Position Description

Management Interns in the Distribution Center participate in a challenging 10-week session during which they obtain hands-on experience in the many facets of distribution operations. The goal of our program is to fully expose you to the role of a supervisor within the Distribution Center (or E-Fulfillment Center) and enhance your skills managing people.

Primary responsibilities include:
• Interns participate in a dedicated rotation, designed to offer an in-depth look at the supervisor position within various departments of distribution (shipping, receiving, order control, picking, etc.)
• You will spend time shadowing supervisors and observing supervisor activities (running “Start-Up Meetings” at the beginning of shifts, observe coaching & performance conversations, observe & participate in Associate Relations issues, etc.)
• Interns are given a mentor – someone they can ask questions and that will help them understand how to handle all situations that a supervisor could encounter
• Distribution Management interns will spend time performing the daily tasks within a department to gain an understanding of what it takes to manage, motivate, and lead people within the department
• Interns participate in weekly training classes, have projects they own throughout the summer
• Interns take on more and more leader responsibility each week, ending with managing a department for the final two weeks
• Distribution Management Interns will learn the operations business, gain a deeper understanding of Kohl’s, and sharpen their leadership skills to become the future leaders for the company

Preferred Qualifications
• Strong interpersonal and leadership skills
• Ability to work in a fast paced, dynamic environment
• Strong analytical skills
• Strong verbal and written communication skills
• Ability to work as part of a team and interact effectively with others
• Flexibility in hours to support multi-shift operation

Internship Experience
• Located at one of our DC or EFC buildings
• 10 Week Paid Internship
• Training Classes
  • Shadow and participate in all leader activities
• Senior Level Exposure
• Final Project

Kohl’s

Stay informed and join our talented community at http://kohls.avature.net/universitycorporate and visit www.kohlscareers.com for more information.

For questions or to apply, contact Steve Laskoski at stephen.laskoski@kohls.com
Deadline to apply is Thursday, October 10th

WE WANT YOUR BRAND