

Enrollment and Student Affairs

In Enrollment Services, Admissions and Student Records both lost one ASC position and Admissions cut \$10,000 from a vacant SSPII position. This left Admissions without administrative support. This also left Student Records without oversight of the early outreach efforts and the University Ambassadors. Student Records and Admissions were merged to provide administrative support to both departments, and there was an extensive reorganization within the two departments to divide the other responsibilities to five staff members. The \$10,000 budget cut required the SSPII position to be reclassified to an SSPI position. This change puts limitations on hours worked and affects travel, evening requests, and other "odd hour" requests currently handled by SSPII classified personnel. Response time to students has been affected and tasks, including support to other units, such as Athletics and community college partners, cannot be handled as timely as in prior years.

Academic Advising lost an SSPII position in ARC and EOP, and an ASA position in EOP. ARC lost the capacity and experience of staff to "block register" new students prior to each new student orientation and had to reassign their new student orientation participation/coordination to the director. EOP's advising case load was increased substantially for the remaining advisors and Career Services lost its trained/experienced personnel. EOP also lost critical administrative support, which caused the application processing time to increase from three weeks to at least six weeks, phones not being answered in a timely manner, loss of expertise in student services/customer service. Academic Advising was also cut one month advisors salaries. This is being funded by Academic Affairs UEE summer funds for 2011/12 FY. However, future funding to cover this cut is undetermined.

Campus Life was cut an SSPI position, which caused a shift in this position being charged to the NSO trust account. This has caused a need to permanently increase the new student orientation fee from \$45 freshman/\$55 transfer to \$75 for all students.

Financial Aid lost an ASC position. The work has been redistributed to the director, advisor, ASAII, and some duties were reassigned to another department. This has resulted in exempt employees working longer hours, a delay in scholarship processing time from one week to two-three weeks, and a delay in athletic aid agreements from two-three day turn around to one-two weeks.

Psychological Counseling's loss of the ASC position has resulted in the responsibilities of two positions being merged to one and making a very heavy workload. Also the phones often go unanswered, which results in crisis calls going unanswered. These could be students calling directly with a crisis or faculty/staff with a student in their office needing crisis counseling.

The Office of the VP for Enrollment and Student Affairs was cut 44% of an Administrator II position and a substantial amount of our temporary help fund. This resulted in the loss of a dedicated budget and assessment person, judicial affairs officer, commencement coordinator, and high level administrative support for report writing, research, etc. It also inhibits our ability to assist with division wide emergency temporary hire needs, new hire salary discrepancies, position reclassifications, salary changes due to personnel movements caused by position cuts, etc.

In conclusion, the 2011/12 FY budget cuts have caused the VPESA's division to be understaffed in many key areas that benefit the success of a student's achievement, and has dramatically affected our ability to meet the University's strategic plan.