSS, the Chancellor's Office, the campuses, and 4Cnet.

Time and Labor – Module in PeopleSoft that provides functionality for recording, administering, and processing of time for positive payroll items (including hourly employee pay, shift overtime, premium payments, etc.).

21st Century Project - The State Controller's Office (SCO) is the pay agent for the California State University (CSU) and provides a variety of payroll and benefits services on behalf of the CSU. The SCO 21st Century Project is a collaborative statewide effort that will replace California's human resources and payroll legacy system with an integrated human resources management system (HRMS), utilizing software from the SCO-chosen vendor, SAP Public Services, Inc.

U

V

W

Workforce Administration – Module in PeopleSoft that provides a foundation for employee data, salary/plan grades, and job and personnel data.

X

Y

Z